

OFFICIAL MINUTES OF THE BOARD OF EDUCATION

Big Horn County School District No. 3

7:00 p.m.

Tuesday, June 12, 2018

I. The regular meeting of the Board of Education, Big Horn County School District No. 3, was called to order at 7:02 p.m., June 12, 2018, by the chairman, Eddie Johnson.

II. Roll Call: Eddie Johnson, Michael Wirtzberger, Bette Rae Jones, Ted Menke, Joe Sylvester, Sara Schlattmann, Paula Scott

Absent: Cheri Edeler, Todd Dalin

Guests: Ty Flock, Nancy Nelson, Betsy Sammons, Jeanette Ohman, Karen Sylvester, Mike Howe, Clay Collingwood, Marvin Hunt

III. Approval of Consent Agenda (*Items)

It was moved by Joe Sylvester and seconded by Ted Menke to approve the consent agenda as presented. Motion carried unanimously.

IV. *Reading and Approval of Minutes of Previous Meeting

Approved regular board minutes of May 8, 2018, and special board minutes of May 23, 2018 as presented.

V. Agenda Additions/Deletions/Adoption

None

VI. Audience and Communication

1. Retiree Recognition

Chairman Johnson reported that Jon Dahlberg retired effective June 30th. Mr. Dahlberg was unable to attend the meeting. Mr. Johnson expressed his appreciation for Mr. Dahlberg's years of service to the district.

2. Community Remarks

Karen Sylvester reported that she would no longer be doing Prevention Management for Big Horn County after the end of June. She will still be advocating throughout the state, and will be consulting. She reported that the Call Center has been working for 5 years to get a suicide prevention hotline in Wyoming. We are the only state that that does not have one, and we are currently the state with the highest number of suicides. This will be statewide and will evolve from suicide crisis calls into crisis calls that will be modeled after what they have done in Idaho. There will be resources to connect people and hopefully get them the resources they need. Mental Health is struggling to have people and fund it. They may hire an executive director that will be located in Greybull. The data indicates that feelings of hopelessness continues to go up in Big Horn County. There have been 13 attempts and/or completions of suicide in Big Horn County since the beginning of the year. Mrs. Sylvester asked that when the new model comes and as the meetings happen, she encouraged the Board to be a part of them.

Mike Howe, representing Cloud Peak Drags, stated that they support the FFA starting a new Chapter. They would be willing to donate a gun to raffle to help fund the FFA. The gun will never be on school property, but will be held at Ram's Head Insurance. Mr. Sylvester stated that some of the discussion centered around the gun donation is the violence and shootings within the school districts. Mr. Howe stated that he understands and there are other organizations that will take the gun. He asked the Board to let him know of their decision.

VII. Other Items

1. Clerk's Report

Bette Rae Jones, board clerk, reported that elections are coming up and there are several vacancies. The filing window is from August 8 – August 28.

2. Administration Reports

Ty Flock introduced Betsy Sammons, middle school principal and Jeanette Ohman, special education director. There are several open coaching positions and the hiring process continues.

Sara Schlattmann reported that the district purchased the A Maverik Motel and most of the contents have been removed. There will be an upcoming land purchase at the end of June. Chairman Johnson stated that Joe Forcella has been working on a scope of work for the demolition. Ms. Schlattmann will attend the School Facilities Commission meeting in Afton on June 27 & 28. Mr. Johnson reported that John Rexus was here for a construction meeting. We are one week ahead of schedule on the bus barn project. The elementary project will begin soon.

VIII. Old Business

1. School Resource Officer Update

Marvin Hunt reported that the school resource officer grant is new information. He is leaning toward not supporting it. The financial obligation and expectations are unknown. The proposal will not work for everyone. Mr. Hunt didn't like the school district's survey and has questions regarding the results. Sara Schlattmann stated that Paul Thur indicated that we missed the deadline for the SRO grant application. Chairman Johnson reported that we had 2 Sheriff's deputies here to speak at a board meeting. One is an SRO in Lovell and the other was a former SRO in Basin. They were both willing to help in the selection process. Clay Collingwood stated that he leans toward not supporting the SRO. The SRO would be the Town's employee and liability. There would be complications regarding who they answer to. Mr. Johnson suggested having a couple of people from the city, school and sheriff's department to discuss the responsibilities and expectations. The SRO helps develop a relationship between the school district and law enforcement. There has been discussion regarding issues with teachers carrying guns. Mr. Collingwood stated that it is not a good fit for either the city or the school. The grant would be for 3 years with 75% of the salary coming from the grant. Ms. Sammons reported that Lovell has an SRO and they love it. The SRO kept the school safe and they are visible in the schools and community. They were on duty throughout the school day and took care of non-compliance and attendance issues. The SRO leads up safety and training with staff. There was discussion regarding forming relationships in all the buildings, and having one more caring adult. Mr. Menke stated that we need to look at research to see if having a SRO really works. Mr. Johnson stated that we will have a year to work on this. Ms. Schlattmann indicated that this would be a cooperative effort and we would establish an agreement. Chairman Johnson recommended scheduling a meeting for discussion. No action taken.

