

For Immediate Release - Lemon Grove School District Statement

Post Governing Board Meeting - March 12, 2019

**Lemon Grove School District Governing Board Meeting, March 12, 2019
(Post Meeting)**

Lemon Grove CA - The Governing Board of the Lemon Grove School District convened in their Regularly Scheduled Meeting at 6:00 p.m. on March 12, 2019. The Lemon Grove Governing board appreciates **the entire** Lemon Grove Community and those who attended and made public comment regarding several issues to be presented, discussed and voted on. The Lemon Grove School District and Governing Board welcome all voices regarding Lemon Grove Public Education and takes all public comment seriously and to heart when making decisions that impact the Lemon Grove Community, which includes: teachers, students, parents, taxpayers and staff.

On March 6, 2019, 16 Lemon Grove School District Probationary Teachers were notified that they were recommended for non reelection. Action on whether these teachers would be placed into non reelection status must be acted on by a Governing Board at an official meeting. Every year California Education Code requires all public school districts to identify certificated probationary teachers¹ that are being recommended for non reelection status by March 15. All 16 teachers in lieu of being recommended for non reelection status resigned as advised by the Lemon Grove Teachers Association.

All resignations, retirements, or separations from service were put forth in front of the Governing Board in an [attachment](#) on a Consent Item 5.a.. The Governing Board has the right to treat all items on the Consent Agenda as one, making their one vote cascade to all items (5 items on 3/12/19). The vote to approve the Consent Agenda was first motioned by Member Blanca Brown and seconded by Member Larry Loschen.

The vote for approval was:

Yes - Blanca Brown Katie Dexter,, Larry Loschen

No - Jay Bass, Timothy Shaw

Lemon Grove Teachers Association Statement regarding whether a California School District must give reason for recommending for non reelection status:

The district has the right to non-reelect an employee and NOT tell them the reason. So, arguing good evaluations, use of sick leave, or any other areas of concern will never be known. This two year probationary time is fully protected under the law. It isn't until permanent status that due process rights for being dismissed come into play.

Financial reasons were not a factor for teachers to be recommended for non reelection; all positions will be refilled/rehired. Cost for training new teachers to the Lemon Grove School District to fill these positions is unknown as they may have taught at other school districts before applying with Lemon Grove.

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¹ Probationary Teacher - Any certificated teacher in their first two teaching years with a California District