

CASTAIC UNION SCHOOL DISTRICT				Salary and Wage Schedule for Fiscal Year 2017/2018															
Employee Classified - CSEA Unit				Adopted by the Board of Trustees on April 12, 2018															
Years Service at March 1 of Fiscal Year																			
More than:	0	1	2	3	4	7	13	17											
Less than:	1	2	3	4	7	13	17	End											
Serv. Year	1st	2nd	3rd	4th	5th - 7th	8th-13th	14th-17th	18th-End											
	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7		STEP 8				
RANGE	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly			
3	2000.00	12.00 *	2121.00	12.06	2248.00	12.77	2380.00	13.52	2522.00	14.33	2629.00	14.94	2728.00	15.50	2827.00	16.06			
4	2060.00	12.00 *	2185.00	12.42	2313.00	13.15	2452.00	13.93	2602.00	14.77	2704.00	15.37	2811.00	15.97	2915.00	16.55			
5	2122.00	12.06	2250.00	12.77	2381.00	13.53	2524.00	14.34	2679.00	15.23	2783.00	15.81	2892.00	16.43	2998.00	17.04			
6	2187.00	12.43	2314.00	13.15	2453.00	13.94	2604.00	14.78	2758.00	15.68	2868.00	16.31	2979.00	16.91	3092.00	17.56			
7	2251.00	12.78	2385.00	13.56	2529.00	14.37	2680.00	15.23	2842.00	16.15	2956.00	16.80	3070.00	17.45	3185.00	18.10			
8	2316.00	13.17	2456.00	13.95	2605.00	14.79	2763.00	15.70	2928.00	16.64	3045.00	17.31	3159.00	17.95	3278.00	18.62			
9	2387.00	13.56	2530.00	14.37	2682.00	15.24	2844.00	16.16	3011.00	17.10	3136.00	17.83	3257.00	18.51	3376.00	19.18			
10	2457.00	13.96	2607.00	14.81	2765.00	15.71	2930.00	16.66	3105.00	17.63	3228.00	18.34	3354.00	19.06	3478.00	19.77			
11	2531.00	14.38	2685.00	15.27	2845.00	16.17	3016.00	17.14	3200.00	18.18	3327.00	18.91	3453.00	19.62	3584.00	20.37			
12	2609.00	14.82	2767.00	15.72	2931.00	16.67	3108.00	17.64	3295.00	18.72	3426.00	19.48	3558.00	20.21	3689.00	20.96			
13	2686.00	15.28	2848.00	16.19	3022.00	17.17	3202.00	18.19	3393.00	19.28	3531.00	20.05	3666.00	20.83	3800.00	21.60			
14	2768.00	15.73	2933.00	16.68	3110.00	17.68	3297.00	18.73	3497.00	19.87	3636.00	20.66	3773.00	21.43	3915.00	22.24			
15	2849.00	16.19	3024.00	17.18	3204.00	18.20	3395.00	19.29	3600.00	20.45	3744.00	21.28	3887.00	22.08	4031.00	22.91			
16	2936.00	16.69	3113.00	17.69	3298.00	18.75	3499.00	19.88	3709.00	21.07	3858.00	21.92	4003.00	22.75	4154.00	23.61			
17	3027.00	17.21	3207.00	18.22	3402.00	19.33	3603.00	20.48	3822.00	21.72	3974.00	22.58	4124.00	23.44	4278.00	24.31			
18	3116.00	17.71	3300.00	18.76	3500.00	19.88	3712.00	21.09	3934.00	22.36	4091.00	23.25	4248.00	24.13	4405.00	25.03			
19	3211.00	18.24	3404.00	19.34	3606.00	20.49	3824.00	21.73	4051.00	23.01	4212.00	23.94	4372.00	24.85	4535.00	25.76			
20	3303.00	18.78	3503.00	19.90	3714.00	21.11	3936.00	22.37	4175.00	23.72	4338.00	24.66	4506.00	25.62	4676.00	26.57			
21	3406.00	19.35	3608.00	20.51	3826.00	21.74	4055.00	23.04	4299.00	24.43	4472.00	25.41	4643.00	26.38	4812.00	27.35			
22	3507.00	19.93	3717.00	21.12	3941.00	22.40	4178.00	23.74	4429.00	25.15	4605.00	26.16	4783.00	27.17	4960.00	28.18			
23	3610.00	20.53	3829.00	21.75	4057.00	23.05	4302.00	24.46	4558.00	25.89	4744.00	26.96	4925.00	27.99	5107.00	29.02			
24	3719.00	21.14	3943.00	22.41	4183.00	23.77	4433.00	25.19	4694.00	26.68	4884.00	27.76	5074.00	28.84	5259.00	29.89			
25	3832.00	21.77	4063.00	23.09	4306.00	24.48	4566.00	25.95	4839.00	27.48	5032.00	28.59	5224.00	29.69	5418.00	30.79			
26	3948.00	22.43	4187.00	23.80	4435.00	25.20	4700.00	26.71	4981.00	28.30	5184.00	29.46	5382.00	30.58	5582.00	31.72			
27	4065.00	23.10	4308.00	24.49	4569.00	25.97	4843.00	27.50	5130.00	29.15	5338.00	30.34	5543.00	31.50	5746.00	32.65			
28	4189.00	23.81	4437.00	25.21	4704.00	26.74	4987.00	28.34	5288.00	30.05	5496.00	31.22	5708.00	32.44	5921.00	33.64			
29	4313.00	24.51	4572.00	25.99	4846.00	27.53	5137.00	29.19	5446.00	30.95	5663.00	32.18	5882.00	33.41	6102.00	34.66			
30	4443.00	25.25	4708.00	26.76	4990.00	28.35	5291.00	30.07	5605.00	31.85	5830.00	33.14	6055.00	34.40	6281.00	35.68			
* Effective January 1, 2019 Due to Change of California Minimum Wage.																			
A longevity bonus of 4% shall be added to an employee's salary during the 8th, 9th, 10th, 11th, 12th, and 13th years of service.																			
A longevity bonus of 8% shall be added to an employee's salary during the 14th, 15th, 16th, and 17th years of service.																			
A longevity bonus of 12% shall be added to an employee's salary during the 18th and subsequent years of service.																			
Longevity bonuses are added to the amounts shown under Step 5 of the salary schedule. Longevity bonuses are not cumulative.																			
Health Insurance Benefits: A full time unit member shall be eligible to receive the full District Contribution of \$8,100 per year.																			
Unit members serving less than full time shall have their benefits prorated based on the ratio that the time worked bears to a full time position.																			