

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Tuesday, September 11, 2018, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. David Finkel; Mrs. Anita Johnson; Mr. Curt Johnson; Dr. James Rees; Mr. Mike Warble; and Ms. Gayle Wiley. Mr. John C. DePrez, IV, was absent. Dr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; Mrs. Michelle Babcock, Business Manager; and Mr. Dennis Harrold, School Board Attorney; were also present. Mr. Mike Warble, President of the Board, opened the Board Meeting with a moment of silence for the victims and families of the September 11, 2001 tragedy, followed by the Pledge of Allegiance to the U.S. Flag.

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## **LEADERSHIP AND STRATEGIC PLANNING**

### **SCS Vision, Mission and Values**

Mr. Mike Warble welcomed all who were present to the September Meeting of the Board. Mr. Warble then referenced the Shelbyville Central Schools' Vision and Mission Statements and Values, which will help to guide the Board in this evening's meeting.

#### **Vision Statement**

Building our Community through Education and Opportunity.

#### **Mission Statement**

SCS Educates Every Student, Every Day, No Exceptions, No Excuses.

#### **Values**

- Kids First
- The belief that every child can learn
- Total education: mind, body, and character
- An understanding and appreciation for the concepts of Equality/Civility/Citizenship
- Community Leadership
- Climate of mutual respect
- Pride in: Self, School, Community, Country
- Inspire: Every interaction is an opportunity to teach and to learn!
- Data Driven: Data will be used to help direct financial, curricular, and instructional strategies

## **ADOPT AGENDA**

Mr. Mike Warble asked the Board to review the Agenda provided and adopt the document as presented.

Dr. James Rees made the motion to adopt the Agenda of the September 11, 2018, Meeting as presented. Mr. David Finkel seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

## **CONSENT ITEMS**

### ➤ *Minutes – August 14, 2018, Regular Session Meeting*

Ms. Gayle Wiley made the motion to approve the minutes of the August 14, 2018, Regular Session Meeting, as presented. Mrs. Anita Johnson seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

### ➤ *Accounts Payable Voucher Registers*

Dr. James Rees made the motion to approve the Accounts Payable Voucher Registers in the amount of \$617,670.34, as presented. Mr. Curt Johnson seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

### ➤ *Payroll Claims Listings*

Mrs. Anita Johnson made the motion to approve the Payroll Claims Listings as presented. Mr. David Finkel seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

### ➤ *Personnel Report (Appendix "A")*

Mr. Mike Warble presented the following personnel items on the Personnel Report for approval:

#### ➤ *Resignation (Previously approved by the Superintendent)*

- Janet Harvey – Bus Aide, resignation effective August 13, 2018
- Tera Pulley – Hendricks Social Worker, resignation effective September 7, 2018
- Molly Richardson – SMS Full-Time Custodian, resignation effective September 6, 2018

#### ➤ *Leaves*

- Tamara Long – SMS Teacher requests medical leave effective October 3, through November 19, 2018
- Loretta Clouse – SHS Custodian requests FMLA effective August 30, through October 23, 2018
- Hannah West – Hendricks Elementary Teacher requests extension of maternity leave effective September 24, through October 26, 2018

#### ➤ *Transfers*

- Jason West – Transfer from SMS Athletic Director/Health Teacher to SHS Physical Education Teacher
- Rex Olds – Transfer from SHS Physical Education Teacher to SMS Athletic Director/Health Teacher

#### ➤ *New Contracts/Assignments*

- Mary Swank – Part-Time Bus Aide pending successful fulfillment of all pre-employment conditions, replacing Janet Harvey

- Personnel Report continued (Appendix “A”)
  - Lesly Garcia – Coulston EL Instructional Assistant pending successful fulfillment of all pre-employment conditions
  - Betsy Shonk – SHS Part-Time Evening Custodian effective September 10, 2018, pending successful fulfillment of all pre-employment conditions, replacing Brandon Winkler
  - Lori Pettis – Hendricks Lifeskills Instructional Assistant effective August 20, 2018, replacing Brittany Palmer
  - Judy Anspaugh – Especially Kidz Instructional Assistant effective September 10, 2018, pending successful fulfillment of all pre-employment conditions
  - Tanida Drake – SHS Full-Time Evening Custodian pending successful fulfillment of all pre-employment conditions
  - Marsha Apsley – St. Joseph School Counselor (15 hours) funded through Title IV, pending successful fulfillment of all pre-employment conditions

Substitute Teachers

- Marilyn Williamson
- Amanda Davis
- Paige Wise
- Diane Carter
- Marianne Memarian

