

**KNOWLEDGE QUESTACADEMY**  
**KAISER DHMO 1500 FRINGE BENEFITS 2018/2019**  
**EFFECTIVE 7/1/2018**

BENEFIT TYPE	MONTHLY PREMIUM <b>KPDHMO1500</b>	DISTRICT SHARE***	EMPLOYEE SHARE <b>KP DHMO 1500</b>
<b>MANDATORY DEDUCTIONS</b>			
Federal Income Tax and Colorado Income Tax	N/A	N/A	Per Tax Tables
Medicare for employees hired after 3/1/86	N/A	1.45%	1.45%
Public Employees Retirement Association (PERA)	N/A	20.15%	8.00%
<b>INSURANCE AVAILABLE</b>	<b>Medical</b>	<b>Medical</b>	<b>Medical</b>
Health Insurance through CEBT:			
Employee	741.00	741.00	-
Employee + Spouse	1,443.00	741.00	702.00
Employee + Children	1,368.00	741.00	627.00
Family	1,746.00	741.00	1,005.00
Dental Insurance through CEBT:	<b>Dental</b>	<b>Dental</b>	<b>Dental</b>
Employee	41.00	41.00	-
Employee + Spouse	83.00	41.00	42.00
Employee + Children	109.00	41.00	68.00
Family	137.00	41.00	96.00
Vision Insurance through CEBT:(Optional)	<b>Vision</b>	<b>Vision</b>	<b>Vision</b>
Employee	10.00	N/A	10.00
Employee + Spouse	14.00	N/A	14.00
Employee + Children	13.00	N/A	13.00
Family	24.00	N/A	24.00
Life Insurance through CEBT:	<b>Life</b>	<b>Life</b>	
Employee (\$20,000)	2.80	2.80	-
Administrator (\$50,000)	7.00	7.00	-
Additional Life Insurance through PERA (Optional)			
Eligibility: Benefits available if 1.0 FTE *** Represents full time benefits			
NOTE: 100% MANDATORY PARTICIPATION FOR ALL FULL TIME EMPLOYEES ENROLLING IN HEALTH, DENTAL, AND LIFE INS. COVERAGE THROUGH CEBT AT A MINIMUM OF EMPLOYEE COVERAGE LEVEL			