

Mendota Unified School District
Human Resources Department

Classified Instructional Aide/Health Aide/Clerk Salary Schedule

2018/2019

Includes 3.25% Negotiated Increase

Board Approved: November 14, 2018

Effective Date: July 1, 2018

Salary Schedule based on units/Para Educator Exam Begins with step 1

Clerk	Column	1 0 Units	2 15 Units	3 30 Units	4 45 Units	5 60 Units
	Step 1	\$14.92	\$15.24	\$15.54	\$15.87	\$16.18
	Step 2	\$15.24	\$15.54	\$15.87	\$16.18	\$16.50
	Step 3	\$15.54	\$15.87	\$16.18	\$16.50	\$16.83
	Step 4	\$15.87	\$16.18	\$16.50	\$16.83	\$17.17
	Step 5	\$16.18	\$16.50	\$16.83	\$17.17	\$17.50
	Step 6	\$16.50	\$16.83	\$17.17	\$17.50	\$17.86
	Step 7	\$16.95	\$17.29	\$17.64	\$17.98	\$18.35
Home School Liaison	Column	1 0 Units	2 15 Units	3 30 Units	4 45 Units	5 60 Units
	Step 1	\$14.94	\$15.43	\$15.99	\$16.41	\$17.08
	Step 2	\$15.43	\$15.99	\$16.41	\$17.08	\$17.51
	Step 3	\$15.99	\$16.41	\$17.08	\$17.51	\$18.02
	Step 4	\$16.41	\$17.08	\$17.51	\$18.02	\$18.53
	Step 5	\$17.08	\$17.51	\$18.02	\$18.53	\$19.04
	Step 6	\$17.51	\$18.02	\$18.53	\$19.04	\$19.67
	Step 7	\$17.99	\$18.51	\$19.04	\$19.56	\$20.21
Migrant Clerk	Column	1 0 Units	2 15 Units	3 30 Units	4 45 Units	5 60 Units
	Step 1	\$16.60	\$17.12	\$17.48	\$17.93	\$18.34
	Step 2	\$17.12	\$17.48	\$17.93	\$18.34	\$18.74
	Step 3	\$17.48	\$17.93	\$18.34	\$18.74	\$19.39
	Step 4	\$17.93	\$18.34	\$18.74	\$19.39	\$19.69
	Step 5	\$18.34	\$18.74	\$19.39	\$19.69	\$20.25
	Step 6	\$18.74	\$19.39	\$19.69	\$20.25	\$20.65
	Step 7	\$19.25	\$19.92	\$20.23	\$20.80	\$21.21
Library Aid	Column	1 0 Units	2 15 Units	3 30 Units	4 45 Units	5 60 Units
	Step 1	\$12.98	\$13.35	\$13.76	\$14.34	\$14.84
	Step 2	\$13.35	\$13.76	\$14.34	\$14.84	\$15.35
	Step 3	\$13.76	\$14.34	\$14.84	\$15.35	\$15.79
	Step 4	\$14.34	\$14.84	\$15.35	\$15.79	\$16.30
	Step 5	\$14.84	\$15.35	\$15.79	\$16.30	\$16.78
	Step 6	\$15.35	\$15.79	\$16.30	\$16.78	\$17.30
	Step 7	\$15.77	\$16.22	\$16.75	\$17.23	\$17.77
Instructional Aid	Column	1 0 Units	2 15 Units	3 30 Units	4 45 Units	5 60 Units
	Step 1	\$12.98	\$13.35	\$13.76	\$14.34	\$14.84

