

**McALLEN INDEPENDENT SCHOOL DISTRICT  
2019-2020  
EXTRA DUTY PAY**

**I. PRESENTERS (Pre- or post-contract, weekend, after school):**

- A. If the presentation is intended for a district-wide audience as a part of the School for  
1. Professional development or any campus presentations the District will pay:

<b>Schedule:</b>	<b>Rate per Presenter (maximum of 3)</b>	<b>Maximum Pay:</b>
Presentation	\$26 per hour / 6 hour maximum	\$156
Preparation	\$18 per hour / 6 hour maximum	\$108
Set-up / Take down	\$11 per hour / 4 hour maximum	\$ 44
Total:		\$308

- B. Presentation rate for a repeat session will be:

<b>Schedule:</b>	<b>Rate per Presenter (maximum of 3)</b>	<b>Maximum Pay:</b>
Presentation	\$26 per hour / 6 hour maximum	\$156
Preparation	\$18 per hour / 2 hour maximum	\$ 36
Set-up / Take down	\$11 per hour / 4 hour maximum	\$ 44
Total:		\$236

**II. PRESENTERS (During contract):**

- A. If the teacher presents during a contracted day, preparation rate for a first time presentation will be:

<b>Schedule:</b>	<b>Rate per Presenter</b>	<b>Maximum Pay:</b>
Preparation	\$18 per hour / 6 hour maximum	\$108
Set-up / Take down	\$11 per hour / 4 hour maximum	\$ 44
Maximum Total:		\$152

- B. Preparation rate for a repeat session during a contracted day:

<b>Schedule:</b>	<b>Rate per Presenter</b>	<b>Maximum Pay:</b>
Preparation	\$18 per hour / 2 hour maximum	\$ 36
Set-up / Take down	\$11 per hour / 4 hour maximum	\$ 44
Maximum Total:		\$80

**NOTE:**

- 1) *Presentation, preparation, and set-up time is to be determined by Coordinator or Administrator.*
- 2) *McAllen ISD Presenter form must be completed and agreed upon by all parties prior to presentation.*

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EXTRA DUTY PAY (Cont.)**

**III. TEACHER PARTICIPATION IN DISTRICT SPONSORED SATURDAY OR AFTER SCHOOL TRAINING SESSIONS DURING THE SCHOOL YEAR WILL BE:**

Number of hours:	Rate:
2 hours	\$27 for completion of a two hour session
3 hours	\$40 for completion of a three hour session
6 hours	\$80 for completion of a six hour session

**NOTE:** Courses eligible for stipends and the designated audience will be identified in the ERO.

**IV. FOLLOWING HOURLY RATES ARE APPLICABLE FOR DISTRICT STAFF PERFORMING EXTRA DUTIES:**

- Extra duties must be approved in advance by Assistant Superintendent.
- Employee must be qualified to perform extra duties. Some duties require degree and/or certification.
- Examples may include, but are not limited to: Testing proctor, LAS Assessment, LPAC, Student registration, Tutoring (outside of contract day), Credit by exam, Migrant tutoring, Clerical, etc.

District Employees	Hourly Rate:
Degreed Professional & Certified	\$23.00 (outside of contract day)
Non-Degreed Employees / Paraprofessional (48 hrs. required)	Min. \$10.00 (FLSA applies)

**V. CURRICULUM DEVELOPMENT (Sequencing, alignment activities, correlations, etc.)**

District Employees	Hourly Rate:
Degreed Professional & Certified	\$25.00