

All Personnel

New Employees

Pre-Employment Physical Examinations

It is the intent of the Governing Board that employees be in good health prior to and during their employment in the district.

To accomplish this goal, the Board will provide a physical examination that includes, but is not limited to x-rays of the chest and lumbar region of the spine, blood test, and urinalysis.

The results of the tests and physician's recommendation will be maintained in the district personnel file.

Employment within the district cannot occur prior to a district review of the physician's recommendation.

The positions requiring a physical are listed below; however, the Superintendent is directed to add to the list when either SISK or district health records indicate additional positions should receive such testing.

Positions

Certificated Employees:

1. Industrial Arts.
2. Physical Education.
3. Special Day Class of Severely Handicapped.

Classified Employees:

1. Instructional Aide of Severely Handicapped.
2. Food Service (Cook, Cook's Helper, etc.).
3. General Cafeteria Worker.
4. Custodian.
5. Maintenance Worker.
6. Groundsworker.
7. Bus Driver.