SHS 2018-19 ECA Recommendations

- SFC Barkett Manning – Military Club Volunteer Sponsor pending successful fulfillment of all pre-employment conditions
- Ryan Mack – Assistant Athletic Director
- Rachel Hatton – Assistant Theatre Director (full stipend)
- Mark Hensley – Student Council (full stipend)
- Jeremy O’Connor – Corporation Resource Officer (full stipend)
- Joel Flynn – Musical Choreographer (full stipend)
- Joe Anspaugh – Musical (full stipend)
- Floyd Neeb – Musical (full stipend)

Academic Coaches

- Russ Smith – 1/5 of stipend
- Chris Lux – 1/5 of stipend
- Andrew Nance – 1/5 of stipend
- Arielle Nance – 1/5 of stipend
- Doug Uehling – 1/5 of stipend

➤ Personnel Report continued (Appendix "A")

Boys' Soccer

- Justin Polston – Assistant Varsity (50% of stipend)
- Julieann Bennett – Assistant Varsity (50% of stipend)

Volleyball

- Kelbie Titus – Head Coach (full stipend)

Bowling

- Mark Hensley – Head Coach (50% of stipend)
- Sarah Thorpe – Head Coach (50% of stipend)

Gymnastics

- Mike Turner – Volunteer
- Shonda Miller – Volunteer, pending successful fulfillment of all pre-employment conditions

Boys' Basketball

- John Hartnett, Jr. – Varsity Assistant (full stipend)

Girls' Track

- Nick Blakey – Head Coach (full stipend)

SMS 2018-19 ECA Recommendations

- Coen Weiler – Head Boys' & Girls' Swim Coach (full stipend)
- Mike Johnson – Head Boys' Track Coach (full stipend)
- Joe Anspaugh – Science Academic Coach (50% of stipend), English Academic Coach (full stipend), Web Master (50% of stipend), Madrigal (full stipend), Madrigal Lighting Director (full stipend), Play (full stipend), Play Lighting Director (50% of stipend), Musical (full stipend)
- Molly Collins – Math Department Head (full stipend), Math Academic Team (50% of stipend), Madrigal (full stipend), 6<sup>th</sup> Grade Volleyball (full stipend)
- Craig Burney – Assistant Football Coach (full stipend), Head Wrestling Coach (full stipend)
- George Samaras – 6<sup>th</sup> Grade Volleyball (full stipend)
- Cathy Samaras – 6<sup>th</sup> Grade Volleyball (full stipend)
- Jason Huffer – Assistant Football Coach (full stipend)
- Joshua Moore – Head Football Coach (full stipend), Social Studies Academic Team (50% of stipend)
- Laura Scott – Social Studies Academic Team (50% of stipend)
- Diana Hague – 6<sup>th</sup> Grade Volleyball (full stipend)
- Karen Ragin – 6<sup>th</sup> Grade Volleyball (full stipend)

- Personnel Report continued (Appendix “A”)
- Ryan Mikus – Building Safety Specialist (full stipend)
  - Laura Heston – Spell Bowl (full stipend)
  - Michelle Rand – English/Language Arts Department Head (full stipend)
  - Scott Hughes – Science Department Head (full stipend), Science Academic Team (50% of stipend)
  - Kim Clark – 7<sup>th</sup> & 8<sup>th</sup> Grade Cheerleading (full stipends), 7<sup>th</sup> Grade Volleyball (full stipend)
  - Mackinsey Taylor – Musical Lighting/Sound Director (50% of stipend), Musical Director (full stipend), Play (full stipend)
  - Jason Bass – 7<sup>th</sup> Grade Girls’ Basketball (full stipend)
  - Sean Garringer – Assistant Girls’ Soccer, replacing Greg Turner (full stipend)
  - Emily Polston – Assistant Boys’ Soccer (full stipend)
  - Candi Sexton-Garlitch – 6<sup>th</sup> Grade Cheerleading (full stipend)
  - Tabitha Cole – Math Academic Team (50% of stipend)
  - Wes Hall – Webmaster (50% of stipend)
  - Myra Crosby – Vocal (full stipend), Madrigal (full stipend), Play (full stipend), Elective Department Head (full stipend)

Elementary 2018-19 Coaching Recommendations

Cross Country

- Emily Burrow (full stipend)
- T.J. Nolley (full stipend)

Volleyball, 5<sup>th</sup> Grade

- Emily Burrow (full stipend)
- Kelly Stephens (full stipend)

Hendricks 2018-19 ECA Recommendations

- Deryck Ramey – Building Level Safety Specialist (full stipend)
- Dawn Adams – Play (full stipend), Yearbook (full stipend)
- Gloria Thomas – Play (full stipend)
- Whitney Blair – Spell Bowl (full stipend)
- Melissa Gerline-Clagg – Webmaster (full stipend)
- Angie Eldridge – Robotics (full stipend)
- Jessica Larrison – Volleyball (full stipend)

Other

Mr. David Finkel made the motion to approve the amended Personnel Report as presented. Dr. James Rees seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 5-0, with Mrs. Anita Johnson abstaining.

