



# EL RANCHO UNIFIED SCHOOL DISTRICT

## CERTIFICATED SPEECH PATHOLOGIST SALARY SCHEDULE

2018-2019

(1.56% Increase Eff. 7-1-17)

STEP PLACEMENT	COLUMN PLACEMENT			
	I	II	III	IV
1	56,741	61,074	67,980	71,432
2	57,846	63,467	70,371	73,820
3	58,947	65,857	72,762	76,216
4	61,341	68,243	75,150	78,603
5	63,729	70,636	77,541	80,995
6	66,118	73,024	79,932	83,385
7	68,511	75,415	82,318	85,776
8	70,900	77,806	84,710	88,165
9	73,295	80,199	87,103	90,555
10	75,679	82,587	89,495	92,947
11	78,071	84,976	91,880	95,334
12	78,071	87,369	94,272	97,726
13	79,632	89,117	96,157	99,681
14	79,632	89,117	96,157	99,681
15	79,632	89,117	96,157	99,681
16	79,632	89,117	96,157	99,681
17	81,194	90,865	98,043	101,635
18	81,194	90,865	98,043	101,635
19	81,194	90,865	98,043	101,635
20	81,194	90,865	98,043	101,635
21	84,317	94,358	101,814	105,544
22	84,317	94,358	101,814	105,544
23	84,317	94,358	101,814	105,544
24	84,317	94,358	101,814	105,544
25	85,878	96,106	103,699	107,499
26	85,878	96,106	103,699	107,499
27	85,878	96,106	103,699	107,499
28	85,878	96,106	103,699	107,499
29	87,440	97,853	105,585	109,453
30	87,440	97,853	105,585	109,453
31	87,440	97,853	105,585	109,453
32	87,440	97,853	105,585	109,453
33	92,124	103,096	111,241	115,317
34	92,124	103,096	111,241	115,317
35	92,124	103,096	111,241	115,317
36	92,124	103,096	111,241	115,317
37	92,124	103,096	111,241	115,317
38	92,124	103,096	111,241	115,317
39	92,124	103,096	111,241	115,317
40	92,124	103,096	111,241	115,317

**ANNIVERSARY STEPS**

- STEP 13 2% will be added to Step 12 at the beginning of the 13th year of service.
- STEP 17 4% will be added to Step 12 at the beginning of the 17th year of service.
- STEP 21 8% will be added to Step 12 at the beginning of the 21st year of service.
- STEP 25 10% will be added to Step 12 at the beginning of the 25th year of service.
- STEP 29 12% will be added to Step 12 at the beginning of the 29th year of service.
- STEP 33 18% will be added to Step 12 at the beginning of the 33rd year of service.

**COLUMN CHANGES**

Effective July 1, 2001, a K-12 unit member must hold at least a Preliminary Credential in order to change salary columns.

**REQUIREMENTS FOR COLUMNS**

- COLUMN I**                Speech and Language Specialist Intern
  
- COLUMN II**             Speech and Language Specialist Preliminary Credential or Clear Credential
  
- COLUMN III**            Speech and Language Specialist Clear Credential plus Masters Degree
  
- COLUMN IV**            Masters Degree plus License as Speech and Language Pathologist

**Board Approved: November 14, 2018**  
**Effective: July 1, 2017**