

**FRANKLIN LAKES BOARD OF EDUCATION  
FRANKLIN LAKES, NEW JERSEY**

**REGULAR BUSINESS MEETING MINUTES**

Wednesday, September 12, 2018

Franklin Avenue Middle School  
755 Franklin Avenue, 8:10 PM  
Instrumental Music Room

1. **CALL TO ORDER BY THE PRESIDENT**

2. **FLAG SALUTE**

3. **PUBLIC ANNOUNCEMENT**

In accordance with the provisions of the New Jersey Open Public Meetings Act, the Franklin Lakes Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted on the School website; published in the Board's designated newspapers: *The Record* and *The Suburban News*; and mailed to all persons, if any, who have requested said notice.

Meetings of the Board are conducted for the purpose of carrying on the business of the schools and, therefore, are not public meetings, but meetings held in public. As a reminder, the Board of Education has a "BOE Suggestion Box" located on the District Website under "Board of Education." The Board welcomes your questions, input and suggestions.

4. **ROLL CALL**

Ms. Lisa Acquaire, Dr. Eileen Hansen, Ms. Vicki Holst, Mr. Peter Koulikourdis(absent), Ms. Ann Kraemer, Ms. Amanda Krakowiak, Mr. Joseph Rosano, Ms. Kathie Schwartz, Ms. Jackie Veliky(arrived at 8:30pm)

5. **APPROVAL OF MINUTES**

Motion by Mr. Rosano	Seconded by Ms. Schwartz
To approve Minutes from the Executive Session on August 28, 2018.	On roll call. Motion carried unanimously. Mr. Koulikourdis and Ms. Veliky were absent.

6. **MOTION TO APPROVE BOARD SECRETARY AND TREASURER'S REPORTS**

Motion by Mr. Rosano	Seconded by Ms. Schwartz
To approve Board Secretary and Treasurer's Report for June 2018.	On roll call. Motion carried unanimously. Mr. Koulikourdis and Ms. Veliky were absent.

7. **APPROVAL OF MONTHLY BUDGET STATUS CERTIFICATION**

The Board Secretary certifies that for the month ending July 2018, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Board of Education pursuant to N.J.A.C. 6A:23A-16.10(c)3.

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, the Board of Education certifies that as of month ending July 2018, the Board Secretary's monthly financial report (appropriations section) did not reflect an over-expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on this report

and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

Motion by Mr. Rosano	Seconded by Ms. Schwartz
To approve Monthly Budget Status Certification ending July 2018.	On roll call. Motion carried unanimously. Mr. Koulikourdis and Ms. Veliky were absent.

8. **PUBLIC WORK SESSION**

Presentation - 4<sup>th</sup> and 5<sup>th</sup> Grade Gifted & Talented Curriculum – Mrs. Steines, Supervisor of Curriculum, Instruction, & Professional Development, presented.

Presentation – Middle School Cycle Classes – Dr. Strauss presented:

- Great start to the school year. Thank you to all stakeholders
  - o Administrators, central office & custodians preparation for the school year
  - o Teachers & support staff for preparing their classrooms and bulletin boards in the hallway. Schools were warm and welcoming.
  - o Parents/Community patience as we work out the bus kinks

And BOE for their ongoing support

- PARCC scores will be mailed. Today went out from FAMS. Tomorrow the elementary.
- The New Jersey Department of Education announced on Aug. 31 that the weight of PARCC tests in annual teacher evaluations will be reduced from 30 percent to 5 percent for the new school year.

The change will affect English teachers from fourth through eighth grades, and math teachers from the fourth through seventh grades.

- Letters will also be sent this week with valuable instructional resources for students to use at home. All links may be found on the district website. We encourage you to continue your child’s learning at home.

- Please check your school calendars for Back to School Nights.

HMR: 9/17 at 7pm

FAMS: 9/20 at 7pm

WAS: 9/24 at 7pm

CRS: 9/27 at 7pm

- BOE Self Evaluation – Will send directions in my weekly update – Try to complete by the next BOE meeting on Sept 25<sup>th</sup> please

- District Goals – Essential Questions

- To what extent are our students engaged in deeper learning and understanding of mathematics? Is this understood, agreed upon, and evident in our data regarding:

- o Curriculum

- o Instructional practices in place

- To what extent does our curriculum reflect the importance of a balance between procedural fluency, conceptual understanding, and application to novel problems?