## **PRESENTATIONS/REPORTS**

### ➤ *CATCH Curriculum*

Mrs. Mary Harper presented the CATCH Curriculum that is being proposed as a pilot for students in grades 3 – 5 by Mr. Matt Hunt, Purdue Extension Educator. He will work with the Assistant Principals and Mr. Bryan Brown, Elementary Physical Education Teacher, to implement this nutrition and health program, which aligns with our health curriculum, for seven weeks during PE and library class times. (Appendix “B”)

### ➤ *NEOLA – First Reading*

Dr. David Adams presented the NEOLA policies for first reading. Dr. James Rees, Policy Liaison, reviewed some of the significant changes. The Policies will be presented for approval at next month’s meeting. (Appendix “C”)

### ➤ *Transportation Procedures for a Change of Permanent Address or Alternate Address Policy #8601 – First Reading*

Dr. David Adams presented the Transportation Procedures policy for first reading and asked Board members to contact him with any questions or recommendations. (Appendix “D”)

### ➤ *Test Security Policy #2623.01 – First Reading*

Mrs. Mary Harper presented the Test Security Policy which was revised to reflect all requirements by the Indiana Department of Education. (Appendix “E”)

### ➤ *Budget Hearing 2019*

Mrs. Michelle Babcock reviewed the 2019 Budget, noting a budget of \$24,066,508.00 in the Education Fund; with \$475,000.00 in the Rainy Day Fund, \$6,669,814.00 in the Debt Service Fund, and \$9,357,305.00 in the Operations Fund, due to property tax cap impact of \$4,250,584.00. Mrs. Babcock answered questions from the Board. (Appendix “F”)

### ➤ *Fund Report*

Mrs. Michelle Babcock reviewed the Fund Report, noting the additional sum of \$20,000.00, resulting from unused flexible spending accounts, which is reflected in the Fund Report. (Appendix “G”)

## **PUBLIC INPUT**

Mr. Mike Warble welcomed anyone from the public who would like to address the Board to do so at this time and address any comments or questions to an agenda action item. No one came forward.

## **BOARD ACTION ITEMS**

### Approval of Overnight Field Trip Request

#### ➤ *SHS and SMS Students to Columbus Youth Camp, September 23 & 24, 2018*

Dr. David Adams asked for approval of the Overnight Field Trip Request as presented. (Appendix “H”)

Mr. David Finkel made the motion to approve the Overnight Field Trip Request as presented by Dr. Adams. Mr. Curt Johnson seconded the motion at which time Mr. Mike Warble called for discussion. After a brief discussion, the motion carried: 6-0.

Approval of Revised Use of Metal Detector Policy #5711.02 – Second Reading

Dr. David Adams asked for approval of the Use of Metal Detector Policy #5711.02, as presented. (Appendix “I”)

Dr. James Rees made the motion to approve the Use of Metal Detector Policy #5711.02, as requested by Dr. Adams. Mr. Curt Johnson seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Student Hazing Policy #5516 – Second Reading

Dr. David Adams asked for approval of the Student Hazing Policy #5516, as presented. (Appendix “J”)

Mr. Curt Johnson made the motion to approve the Student Hazing Policy #5516, as requested by Dr. Adams. Dr. James Rees seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Proposed Cost Increase for Gilliam Janitorial

Dr. David Adams asked for approval of the proposed Cost Increase for Gilliam Janitorial as presented. (Appendix “K”)

Dr. James Rees made the motion to approve the Proposed Cost Increase for Gilliam Janitorial as requested by Dr. Adams. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. After a brief discussion, the motion carried: 6-0.

Approval of Name of New Preschool Center

Dr. David Adams asked for approval of the name, “Golden Bear Preschool,” for the new SCS preschool center.

Mr. David Finkel made the motion to approve the name, “Golden Bear Preschool,” as the name of the new preschool center as requested by Dr. Adams. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Student Teaching Letter of Agreement with Western Governors University

Dr. David Adams asked for approval of the Student Teaching Letter of Agreement with Western Governors University as presented. (Appendix “L”)

Mr. Curt Johnson made the motion to approve the Student Teaching Letter of Agreement with Western Governors University as requested by Dr. Adams. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Memorandum of Understanding for High School-Based Dual Credit with IVY Tech

Dr. David Adams asked for approval of the Memorandum of Understanding for High School-Based Dual Credit with IVY Tech as presented. (Appendix "M")

Mr. David Finkel made the motion to approve the Memorandum of Understanding with High School-Based Dual Credit with IVY Tech as requested by Dr. Adams. Mr. Curt Johnson seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Affiliation Agreement with Indiana University

