AGENDA

I. CALL TO ORDER/PRAYER FOR BOARD TRUSTEES

II. APPROVAL OF AGENDA

III. APPROVAL OF MINUTES – April 10, 2018 and April 26, 2018

IV. STUDENT RECOGNITION

V. PUBLIC COMMENTS

VI. REPORTS

A. Superintendent’s Report and Update Requested by Board – J. Gibbs-Brown (15 minutes)

B. FOR APPROVAL

1. Special Called Board Meeting – Jesulon Gibbs-Brown
2. Field Trips – Gerald Wright
3. District’s Portion for USDA Grant – Gerald Wright
4. Demolition of Burned Building (Old Holly Hill Elementary) - Gerald Wright
5. 2018-2019 School Calendar – JoAnn Lawton
   Policy ADF – District Wellness
   Policy EFE – Competitive Food Sales/Vending Machines
   Policy EFE-R – Competitive Food Sales/Vending Machines
   Policy Section A – Foundations and Basic Commitments (17 Policies)
   Policy Section B – School Board Governance (34 Policies)
   Policy Section C – General School Administration (12 Policies)
   Policy Section F – Facilities Planning and Development (3 Policies)
   Policy Section L - Education Agency Relations (3 Policies)

C. FOR INFORMATION (5 MINUTES)

1. Curriculum and Instruction Update – Marty Connor
   a. Testing - Joyce King
   b. Summer School - Janice Rivers
2. Budget Update – Gail Sanders
3. Personnel Update – JoAnn Lawton
4. Operations and Athletics Updates – Gerald Wright

VII. EXECUTIVE SESSION

A. Personnel – Vacancies and Recommendations

B. Legal - Litigation

VIII. OPEN SESSION

A. Actions Taken From Executive Session

IX. ADJOURNMENT

Mission Statement
The mission of Orangeburg County Consolidated School District Three is to provide a quality education through shared responsibility in a safe and supportive environment for all students to meet the challenges of a global society.
The Board of Trustees of Orangeburg County Consolidated School District Three met on Tuesday, May 8, 2018 at 6:30 PM. The following individuals were present: Board Member Barbara Butler, Board Chair Vernell Goodwin, Parliamentarian Kenneth Hilliard, Board Member Betty Pelzer, Board Member Alice Pickney, Secretary Catherine Shuler, Vice-Chair Dennis White, Superintendent Jesulon Gibbs-Brown, Associate Superintendent Marty Conner, Associate Superintendent Gerald Wright, Federal Program Director Janice Rivers, Director of Special Services Liana Calloway, Assessment Coordinator Joyce King, Business Manager Gail Sanders, Principal Loretta Washington, Principal Latonya Durant, Principal Robert Hemby, Board Recording Secretary Gloria, current and newly-elected Teachers of the Year, Middleton, other staff members, District Attorney Imani Newborn, representatives from Holly Hill Observer/The Striper, and The Times and Democrat newspapers, parents, students, and community members.

In accordance with the SC Code of Law, 1976, Sections 90-4-9 (d) as amended, notices were given to the Times & Democrat and Holly Hill Observer/The Striper newspapers of the time, date and place of the meeting.

**ALL TO ORDER/PRAYER FOR BOARD TRUSTEES**
The meeting was called to order by Chair Vernell Goodwin, and Board Member Barbara Butler led the prayer for Board Trustees.

**APPROVAL OF AGENDA**
Barbara Butler made a motion to approve the agenda. Catherine Shuler seconded the motion and the vote was in favor.

**APPROVAL OF MINUTES**
Alice Pickney made a motion to approve the minutes for April 10, 2018 Regular Board Meeting and April 26, 2018 Special Called Board Meeting. Mrs. Barbara Butler seconded the motion and the vote was in favor.

**STUDENT RECOGNITION**
Mrs. Cheryl Milford presented three students, Zadrian Williams, Cumari Boyd, and Tremaine Richardson who participated at Midlands Technical College 4-H Science on Move Robotics Club. Richardson and Boyd won first place in the LEGO Robotics Challenge. The Board congratulated them and gave them a standing ovation.

