

2018 - 2023 Strategic Plan Overview

VISION

The Maryland School for the Deaf will lead in advancing innovative and rigorous academic programs that impact the global community.

MISSION

The Maryland School for the Deaf, a diverse, bilingual community, in partnership with families, provides an equitable and exemplary education in a nurturing, engaging and challenging environment to ensure our students achieve personal excellence and become responsible lifelong learners.



EDUCATIONAL PROGRAMS

- Recruit and retain positive, motivated staff.
- Expand After School Programs for students.
- Improve educational technology in classrooms.
- Set a focus and clarity on curriculum and instruction planning.



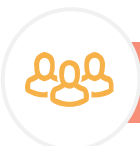
FACILITIES

- Hire an architect to do a feasibility study for Columbia Campus.
- Finalize the architectural design for the Veditz Building renovation project.



FINANCE

- Increase security of campuses.
- Increase funding for educational technology.
- Renovate the Columbia Campus gymnasium.



HUMAN RESOURCES

- Develop succession plans.
- Create Professional Development Plans for mid-level managers.
- Work with local universities to offer deaf education teacher preparatory programs.



INFORMATION TECHNOLOGY

- Implement 1:1 educational technology devices for all students.
- Complete migration to Google Apps for Education.
- Install a new cloud-based Library Management System.
- Install 75" digital displays in High School.
- Continue the annual replacement of instructional technology equipment.
- Implement new technology in the Veditz Building.
- Expand and maintain videophones.
- Continue the expansion of the WiFi network.