



Concordia Lutheran High School

Fort Wayne, Indiana

Head Boys Tennis Coach

The Role and Function of the Coach

The role of the Coach is to work in conjunction with all members of this ministry for the purpose of accomplishing this ministry as follows:

Concordia Lutheran High School pursues Christ-centered educational excellence that equips individuals for lifelong learning and service as disciples of Jesus Christ.

To this end, and in accordance with the institutional values of

Academic Excellence
Christian Faith
Diversity
Mission Partnerships
Relationships
Servant Leadership

The following behavioral norms are expected:

1. Commitment to Christian Living (Psalm 37:5-6, Proverbs 16:3)
2. Display of Professional Behavior (Mark 9:35, Luke 12:35)
3. Recognition of the Value of All (Isaiah 43:1, 1 Corinthians 12:12-13)
4. Pursuit of Excellence (2 Corinthians 8:7, Philippians 4:8)
5. Participation in ongoing Professional Development (Romans 12:2, Hebrews 12:11)

The Positional Requirements

Education: Preferred to have Indiana State Teacher's License or working toward one.

Experience: Previous secondary or a higher level of tennis coaching experience preferred.

Accountability

The Coach is accountable to the Athletic Director of Concordia Lutheran High School for helping each student prepare for post high school education, Christian vocation and lifelong learning and service as a disciple of Jesus Christ.

Salary and Benefits

Salary and benefits are established by the current compensation model, the employee benefits as outlined in the current Employee Handbook and chosen by the employee, and the individual employee annual review of their professional development.

Term of Service

The Coach's offer of employment shall be on an annual basis. It is assumed that given a positive performance review related to the professional development program, employment will be ongoing.