IX. New Business

1. Personnel

a. Resignations(s)

It was moved by Ted Menke and seconded by Michael Wirtzberger to accept the resignation of Alexis Kalberer, third grade teacher, and waive liquidated damages, accept the resignation of Madison Edeler, middle school para-educator and begin advertising for the elementary teacher position to be open until filled. The Board thanked Ms. Kalberer and Ms. Edeler for their dedication to our district.

It was moved by Bette Rae Jones and seconded by Joe Sylvester to move into executive session 7:51 p.m. to discuss Personnel (Resignations). Motion carried unanimously.

The Board recessed into executive session at 7:51 p.m. to discuss matters considered confidential by law, Personnel (Resignations), and reconvened in regular session at 8:18 p.m. Note that no action was taken and minutes were sealed in a secure location.

It was moved by Bette Rae Jones and seconded by Joe Sylvester to amend the motion to accept Alexis Kalberer's resignation as third grade teacher and not waive liquidated damages, accept Madison Edeler's

resignation as middle school para-educator and begin advertising the elementary teacher position to be open until filled. The Board thanked Ms. Kalberer and Ms. Edeler for their dedication to our district. The motion to amend the motion carried with 4 – Yes and 1 – No. The motion to accept the resignations carried unanimously.

b. Hires

It was moved by Joe Sylvester and seconded by Ted Menke to hire the following personnel for the 2018-2019 school year as follows:

- Eli Moody, Head high school football coach
- Tim Eardley, Head middle school wrestling coach
- Eli Moody, Assistant middle school wrestling coach
- Brant Ogg, Assistant high school wrestling coach
- Nikole Greene, Elementary Title 1 para-educator (Transfer)
- Carol Youngerman, Elementary life skills para-educator
- Jeff Hunt, Assistant high school football coach
- Michelle McColloch, Head middle school volleyball coach

Motion carried unanimously.

2. Review / Update Governing Monitoring Guide 2018-2019

It was moved by Joe Sylvester and seconded by Michael Wirtzberger to approve the 2018-2019 Governing Monitoring Guide as presented. Motion carried unanimously.

3. Set Special Meeting (Budget Modification)

Sara Schlattmann requested a special board meeting for Budget Modification to be held Monday, June 25, 2018 to wrap up end of year expenses. It was moved by Joe Sylvester and seconded by Ted Menke to set the Budget Modification meeting for June 25, 2018 at 8:00 p.m. Motion carried unanimously.

4. Out of District Attendance

It was moved by Ted Menke and seconded by Michael Wirtzberger to approve the listed student's out of district request for the 2018-2019 school year. Motion carried unanimously.

5. *Audit Engagement Agreement

Approved Audit Engagement Agreement as presented.

6. Leadership Governance Policies

a. 2.5 Budget / Finance

There was a brief discussion regarding the Board establishing priorities for the financial management of the district. Sara Schlattmann stated that we maximize our carryover position and keep our staffing within the model as best that we can; provide for the best benefit package; give our employees steps and lanes and try to give raises. Mr. Sylvester requested that the superintendent inform the Board of any financial decisions over a certain dollar threshold. He is asking to be informed and have transparency instead having to filter through the checkbook register. The request relates back to the building at the Buff Ranch which hit the Board by surprise last year. Sara Schlattmann asked for clarification from a financial standpoint. There was discussion to share information with the Board of purchases not budgeted. This could be done through a Board update. Ms. Schlattmann stated that the Board is notified if we are over budget within a function code. It was moved by Michael Wirtzberger and seconded by Ted Menke to reaffirm our commitment to Leadership Governance Policy 2.5, Budget and Finance. Motion carried unanimously. Joe Sylvester indicated that the Board may need a workshop session to discuss Leadership Governance.

X. *Approval of Bills

Approved General Fund checks #33212 through #33398 inclusive, totaling \$424,432.08; Payroll Fund checks #29855 through #29868 inclusive, totaling \$726,467.94; Activity Fund ACH Transfer, totaling \$16,742.14; Lunch Fund ACH Transfer, totaling \$13,997.50; Federal Fund ACH Transfer, totaling \$1,445.16; Major Maintenance Fund ACH Transfer, totaling \$16,720.80; and Capital Projects Fund ACH Transfer, totaling \$36,062.10.

XI. Board Discussion

None

XII. Executive Session

It was moved by Ted Menke and seconded by Michael Wirtzberger to take a short break and move into executive session at 8:43 to discuss Interim Superintendent Contract, Legal, and Land Purchase Update. Motion carried unanimously.

The Board recessed into executive session at 8:48 p.m. to discuss matters considered confidential by law, Interim Superintendent Contract, Legal, and Land Purchase Update and reconvened in regular session at 9:52 p.m. Note that no action was taken and minutes were sealed in a secure location.

1. Interim Superintendent Contract
2. Legal
3. Land Purchase Update

No action required.

XIII. Adjournment

There being no further business, the meeting adjourned at 9:53 p.m.

Eddie Johnson, Chairman

Bette Rae Jones, Clerk

Recorded by: Paula Scott