- Assessments we choose
- Student learning results
- Professional Development

9. **PUBLIC COMMENTS FROM THE AUDIENCE ON AGENDA ITEMS (30 MINUTES)**

Motion by Mr. Rosano	Seconded by Ms. Kraemer
Motion to open the meeting to public comment on agenda items.	On roll call. Motion carried unanimously. Mr. Koulikourdis was absent.

Anni Gerber 874 Iron Latch Road requested that the Board bus all FAMS students.

Motion by Mr. Rosano	Seconded by Ms. Schwartz
Motion to close the meeting to public comment session and re-enter the regular public meeting.	On roll call. Motion carried unanimously. Mr. Koulikourdis was absent.

10. **RESOLUTIONS** at 9:00pm

<b>RESOLUTION #</b>	<b>TOPIC</b>
<b>COMMITTEE OF THE WHOLE</b>	
<b>1CW</b>	<b>OUT-OF-DISTRICT PLACEMENTS</b>
<b>2CW</b>	<b>ADOPTION OF 2018-2019 DISTRICT GOALS</b>
<b>Motion by Mr. Rosano to approve 1-2CW</b>	<b>Seconded by Ms. Schwartz. Motion carried unanimously. Mr. Koulikourdis was absent.</b>
<b>3A CW</b>	<b>Motion to amend 3CW to include "Work to settle FLEA and FLAA contracts" ADOPTION OF FRANKLIN LAKES ADMINISTRATORS ASSOCIATION CONTRACT</b>
<b>Motion by Mr. Rosano to approve 3A CW</b>	<b>Seconded by Ms. Kraemer. Motion carried unanimously. Mr. Koulikourdis was absent.</b>
<b>3CW</b>	<b>ADOPTION OF 2018-2019 BOARD OF EDUCATION GOALS AS AMENDED.</b>
<b>Motion by Mr. Rosano to approve 3CW</b>	<b>Seconded by Ms. Kraemer. Motion carried unanimously. Mr. Koulikourdis was absent.</b>
<b>BUILDINGS, GROUNDS AND OPERATIONS</b>	
	<b>NONE</b>
<b>CURRICULUM &amp; INSTRUCTION</b>	
<b>1CUR</b>	<b>APPROVAL OF FIELD TRIPS</b>
<b>Motion by Dr. Hansen to approve 1CUR</b>	<b>Seconded by Ms. Schwartz. Motion carried unanimously. Mr. Koulikourdis was absent.</b>
<b>FINANCE</b>	
<b>1F</b>	<b>APPROVAL OF LINE ITEM TRANSFERS – AUGUST, 2018</b>
<b>2F</b>	<b>APPROVAL OF CURRENT BILLS LIST</b>
<b>Motion by Ms. Veliky to approve 1-2F</b>	<b>Seconded by Ms. Acquire. Motion carried unanimously. Mr. Koulikourdis was absent.</b>