**PUBLIC COMMENTS**
Parent A made comments regarding an incident that involved her son, Student A. Board chair Goodwin explained to her that the matter was under investigation and could not be discussed during the public session. She assured the parent that she would be contacted when it was completed.
REOUPS

SUPERINTENDENT'S REPORT

Dr. Gibbs-Brown shared the following information:

- Wished all teachers a Happy Teachers' Appreciation Day.
- The Board recently approved End-of-Year School Retreats/Staff Morale Builder. The Teachers-of-the-Year are also working on special projects that will be unveil this week.
- AdvancED results should be received later this month.
- Stoles for the Commencement will be ready later this week.
- Calendar of Events are available on the District/school website.
- Testing is underway and reports will soon follow.
- The foodservice program is waiting for the District's response. Dr. Gibbs-Brown met with foodservice managers and they gave feedback and were receptive to the idea. A transition plan has been requested and given to Dr. Gibbs-Brown. This program will go through the proper Procurement process.
- A memo was sent to Principals and aides used as shadows to remind them of their responsibilities. Shadows are not to be used as a substitute.
- A personnel matter has been resolved and will be discussed in Executive Session.

Other highlights regarding Dr. Gibbs-Brown’s participation in school and community events for the period of April 12, 2018 – May 8, 2018 include (a copy is included in these minutes):

- Consolidation Transition Committee
- Budget Planning Meeting
- Meeting w/Bus Drivers
- Website Planning
- EEE and VPE Open House
- Transform SC Project Based Learning Training
- PADEPP Evaluations
- Teacher of the Year Meeting
- SC Ready Online PREP Update
- One Orangeburg County Meeting
- SC Ready Preparation
- EES Transition Team Meeting
- Teacher of the Year Incentive Trip
- Special Called Board Meeting
- Investigation of Athletics and Transportation Matters
- SC Ready Test Visit (EEE, VPE)
- Consolidation Transition Finance Committee
- Foodservice Managers Meeting
FOR APPROVAL

SPECIAL CALLED BOARD MEETING – Dr. Gibbs-Brown
Dr. Gibbs-Brown requested a Special Called Board Meeting to work on the 2018-19 Budget. The request was tabled. Mrs. Goodwin said the Superintendent’s evaluation will be done at the next regular scheduled meeting, June 12, 2018.

FIELD TRIPS – GERALD WRIGHT
Mr. Gerald Wright presented four (7) field trip requests and recommended their approval:

- LMHS 9th-12th Grades - JROTC to Carowinds Amusement Park, Charlotte, NC (5/17/2018)
- LMHS 12th Grade - Senior Trip to Carowinds Amusement Park, Charlotte, NC (6/1/2018)
- LMHS 9th-12th Grades - JROTC to Fort Jackson, Columbia, SC (6/10-16/2018)
- LMHS 9th-12th Grades - Football Team to Dabo Swinney Football Camp, Clemson, SC (6/12-14/2018)
- LMHS/EES 8th-12th Grades - FBLA to 2018 National Leadership Conference, Baltimore, MD (6/28-7/1/2018)

Barbara Butler made a motion for the seven (7) field trips recommended to be approved. Catherine Shuler seconded the motion and the vote was in favor. A copy is a part of these minutes.

DISTRICT’S PORTION FOR USDA GRANT/DEMOLITION OF BURNED BUILDING (OLD HHE)
Gerald Wright asked for approval to use the District’s portion of funds needed to move forward with projects funded by the USDA Grant. He also requested permission to move forward with the demolition of the burned building at the old Holly Hill Elementary School.

Dennis White made a motion granting the approval to use the District’s portion of the funds needed to move forward with projects funded with the USDA Grant, and to move forward with the demolition of the burned building at the old Holly Hill Elementary School. Barbara Butler seconded the motion and the vote was in favor.

2018-2019 SCHOOL CALENDAR
JoAnn Lawton presented the first reading 2018-2019 Draft School Calendars, Option A and B. Both options will be shared with the staff before second reading.

Barbara Butler made a motion to approve the first reading of drafts of 2018-2019 School Calendars. Catherine Shuler seconded the motion and the vote as in favor.
SECOND READING OF POLICIES – Imani Newborn, White & Story, LLC
Imani Newborn presented for second reading Policies ADF – District Wellness, EFE – Competitive Food Sales/Vending Machines, EFE-R – Competitive Food Sales/Vending Machines, Sections A – Foundations and Basic Commitments (17 Policies), B – School Board Governance (34 Policies), C – General School Administration (12 Policies), F – Facilities Planning and Development (3 Policies), and L – Education Agency Relations (3 Policies). Corrections were made during the first reading on April 10, 2018 and there were no additional changes during the second reading.

Kenneth Hilliard made a motion to accept second reading of Policies ADF, EFE, EFE-R, Sections A, B, C, F & L. Catherine Shuler seconded the motion and the vote was in favor.

