

**Thank you for your interest regarding employment with the Mt. Pleasant Community School District.** We are a growing district which offers many excellent opportunities for both staff and students.

This brochure is to provide basic information about our school district and community for those considering employment. If you have any further questions, please contact:

**Business Office**

Mt. Pleasant Community Schools

**Physical:** 1010 East Washington St  
Suite 102 & 103

**Mailing:** 400 East Madison  
Mt. Pleasant IA 52641-2057

Phone: (319) 385-7750

It is the policy of the Mount Pleasant Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. If you have questions or a grievance related to this policy, please contact:

**Director of Instruction, Equity Coordinator**  
**Mount Pleasant Community School District**  
1010 East Washington  
Mt. Pleasant, IA 52641  
319-385-7750

## Mission Statement

The mission of the Mt. Pleasant Community School District is to empower students to achieve without limits.

## Vision Statement

Mt. Pleasant Community school District will create an environment dedicated to empowering all students to achieve individual excellence. The vision will be supported by...

- State of the Art Facilities
- Community Partnerships
- Financial Stability
- Teaching & Learning  
(Recruitment & Retention/Professional Development)
- Innovation & Research
- Advanced Technology
- Healthy Nutritional Program
- Quality Transportation
- Student Learning & Opportunities  
(Academic Programs/Clubs)
- Assessment/Accountability  
(woven into Each Above category)

## Belief Statements

We believe...

- the foundation of our decision making process will be what is best for students.
- our program will provide pathways for future success; students will have the ability to communicate, problem solve, and be skilled with technology.
- in a safe, secure, and nurturing environment where all members of the learning community demonstrate respect, compassion, and acceptance.
- students learn differently and will be engaged in learning experiences that meet their individual needs.
- the needs of each student will be met so they can grow physically, emotionally, and intellectually.
- a quality education is a shared responsibility that is achieved through meaningful collaboration among staff, students, families, and community members.
- Mt Pleasant students will receive a high quality educational experience. (global, world class)
- All students can learn when provided with proper support, motivation, and guidance.

# Mt. Pleasant Community School District



Information for Certified  
Applicants

**Physical Address**  
1010 East Washington St  
Suite 102 & 103  
**Mailing Address**  
400 East Madison  
Mt. Pleasant IA 52641

Phone: (319) 385-7750  
Fax: (319) 385-7788

## Employment

The Mt. Pleasant Community School District accepts applications for current vacancies online at [www.teachiowa.gov](http://www.teachiowa.gov)

The following items are required for a completed file:

1. A letter of application.
2. A completed application form.
3. Credentials **and** transcripts sent by your college or university.
4. Evidence of teaching licensure or ability to obtain licensure.

## Fringe Benefits

The following list outlines the district's fringe benefits:

- ⇒ District contribution towards health insurance or optional allocation added to salary with proof of coverage through spouse or parent.
- ⇒ Term life insurance policy (\$50,000)
- ⇒ Long-term disability coverage
- ⇒ Fifteen sick leave days per year, accumulating to 125 days
- ⇒ One personal leave day per semester, accumulating to four days
- ⇒ Participation in the Iowa Public Employees Retirement System
- ⇒ Additional teacher compensation funds will be added to the salary schedule

## 2019-2020 Salary Schedule

Step	B.A.	B.A. 15	B.A. 30	M.A.	M.A. 15	M.A. 30	Ph.D
1	33,730.00	35,079.00	36,428.00	38,115.00	39,801.00	41,488.00	43,174.00
2	35,164.00	36,513.00	37,862.00	39,801.00	41,488.00	43,174.00	44,861.00
3	36,597.00	37,946.00	39,295.00	41,488.00	43,174.00	44,861.00	46,547.00
4	38,031.00	39,380.00	40,729.00	43,174.00	44,861.00	46,547.00	48,234.00
5	39,464.00	40,813.00	42,162.00	44,861.00	46,547.00	48,234.00	49,920.00
6	40,898.00	42,247.00	43,596.00	46,547.00	48,234.00	49,920.00	51,607.00
7	42,331.00	43,680.00	45,030.00	48,234.00	49,920.00	51,607.00	53,293.00
8	43,765.00	45,114.00	46,463.00	49,920.00	51,607.00	53,293.00	54,980.00
9	45,198.00	46,547.00	47,897.00	51,607.00	53,293.00	54,980.00	56,666.00
10	46,632.00	47,981.00	49,330.00	53,293.00	54,980.00	56,666.00	58,353.00
11	48,065.00	49,414.00	50,764.00	54,980.00	56,666.00	58,353.00	60,039.00
12	49,499.00	50,848.00	52,197.00	56,666.00	58,353.00	60,039.00	61,726.00
13	50,932.00	52,282.00	53,631.00	58,353.00	60,039.00	61,726.00	63,412.00
14	0.00	53,715.00	55,064.00	60,039.00	61,726.00	63,412.00	65,099.00
15	0.00	53,715.00	55,064.00	61,726.00	63,412.00	65,099.00	66,785.00
16	0.00	54,432.00	55,781.00	61,726.00	63,412.00	65,099.00	68,472.00
17	0.00	54,432.00	55,781.00	62,569.00	64,256.00	65,942.00	68,472.00
18	0.00	55,149.00	56,498.00	62,569.00	64,256.00	65,942.00	69,315.00
19	0.00	0.00	56,498.00	63,412.00	65,099.00	66,785.00	69,315.00
20	0.00	0.00	57,215.00	63,412.00	65,099.00	66,785.00	70,158.00
21	0.00	0.00	57,215.00	64,256.00	65,942.00	67,629.00	70,158.00
22	0.00	0.00	57,931.00	64,256.00	65,942.00	67,629.00	71,002.00
23	0.00	0.00	0.00	65,099.00	66,785.00	68,472.00	71,002.00
24	0.00	0.00	0.00	0.00	0.00	0.00	71,845.00

Teachers new to Mt. Pleasant Community Schools with one year or less of experience will be placed on Step 1 of the salary schedule. Experienced teachers will be given credit for previous experience, as determined by the Superintendent.

## School & Community

The Mt. Pleasant Community School District encompasses 303 square miles and includes four elementaries (K-5), one middle school (6-8) and one senior high school (9-12). For the 2018-19 school year, there were 2,000 students enrolled. There are approximately 340 employees in the district. The district has finished additions to two elementary schools and completed a new senior high. In addition, the Middle School has recently finished an expansion and renovation.

Mt. Pleasant is a community of over 8,000 in Southeast Iowa. It is located at the crossroads of U.S. Highway 34 and U.S. Highway 218, also known as the Avenue of the Saints. Because of the outstanding transportation network, ten Fortune 500 companies have facilities in Mt. Pleasant. One of the top 100 hospitals in rural America, the Henry County Health Center, is located in Mt. Pleasant. In addition, Iowa Wesleyan College, the oldest coeducational college west of the Mississippi River, provides a traditional liberal arts program.

There are many recreational activities available in the 230 acres of parks that are maintained by the city. Recent additions to the recreation opportunities include an outdoor family aquatic center and a 30,000 sq. ft. recreation center.