<b>PERSONNEL</b>	
<b>1P</b>	<b>APPROVAL OF STAFF TRIPS AND CONFERENCES</b>
<b>2P</b>	<b>APPROVAL OF CONTRACT STIPENDS</b>
<b>3P</b>	<b>APPROVAL OF MATERNITY LEAVE FOR KRISTIN WEBER, COLONIAL ROAD SCHOOL</b>
<b>4P</b>	<b>RESIGNATION OF THERESA VANDEVANDER</b>
<b>5P</b>	<b>APPOINTMENT OF REPLACEMENT PLAYGROUND/LUNCH AIDES FOR THE 2018-19 SCHOOL YEAR</b>
<b>6P</b>	<b>APPROVAL OF MEDICAL LEAVE</b>
<b>7P</b>	<b>APPOINTMENT OF ANTI-BULLYING PERSONNEL FOR THE FRANKLIN LAKES SCHOOL DISTRICT</b>
<b>8P</b>	<b>APPROVE SALARY ADJUSTMENT FOR BRIDGET PASTENKOS AS TECHNOLOGY COORDINATOR</b>
<b>9P</b>	<b>APPROVE SALARY ADJUSTMENT FOR BARRETT HARTMEN A NETWORK/SYSTEMS ENGINEER</b>
<b>10P</b>	<b>APPROVE SALARY ADJUSTMENT FOR HEATHER FISHER AS ACCOUNTANT/TRANSPORTATION COORDINATOR</b>
<b>11P</b>	<b>APPROVE SALARY ADJUSTMENT FOR TRENAE LAMBKIN AS ADMINISTRATIVE ASSISTANT</b>
<b>12P</b>	<b>APPROVE SALARY ADJUSTMENT FOR KRISTINE GONZALEZ AS CONFIDENTIAL SECRETARY TO THE SUPERINTENDENT</b>
<b>13P</b>	<b>APPROVE SALARY ADJUSTMENT FOR ANN ZWERNEMANN AS ASSISTANT TO THE SUPERVISOR OF CURRICULUM, INSTRUCTION, AND PROFESSIONAL DEVELOPMENT/RECEPTIONIST</b>
<b>14P</b>	<b>APPROVAL OF ADDITIONAL COLLABORATIVE PREP PERIODS</b>
<b>15P</b>	<b>HORIZONTAL MOVEMENT</b>
<b>16P</b>	<b>APPOINTMENT OF SUBSTITUTE TEACHERS</b>
<b>17P</b>	<b>APPOINTMENT OF LINDSAY BAUER AS NON-TENURABLE LEAVE REPLACEMENT K-2 AUTISTIC PROGRAM TEACHER, COLONIAL ROAD SCHOOL</b>
<b>18P</b>	<b>APPOINTMENT GINA FICCA-LOGAN AS 1:1 PARAEDUCATOR, HIGH MOUNTAIN ROAD SCHOOL</b>
<b>Motion by Ms. Krakowiak to approve 1-18P</b>	<b>Seconded by Mr. Rosano. Motion carried unanimously. Mr. Koulikourdis was absent.</b>

<b>POLICY</b>	
	<b>NONE</b>

**COMMITTEE OF THE WHOLE**

**#1CW**

RESOLUTION NO.

**OUT-OF-DISTRICT PLACEMENT**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves an out-of-district placement for the following students:

Student ID #	Placement	Dates	Tuition
8799898044	Bleshman Regional Day School	September 4, 2018 - June 30, 2019	\$75,420.00
365724710	Banyan School	September 6, 2018 - June 30, 2019	\$55,903.49

Motion by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

Seconded by \_\_\_\_\_

DATED: September 12, 2018

**#2CW**

RESOLUTION NO.

**ADOPTION OF 2018-2019 DISTRICT GOALS**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education adopts District Goals for the 2018-2019 school year.

Motion by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

Seconded by \_\_\_\_\_

DATED: September 12, 2018

Attachment

**#3CW**

RESOLUTION NO.

**ADOPTION OF 2018-2019 BOARD OF EDUCATION GOALS**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education adopts the Board of Education Goals for the

2018-2019 school year.

Motion by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

Seconded by \_\_\_\_\_

DATED: September 12, 2018

Attachment

---

---

**BUILDINGS, GROUNDS AND OPERATIONS**

RESOLUTION NO. NONE

**CURRICULUM & INSTRUCTION COMMITTEE**

**#1CUR**

RESOLUTION NO.

**APPROVAL OF FIELD TRIPS**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the field trips listed on the attached summary.

Motion by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

Seconded by \_\_\_\_\_

DATED: September 12, 2018

Attachment

---

---

**FINANCE**

**#1F**

RESOLUTION NO.

**APPROVAL OF LINE ITEM TRANSFERS – AUGUST, 2018**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Board approves the line item transfers for the month of August, 2018. In order to accomplish the aforesaid purpose the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedules.

Motion by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

Seconded by \_\_\_\_\_

DATED: September 12, 2018

Attachment

---

---

**#2F**

RESOLUTION NO.

**APPROVAL OF CURRENT BILLS LIST**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the payment of claims on the current bills lists in the amount of \$1,822,024.06 for August, 2018.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: September 12, 2018

Attachments

---

---



**PERSONNEL**

**#1P**

RESOLUTION NO.

**APPROVAL OF STAFF TRIPS AND CONFERENCES**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the attendance of staff members at the conferences listed on the attached summary.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: September 12, 2018

Attachment

---

**#2P**

RESOLUTION NO.