Dr. David Adams asked for approval of the Affiliation Agreement with Indiana University as presented. (Appendix "N")

Mr. David Finkel made the motion to approve the Affiliation Agreement with Indiana University as requested by Dr. Adams. Dr. James Rees seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Affiliation Agreement with Eastern New Mexico University

Dr. David Adams asked for approval of the Affiliation Agreement with Eastern New Mexico University's Speech & Learning Rehabilitation Outreach Center pending changes as recommended by School Board Attorney, Mr. Dennis Harrold, as presented. (Appendix "O")

Mr. Curt Johnson made the motion to approve the Affiliation Agreement with Eastern New Mexico University pending changes as recommended by Mr. Harrold. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of SMS Clubs and Volunteer Sponsors for the 2018-19 School Year

Dr. David Adams asked for approval of SMS Clubs and Volunteer Sponsors for the 2018-19 School Year as presented. (Appendix "P")

Mr. Curt Johnson made the motion to approve the 2018-19 SMS Clubs and Volunteer Sponsors as requested by Dr. Adams. Mr. David Finkel seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Additional Appropriation for Budget Year 2018

Mrs. Michelle Babcock asked for approval of the Additional Appropriation for Budget Year 2018 to the Rainy Day Fund as presented. (Appendix "Q")

Ms. Gayle Wiley made the motion to approve the Additional Appropriation for Budget Year 2018 as requested by Mrs. Babcock. Mrs. Anita Johnson seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.



Approval to Write Off \$2,524.79 for First Financial Bank and Permission to Add to Fund Report

Mrs. Michelle Babcock asked for approval to write off \$2,524.79, for First Financial Bank to balance the checking account, as well as permission to add to funds, which will balance out for an additional \$8,309.87, to the Fund Report. (Appendix "R")

Mr. David Finkel made the motion to grant permission to write off \$2,524.79, for First Financial Bank and to add to the Fund Report as requested by Mrs. Babcock. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

Donations

Mrs. Michelle Babcock requested permission to accept the following donations:

- NAAMAH Chapter #73 O.E.S. donated \$500.00 to the SMS Bear Ride (Appendix "T")
- Donor's Choose donated Frisbees, measuring tapes, and cones for the SMS ICP Classes (Appendix "U")
- Mt. Pisgah Baptist Church donated \$955.25 to SMS FCA (Appendix "V")
- Children's Bureau donated \$330.00 for the SMS Body Safety Programs (Appendix "W")
- Nathan Mitchell donated \$50.00 to Loper for student lunch balances (Appendix "X")

Dr. James Rees made the motion to accept the Donations as presented. Ms. Gayle Wiley seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

Other

- Project Bid Tabulation, Recommendation to Award Bids, Project Budget

Mrs. Michelle Babcock presented the Project Bid Tabulation, Schmidt Associates' Recommendation to Award Bids, as well as the Project Budget Sheet. Mrs. Babcock asked for approval to award General Construction Bid Package 1, with Alternates 1, 3c, 4c, 5 and 6, to 3-D Professional Contracting, Inc., in the amount of \$9,822,000.00. She also asked for approval of Food Service Bid Package 2, to Great Lakes Hotel Supply Company in the amount of \$204,968.00. (Appendix "Y")

Mr. David Finkel made the motion to approve the awarding of Bids to 3-D Professional Contracting, Inc., and Great Lakes Hotel Supply Company as requested by Mrs. Babcock. Ms. Gayle Wiley seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

- Personnel

Dr. Adams asked for approval to hire Mrs. Lora Nigh as Director of Golden Bear Preschool.

Ms. Gayle Wiley made the motion to approve Mrs. Lora Nigh as Director of Golden Bear Preschool as requested by Dr. Adams. Dr. James Rees seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

**ADJOURNMENT**

There being no further business to come before the Board, Mr. David Finkel moved to adjourn the meeting at 7:30 P.M.

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The Minutes of the September 11, 2018, Regular Meeting, can be heard in its entirety on tape 0911018.

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Mr. Mike Warble  
President

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Mrs. Anita Johnson  
Secretary

**Work Session**

A Work Session was held prior to the Regular Session of the School Board Meeting, in the Conference Room of Shelbyville Central Schools, beginning at 6:00 P.M. Board Members in attendance were Mr. David Finkel; Mrs. Anita Johnson; Mr. Curt Johnson; Dr. James Rees; Mr. Mike Warble; and Ms. Gayle Wiley. Mr. John C. DePrez, IV, was absent. Dr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; Mrs. Michelle Babcock, Business Manager; and Mr. Dennis Harrold, School Board Attorney; were also in attendance.

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Mr. Mike Warble  
President

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Mrs. Anita Johnson  
Secretary