	<i>Step 2</i>	\$13.35	\$13.76	\$14.34	\$14.84	\$15.35
	<i>Step 3</i>	\$13.76	\$14.34	\$14.84	\$15.35	\$15.79
	<i>Step 4</i>	\$14.34	\$14.84	\$15.35	\$15.79	\$16.30
	<i>Step 5</i>	\$14.84	\$15.35	\$15.79	\$16.30	\$16.78
	<i>Step 6</i>	\$15.35	\$15.79	\$16.30	\$16.78	\$17.30
	<i>Step 7</i>	\$15.77	\$16.22	\$16.75	\$17.23	\$17.77
Health Aid 1	Column	1	2	3	4	5
		0 Units	15 Units	30 Units	45 Units	60 Units
	<i>Step 1</i>	\$14.33	\$14.70	\$15.10	\$15.69	\$16.18
	<i>Step 2</i>	\$14.70	\$15.10	\$15.69	\$16.18	\$16.69
	<i>Step 3</i>	\$15.10	\$15.69	\$16.18	\$16.69	\$17.13
	<i>Step 4</i>	\$15.69	\$16.18	\$16.69	\$17.13	\$17.65
	<i>Step 5</i>	\$16.18	\$16.69	\$17.13	\$17.65	\$18.12
	<i>Step 6</i>	\$16.69	\$17.13	\$17.65	\$18.12	\$18.64
	<i>Step 7</i>	\$17.15	\$17.60	\$18.13	\$18.61	\$19.15
Computer Lab Aid	Column	1	2	3	4	5
		0 Units	15 Units	30 Units	45 Units	60 Units
	<i>Step 1</i>	\$12.98	\$13.35	\$13.76	\$14.34	\$14.84
	<i>Step 2</i>	\$13.35	\$13.76	\$14.34	\$14.84	\$15.35
	<i>Step 3</i>	\$13.76	\$14.34	\$14.84	\$15.35	\$15.79
	<i>Step 4</i>	\$14.34	\$14.84	\$15.35	\$15.79	\$16.30
	<i>Step 5</i>	\$14.84	\$15.35	\$15.79	\$16.30	\$16.78
	<i>Step 6</i>	\$15.35	\$15.79	\$16.30	\$16.78	\$17.30
	<i>Step 7</i>	\$15.77	\$16.22	\$16.75	\$17.23	\$17.77
Instructional Aide - Caregiver	Column	1	2	3	4	5
		0 Units	15 Units	30 Units	45 Units	60 Units
	<i>Step 1</i>	\$13.66	\$14.02	\$14.42	\$15.02	\$15.51
	<i>Step 2</i>	\$14.02	\$14.42	\$15.02	\$15.51	\$16.02
	<i>Step 3</i>	\$14.42	\$15.02	\$15.51	\$16.02	\$16.46
	<i>Step 4</i>	\$15.02	\$15.51	\$16.02	\$16.46	\$16.97
	<i>Step 5</i>	\$15.51	\$16.02	\$16.46	\$16.97	\$17.45
	<i>Step 6</i>	\$16.02	\$16.46	\$16.97	\$17.45	\$17.86
	<i>Step 7</i>	\$16.46	\$16.91	\$17.43	\$17.93	\$18.34
Licensed Vocational Nurse (LVN)	Column	1	2	3	4	5
		0 Units	15 Units	30 Units	45 Units	60 Units
	<i>Step 1</i>	\$15.92	\$16.29	\$16.69	\$17.28	\$17.77
	<i>Step 2</i>	\$16.29	\$16.69	\$17.28	\$17.77	\$18.28
	<i>Step 3</i>	\$16.69	\$17.28	\$17.77	\$18.28	\$18.72
	<i>Step 4</i>	\$17.28	\$17.77	\$18.28	\$18.72	\$19.24
	<i>Step 5</i>	\$17.77	\$18.28	\$18.72	\$19.24	\$19.71
	<i>Step 6</i>	\$18.28	\$18.72	\$19.24	\$19.71	\$20.23
	<i>Step 7</i>	\$18.74	\$19.19	\$19.72	\$20.20	\$20.74

* Health Aide with LVN Cert.	\$1,032.50
LONGEVITY (BEGINNING 15th YEAR)	\$639.63
LONGEVITY (BEGINNING 21st YEAR)	\$1,279.27
LONGEVITY (BEGINNING 26th YEAR)	\$1,918.90

NOTE: As per 10/1/2018 T.A.

- * An extra Step was added at .0273 rate
- ** Longevity Stipends increased 3.25%.
- *** LVN Stipend eliminated with the addition of the LVN Salary Schedule