**APPROVAL OF CONTRACT STIPENDS**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Board approves the stipends listed on the attached spreadsheet for the 2018-19 school year.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: September 12, 2018

Attachment

---

**#3P**

RESOLUTION NO.

**APPROVAL OF MATERNITY LEAVE FOR KRISTIN WEBER,  
COLONIAL ROAD SCHOOL**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves a maternity leave for Kristin Weber, Elementary School Teacher, Colonial Road School, from December 10, 2018 through June 30, 2019.

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the Superintendent of Schools is hereby directed to forward a copy of this resolution to Kristin Weber.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: September 12, 2018

---

**#4P**

RESOLUTION NO.

**RESIGNATION OF THERESA VANDEVANDER**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the resignation of Theresa Vandevander, Lunch Aide, Franklin Avenue Middle School, effective August 29, 2018.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: September 12, 2018

---

**#5P**

RESOLUTION NO.

**APPOINTMENT OF REPLACEMENT PLAYGROUND/LUNCH AIDE(S)  
FOR THE 2018-19 SCHOOL YEAR**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of the following as replacement Playground/Lunch Aide(s) for the 2018-2019 school year for 15 hours per week at the rate of \$16.00 per hour:

**Franklin Avenue Middle School:**

Lois Ferraro  
Elizabeth Raffaele

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Superintendent of Schools to make application for approval of employment of the above appointment(s) to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: September 12, 2018

---

**#6P**

RESOLUTION NO.

**APPROVAL OF MEDICAL LEAVE**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the use of sick days to cover a medical leave for employee #92790237, effective from September 21, 2018 until October 31, 2018.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: September 12, 2018

---

#7P

RESOLUTION NO.

**APPOINTMENT OF ANTI-BULLYING PERSONNEL FOR  
FRANKLIN LAKES SCHOOL DISTRICT**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following appointments of Anti-Bullying Personnel for the Franklin Lakes School District for the 2018/19 School Year:

Name	Position	Location
Ms. Jennie Ballas	Anti-Bullying Specialist	Colonial Road School
Ms. Melanie DeFazio	Anti-Bullying Specialist	High Mountain Road School
Ms. Becca Magnusen	Anti-Bullying Specialist	Woodside Avenue School
Ms. Mary Beth Como	Anti-Bullying Specialist	Franklin Avenue Middle School
Ms. Allison Larson	Anti-Bullying Specialist	Franklin Avenue Middle School

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: September 12, 2018

#8P

RESOLUTION NO.

**APPROVE SALARY ADJUSTMENT FOR BRIDGET PASTENKOS AS  
TECHNOLOGY COORDINATOR**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a salary adjustment for Bridget Pastenkos as Technology Coordinator for the 2018-2019 school year, effective July 1, 2018.

**BE IT FURTHER RESOLVED** that this appointment is expressly contingent upon Bridget Pastenkos executing the Board’s customary employment contract, containing a sixty (60) day termination clause.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: September 12, 2018

Contract on File at Central Office



#11P

RESOLUTION NO.

**APPROVE SALARY ADJUSTMENT FOR TRENAE LAMBKIN AS ADMINISTRATIVE ASSISTANT**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a salary adjustment for Trenae Lambkin as Administrative Assistant for the 2018-2019 school year, effective July 1, 2018.

**BE IT FURTHER RESOLVED** that this appointment is expressly contingent upon Trenae Lambkin executing the Board’s customary employment contract, containing a sixty (60) day termination clause.

Motion by \_\_\_\_\_ Secoded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: September 12, 2018

Contract on File at Central Office

---

#12P

RESOLUTION NO.

**APPROVE SALARY ADJUSTMENT FOR KRISTINE GONZALEZ AS CONFIDENTIAL SECRETARY TO THE SUPERINTENDENT**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a salary adjustment for Kristine Gonzalez as Confidential Secretary to the Superintendent for the 2018-2019 school year, effective July 1, 2018.

**BE IT FURTHER RESOLVED** that this appointment is expressly contingent upon Kristine Gonzalez executing the Board’s customary employment contract, containing a sixty (60) day termination clause.

Motion by \_\_\_\_\_ Secoded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: September 12, 2018

Contract on File at Central Office

---

#13P

RESOLUTION NO.

