

EXTRA- & CO-CURRICULAR STIPEND SCHEDULE

(Applies to work performed outside the regular work day.)

Stipends apply to exempt employees, only. C	lassified & No	on-Exempt paid	hourly.
ALL SCHOOLS			·
Board Representative	\$ 250		
Employee Referral	\$1,000		
Difficult to Fill/Retain Certificated Positions	\$2,500		
Fieldtrips: Overnight – 4+ nights	\$ 300		
IEP Attendance	\$ 25		
K-12 Articulation Lead	\$2,000		
K-12 Articulation Sub-Committee Team Member	\$ 500		
Leadership Team	\$1,000		
New Teacher On-Boarding	\$1,000		
PBIS Lead Tier I / Tier II / Tier III Lead	\$ 500		
PBIS Team Member	\$ 250		
PSP Representative	\$ 250		
Summer School (Assessments) [Daily Rate]	\$ 120	(Assessments)	
Summer School (Credit Recovery / ESY)	\$2,800	(Credit Recovery / ESY)	
Teacher Daily	\$ 200		
•	Teacher 1	Teacher 2-4	Teacher 5+
Teacher Induction Program Coach	\$1,800	\$1,000	\$160
ELEMENTARY			
A.C.E.S.	\$ 500		
Student Council Representative	\$ 500		
MIDDLE SCHOOL	Φ. 700		
ASB	\$ 500		
Yearbook	\$ 500		
HIGH SCHOOL			
AP Testing Coordinator	\$ 500		
ASB	\$1,000		
Ops Committee	\$ 500		
Science Fair	\$500		
WASC Coordinator	\$1,500		
	1-2 Years	3-5 Years	6+ Years
AcaDeca	\$1,475	\$1,515	\$1,555
Drama (1-Fall, 1-Spring)	\$ 845	\$ 890	\$ 935
Music (concerts, competitions, and others)	\$1,475	\$1,515	\$1,555

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SPORTS

Stipends apply to exempt employees, only. Classified & Non-Exempt paid hourly.

- 1. The positions and stipends listed below shall be appropriated only at the discretion of RAFOS. All assignments shall be for one year (season) only and renewed at the will of the Principal, Athletic Director and organization.
- 2. Coaches who switch supervision from one athletic program to another shall retain the same years of service for placement purposes on the compensation pay schedule. Also, coaches can transfer up to two years of verifiable experience in "like" program for pay schedule placement.
- 3. All athletic seasons begin on the first day that the California Interscholastic Federation (CIF) and/or league allows practice to begin.
- 4. Coaches who must coach in league or CIF required post-season play shall receive \$130 for each week of additional service or \$11.00 / hour dependent on FLSA designation (Exempt or Non-Exempt).

HIGH SCHOOL

	1-2 Years	3-5 Years	6+ Years
HOURLY RATE (Non-Exempt Coaches)	CA Minimum Wage	MW+8%	3-5 Yrs +7%
Head Coach			
Basketball (Boys/Girls)	\$2,370	\$2,565	\$2,760
Baseball/Softball	\$2,370	\$2,565	\$2,760
Football	\$2,370	\$2,565	\$2,760
Track	\$2,370	\$2,565	\$2,760
Volleyball (Boys/Girls)	\$2,370	\$2,565	\$2,760
Soccer (Boys/Girls)	\$2,370	\$2,565	\$2,760
Cross Country (Co-Ed)	\$2,370	\$2,565	\$2,760
Cheerleading & Dance (Fall/Winter)	\$2,370	\$2,565	\$2,760
Assistant Coach			
Football (1)	\$1,884	\$2,040	\$2,195
Track (1)	\$1,884	\$2,040	\$2,195
Cross Country (1)	\$1,884	\$2,040	\$2,195
Athletic Medical Technician (1 per season)	\$1,100	\$1,265	\$1,435

MIDDLE SCHOOL

	1-2 Years	3-5 Years	6+ Years
Basketball (B/G), Cross Country (Co-Ed), Soccer (B/G), Track, Volleyball (G); Flag FB; Cheer			
Coach	\$1,090	\$1,280	\$1,480
MS Athletic Support (1/season) (WSCA)	\$ 500	\$ 500	\$ 500

ASB / PSP SUPPORTED STIPENDS

	1-2 Years	3-5 Years	6+ Years
VARSITY – Assistant Coach	\$1,884	\$2,040	\$2,195
JUNIOR VARSITY – Head Coach			
[Baseball, Softball, Basketball (Boys/Girls) 2; Volleyball (Boys/Girls) 2; Soccer (Boys/Girls) 2;			
Assistant Football Coach]	\$1,090	\$1,280	\$1,480

ELEMENTARY

Cross Country Coach	\$ 800	
Dance Showcase	\$ 500	

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