

All Personnel

BP 4119.42  
4219.42  
4319.42

## EXPOSURE CONTROL PLAN FOR BLOODBORNE PATHOGENS

The Superintendent or designee shall meet state and federal standards for dealing with bloodborne pathogens and other potentially infectious materials in the workplace. The Superintendent or designee shall establish a written Exposure Control Plan designed to protect employees from possible infection due to contact with bloodborne viruses, including human immunodeficiency virus (HIV) and hepatitis B virus (HBV).

The Governing Board shall determine which employees have occupational exposure to bloodborne pathogens and other potentially infectious materials. In accordance with the District's Exposure Control Plan, employees having occupational exposure shall be offered the hepatitis B vaccination.

The Superintendent or designee may exempt designated first-aid providers from pre-exposure hepatitis B vaccination under the conditions specified by state regulations.

All employees have the option of receiving hepatitis B vaccinations at no cost to the employee.

(cf. 4119.43/4219.43/4319.43 - Universal Precautions)  
(cf. 4157/4257/4357 - Employee Safety)

### *Legal Reference:*

CODE OF REGULATIONS, Title 8  
3204 Access to Employee Exposure and Medical Records  
5193 California Bloodborne Pathogens Standard  
CODE OF FEDERAL REGULATIONS, TITLE 29  
1910.1030 OSHA Bloodborne Pathogens Standards

### *Management Resources:*

CDE ADVISORIES  
1016.89 Guidelines for Informing School Employees about Preventing the Spread of Infectious Diseases, including Hepatitis B and AIDS / HIV Infections and Policies for Dealing with HIV-Infected Persons in School Settings

Policy  
Adopted: September 11, 2000

**BREA OLINDA UNIFIED SCHOOL DISTRICT**  
Brea, California