

**Goal 1: Superintendent Evaluation Process: The Keshequa BOE will utilize a commercial evaluation program (e.g. SUPEREVAL) to effectively evaluate the Superintendent on a yearly bases. SUPEREVAL software will assist the compiling in one unified place, district date, the superintendent's self-assessments and documentation of tasks to gauge his success.**

GOAL ACTIVITIES	TIMELINE	THOSE INVOLVED	SUCCESS INDICATORS	COST	PROGRESS BY 2/1/2018	PROGRESS BY 6/30/2018	NEXT STEPS
Receive presentation of SUPEREVAL software and capabilities from vendor	11/30/17	BOE members, Supt., Business Manager	BOE makes a decision (GO/NO GO) for the purchase and use of software for future District use	N/A			
Purchase, receive training and begin utilizing SUPEREVAL software	12/30/17	BOE members, Supt., Business Manager	BOE members coordinate with Supt. And Business Manager to purchase software and schedule loading of SW, log-ins and training	\$1800 – aidable. Plus yearly fee of \$xxx			
BOE meeting to discuss Superintendents mid-year performance	1/30/18	BOE members	Have a generated list and consensus on areas of strengths and weaknesses.	N/A			
BOE meets with Superintendent for mid-year evaluation	2/28/18	Supt. And BOE members	Written summary of evaluation and data entered in SUPEREVAL	N/A			
Enter ongoing data and documentation in SUPEREVAL	5/30/18	Supt. And BOE members	Users report feeling “at ease” with SPEREVAL software	N/A			
BOE meeting to complete Supt's evaluation	6/15/18	BOE members	Consensus of SUPEREVAL report and Supt. Contract	N/A			
Supt. Formal end of year evaluation meeting	6/30/18	Supt. And BOE members	Open, honest discuss of Supt.'s successes and areas in need of improvement	N/A			

**Goal 2: Curriculum and Programming: Support increased academic achievement through periodic updates and review of PK through 12 curriculum and programming.**

GOAL ACTIVITIES	TIMELINE	THOSE INVOLVED	SUCCESS INDICATORS	COST	PROGRESS BY 7/1/2018	PROGRESS BY 12/30/2018	NEXT STEPS
Review 8000 level BOE policy and identify areas in need of updates and revision	3-2018 thru 12-2018	Policy subcommittee	<ul style="list-style-type: none"> <li>Admin rep and sub-committee members meet to review 8000s</li> <li>Identify policy needing revisions</li> <li>Modify specific policy wording and present proposed policy changes/wording to complete BOE</li> </ul>	0			
Support funding for professional development, staffing needs, formative assessment computer software/materials, grant writing opportunities	3-2018 through 6-2019	Entire BOE		TBD			
Review curriculum, course offerings and miscellaneous programming yearly in the spring	3-2019	Entire BOE, Supt., Admin team, School counselors	<ul style="list-style-type: none"> <li>Admin team presents and dialogues with BOE</li> </ul>	0			
Tri-annually, review PK-12 formative assessment data via admin presentation/workshops	8-2018, 12-2018, 6-2019	Entire BOE, Supt., Admin team	<ul style="list-style-type: none"> <li>Admin presents data to BOE</li> <li>Discussion/questions</li> </ul>	0			

**Goal 3: Communication/Public Relations: Promote and increase public relations pathways through various media outlets that will foster communication with all students, parents and community members.**

GOAL ACTIVITIES	TIMELINE	THOSE INVOLVED	SUCCESS INDICATORS	COST	PROGRESS BY 7/1/2018	PROGRESS BY 12/30/2018	NEXT STEPS
Approve fiscally responsible funding to improve PR & communications to support multiple media outlets	Ongoing/as needed	BOE, Tech Support Dept. & Supt.	Admin. And Tech Support provide overviews of PR outlets and provide recommendations for user-friendly media options	TBD			
BOE members will update the KCS BOE weblink to provide readers with current BOE goals, contact info and subcommittee work	Quarterly	BOE, Supt, District Clerk	Member group photo, contact info, and goals vetted by Supt. and uploaded by District Clerk	0			
BOE members will submit one article to the Keshequa Chronicle/issue	Quarterly	BOE	Interested BOE members submit articles on a rotating basis	0			
BOE will meet with Town and Village Boards on overlapping topics/issues of interest	Quarterly	BOE, Town Board members, Village Board members		0			

**Goal 4: Board Development: Provide the leadership role for the community to stay current in NY State School Law and School Operations. BOE members continue to be aware of changed in KCS plans for student education by remaining informed about initiatives affecting the State Education System and District decisions that impact our School District and student's ability to learn.**

GOAL ACTIVITIES	TIMELINE	THOSE INVOLVED	SUCCESS INDICATORS	COST	PROGRESS BY 2/1/2018	PROGRESS BY 6/30/2018	NEXT STEPS
Improve BOE operations for preparation and conducting of meetings	1/30/18-6/30/18	BOE members	<ul style="list-style-type: none"> <li>*Key issues are brought up and resolved that reduces executive time.</li> <li>*All members feel included in decision-making process.</li> <li>*Public has a + opinion</li> </ul>	TBD			
Develop better BOE skills per specific areas outlined on the annual BOE self-evaluation document	1/30/18-6/30-18	BOE members	<ul style="list-style-type: none"> <li>*+ group performance assessment on qtrly basis.</li> <li>*+ input from Supt.</li> <li>*Take steps to develop board as a unified group.</li> <li>*Board has positive impact on identifiable educational issues.</li> </ul>	\$0			
Subcommittee, policy, and by-law improvement	1/30/18-6/30/18	BOE members	<ul style="list-style-type: none"> <li>*School rules and policies are current and understood by BOE.</li> <li>*BOE understands the impact, ed and fiscal, for any existing or new policies.</li> </ul>	\$0			
Attend Genesee Valley School Boards' Association Institute courses, seminars, and forums along with any additional refresher training for BOE	1/30/18-6/30/18	BOE members and Administrators	<ul style="list-style-type: none"> <li>*Members gain knowledge in areas that impact our school district.</li> <li>*Time is scheduled for bringing up new BOE info.</li> <li>*Possible position paper or new policies are generated on a specific/dates topics</li> </ul>	TBD			