**APPROVE SALARY ADJUSTMENT FOR ANN ZWERNEMANN AS ASSISTANT TO THE SUPERVISOR OF CURRICULUM, INSTRUCTION AND PROFESSIONAL DEVELOPMENT/RECEPTIONIST**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a salary adjustment for Ann Zwernemann as Assistant to the Supervisor of Curriculum, Instruction and Professional Development/Receptionist for the 2018-2019 school year, effective July 1, 2018;

**BE IT FURTHER RESOLVED** that this appointment is expressly contingent upon Ann Zwernemann executing the Board's customary employment contract, containing a sixty (60) day termination clause.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: September 12, 2018  
Contract on File at Central Office

---

#14P

RESOLUTION NO.

**APPROVAL OF ADDITIONAL COLLABORATIVE PREP PERIODS**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following additional Collaborative Prep Periods for the 2018/19 school year:

<b><u>COLLABORATIVE PREPS (FAMS)</u></b>	
Amoroso, Lauren	\$1,800
Medrzychowski, Nicole	\$1,800

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: September 12, 2018

---

#15P

RESOLUTION NO.

**HORIZONTAL MOVEMENT**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the Horizontal Movement for the following teachers based on graduate level studies completed. Official graduate transcripts on file in Central Office.

Lisa Gruber	Elementary Speech Teacher	From MA	To *MA+30	Effective 9/1/18
-------------	------------------------------	---------	-----------	---------------------

\*Salary to be adjusted upon ratification of successor Board/FLEA Agreement

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: September 12, 2018

#16P

RESOLUTION NO.

**APPOINTMENT OF SUBSTITUTE TEACHERS**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following individuals as Substitute Teacher(s) effective in the 2018-19 school year:

Lindsey Bauer

**BE IT FURTHER RESOLVED** that that above appointment(s) are subject to proof of compliance with the provisions of N.J.S.A. 18A:6-7.1b, Criminal History Records Checks and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: September 12, 2018





**APPOINTMENT OF GINA FICCA-LOGAN AS 1:1 PARAEDUCATOR,  
HIGH MOUNTAIN ROAD SCHOOL**

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of Gina Ficca-Logan as 1:1 Paraeducator at High Mountain Road School for the 2018-19 school year, a salary of \*\$25,563.00, prorated, effective September 13, 2018 through June 30, 2019.

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Gina Ficca-Logan to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

**BE IT FURTHER RESOLVED** that this appointment is contingent upon Gina Ficca-Logan executing the Board’s customary employment contract, containing a thirty (30) day termination clause.

\*Salary to be adjusted upon ratification of successor Board/FLEA Agreement

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
Passed \_\_\_\_\_ Failed \_\_\_\_\_

DATED: September 12, 2018



**POLICY**

- 11. **SUSPENSION REPORT - NONE**
- 12. **PUBLIC COMMENTS FROM THE AUDIENCE ON ANY TOPIC OF CONCERN – 30 MINUTES**

Motion by Mr. Rosano	Seconded by Ms. Kraemer
Motion to open the meeting to public comments on any topic of concern.	On roll call. Motion carried unanimously. Mr. Koulikourdis was absent.

Parent asked for copy of Liesel’s presentation.

Motion by Mr. Rosano	Seconded by Ms. Acquaire
Motion to close the meeting to public comments on any topic of concern and re-enter the regular public meeting.	On roll call. Motion carried unanimously. Mr. Koulikourdis was absent.

13. **PRIVATE WORK SESSION TIME:**

Motion by Mr. Rosano	Seconded by Ms. Acquaie
To approve motion to enter into close session to discuss Personnel issues.	On roll call. Motion carried unanimously. Mr. Koulikourdis was absent.

Motion by Mr. Rosano	Seconded by Ms. Acquaie
To approve motion to re-enter the public meeting.	On roll call. Motion carried unanimously. Mr. Koulikourdis was absent.

14. **ADJOURNMENT**

Motion by Mr. Rosano	Seconded by Ms. Acquaie
To approve motion to adjourn the meeting at 10:30pm.	On roll call. Motion carried unanimously. Mr. Koulikourdis was absent.

---

Michael Solokas  
Business Administrator/Board  
Secretary