FOR INFORMATION

CURRICULUM AND INSTRUCTION UPDATE – Marty Conner
Marty Conner said they were currently working on the budget and making plans for the 2018-2019 school year. He informed the Board that Sylvan Learning will be the major component for Summer Reading and Math. Summer School attendance information will be finalized by May 25, 2018. He also said they saw gains for students who attended the program last year.

Dr. Conner introduce a Sylvan Learning representative, to discuss their Ace it! Reading & Math Program. She gave an overview of the major components of the program, and explained the evidence of effectiveness/measured growth at Elloree Elementary. (A copy is included in these minutes).

During the presentation, the representative stated that the results showed growth and the Board asked how can this be transferred to the classroom and increase scores on standardized tests. Dr. Conner told them the results from the standardized tests will be compiled to create a District Profile that will be presented to them.

TESTING – Joyce King
Joyce King gave PowerPoint presentation of Data Overview – District Comparison Charts (SC Ready, End of Course, ACT, WorkKeys, and SAT tests), for the three (3) Orangeburg Districts Spring Assessment Calendar 2017-2018 (a copy is included in these minutes). She explained that in some areas, we exceeded and in others, we had opportunities and challenges. This school year, more students took the SAT. (A copy is a part of these minutes.)

Mrs. Goodwin informed the Board that the student who did not have a book has one now and the student’s grades are better. She requested that we look into purchasing/leasing devices so students can access books electronically. Mrs. Walley will get prices for that request.

SUMMER SCHOOL – Janice Rivers
Mrs. Janice Rivers explained the Read to Succeed legislation. She said the South Carolina law states that, beginning with the 2017-18 school year, a student must be retained in the third grade if the student scores at the lowest achievement level on the state summative reading assessment (SC Ready) by
scoring Not Met 1. Mrs. Rivers reiterated that this school year, 2017-2018, third grade students will be the first group of students impacted by this portion of that legislation.

Mrs. Rivers also said that third grade students who come to Summer School and be promoted to fourth grade would be done under the Good Cause Exemptions. Some students with disabilities, limited English proficiency, and those who have been previously retained can receive a “good cause exemption” and be promoted to the fourth grade even if they are not reading at the required level. Other good cause exemptions exist for students who scored poorly on the state summative assessment, but who have demonstrated grade-level reading proficiency on other tests or through a reading portfolio.

Mrs. Rivers said that second graders will be introduced to Coding (Computer Science). Teachers used the rotation last summer and it was very effective.

BUDGET UPDATE – Gail Sanders
Gail Sanders presented the budget for the period of April 1, 2018 – April 30, 2018. The revenues were $1,066,438.15 and the expenditures were $1,986,324.64. (A copy is included in these minutes).

HUMAN RESOURCES – Joann Lawton
Joann Lawton introduced the current Teachers of the Year and they introduced the 2018-2019 Teachers of the Year. Mrs. Lawton said that they had already done their classroom observations, submitted their portfolios, and will be interviewed on Friday.

Mrs. Goodwin gave them words of appreciation for all they do for the District and congratulated them for their worthy accomplishment.

OPERATIONS AND ATHLETICS UPDATE – Gerald Wright
Gerald Wright told the board that summer cleaning will begin with the schools not having summer school first. He is waiting to hear from the architect regarding the work scheduled to be done.

Mrs. Goodwin thanked Councilman Johnny Wright for attending the meeting and asked if he wanted to make comments. Councilman Wright encouraged the Board to work together to move barriers and do what is best for the students in the community.

Barbara Butler made a motion to go into Executive Session to discuss Personnel – Vacancies and Recommendations. Dennis White seconded the motion and the vote was in favor.

EXECUTIVE SESSION
Catherine Shuler motioned to reconvene in Open Session. Dennis White seconded the motion and the vote was in favor.
A. Action As Required From Executive Session

Betty Pelzer made a motion to accept the recommendations that the Superintendent made during Executive Session. Kenneth Hilliard seconded the motion and the vote was unanimous. (See Attachment)

Kenneth Hilliard made a motion for the meeting to adjourn. Dennis White seconded the motion and the vote was in favor. The meeting was adjourned.

Respectfully submitted,

Gloria Middleton, Recording Secretary

Catherine Shuler, Board Secretary
1. Non-renewal of Employee A’s Induction Contract.
2. Creation of a CPA-preferred Accountant position to assist the Finance Department.
3. Hiring of Candidate A for a certified Teacher position at Elloree Elementary School.
4. Hiring of Candidate B for a District Secretary position for Federal Programs.