

**Minutes of the Regular Meeting of the Board of Education  
Pomona Unified School District  
Mendoza Center – Multi-Purpose Room  
851 S. Hamilton Ave., Pomona, CA 91766**

Wednesday, February 7, 2018

5:15 p.m.

**CALL TO ORDER**

Roberta A. Perlman, Board President, called the meeting to order at 5:36 p.m.

**MEMBERS PRESENT**

Roberta A. Perlman, President; Frank Guzman, Vice President; Frank Guzman, Andrew S. Wong. Adrienne Konigar-Macklin arrived at 5:48 p.m. and Jason A. Rothman arrived at 6:04 p.m.

**STUDENT REPRESENTATIVE**

Daniela Perez, Pomona High School

**ADMINISTRATIVE STAFF PRESENT**

Richard Martinez, Superintendent

Leslie Barnes, Assistant Superintendent and Chief Financial Officer, Business Services

Lilia Fuentes, Director, Elementary Curriculum and Instruction, Educational Services

Darren Knowles, Assistant Superintendent, Human Resources

Fernando Meza, Assistant Superintendent, Pupil & Community Services

Oliver Unaka, Public Information Officer

**OTHERS PRESENT**

Jim C. Moore, Attorney, Mundell, Odlum & Haws, LLP

**CLOSED SESSION ITEMS**

1. Request for Student Expulsion
2. Public Employee: Discipline/Dismissal/Release
3. Conference with Labor Negotiator Pursuant to California Government Code Section 54957.6 – Name of Agency Negotiator: Assistant Superintendent of Human Resources – Name of Employee Organization: Associated Pomona Teachers, California School Employees Association, Chapter 14, and Pomona Administrators, Classified Management and Confidential Employees Association
4. Public Employee Performance Evaluation Pursuant to Government Code Section 54957 – Title of Position: Superintendent

**PUBLIC COMMENT ON CLOSED SESSION ITEMS: None**

**ADJOURN TO CLOSED SESSION: 5:38 p.m.**

**1 OPENING BUSINESS**

**6:30 p.m.**

**Information: 1.01 Reconvene to Regular Session: 6:41 p.m.**

**Information: 1.02 Pledge of Allegiance**

The Pledge of Allegiance was led by Cadet Major Jose Rivera, Cadet Captain Amy Lopez, Cadet Sergeant Nayeli Herrera and Cadet Mensreng Kuong from Pomona High School.

**Information: 1.03 Action Taken in Closed Session**

Mr. Moore said under Item 1 of the Closed Session agenda, the board of education voted as follows. In each of the four cases before the board, the board voted 4-0 in favor of expulsion.

Final Resolution: Motion Carries

Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Andrew Wong

Absent: Jason Rothman

**Information: 1.04 Superintendent's Comments - Corrections or Additions to the Agenda**

The following items were pulled from the Agenda:

Agenda Item 4.01, Approval of the Consolidated Application for Funding of Categorical Aid Programs 2017-18, pulled.

Agenda Item 5a.04, Certificated Personnel – Changes of Assignment, Salary or Status, Section B, # 1 only, pulled.

Agenda Item 7.07, Award of Request for Proposal – RFP No. 09(17-18) IT – E-Rate XXI for Local Area Network (LAN), pulled.

Mr. Knowles said it is with great pleasure to recognize three of our employees and asked Village Academy High School Principal Joseph Biagioni to assist him. Mr. Knowles said each year we try to recognize employees who go above and beyond for the students and community. Mr. Knowles and Mr. Biagioni presented the STAR (Special Thanks and Recognition) Award to Village Academy High School Campus Security Officer Catalina Riutort, ROP (Regional Occupational Program) Teacher Carlos Hinostriza and Assistant Principal Roddy Layton for their heroic efforts to save a colleague's life.

**Information: 1.05 Student Representative Comments**

Daniela Perez, Student Representative, provided a brief report on high school activities.

**Information: 1.06 Associated Pomona Teachers' Representative Comments:**

Dorothy Kim-Perez, President, Associated Pomona Teachers, said recently we hosted a visit from NEA (National Education Association) Grant Manager Dr. Chris Johnson who commented that it is apparent that management and labor have been working together to create positive growth and that both APT and PUSD (Pomona Unified School District) want to continue to work together for lasting change for ourselves as professionals and for our students. Teachers and families at Madison unfortunately experienced the most horrible act of destruction she has heard of in her 17 years of teaching. Many people in the community are responding by sending donations and APT also would like to donate to the Head Start teachers and the 2<sup>nd</sup> grade and RSP teacher whose classrooms were vandalized earlier this year. In the third week of January California Teachers Association (CTA) state council and the Women's March, across the country, came to Los Angeles. CTA leaders changed their event agendas to allow the 700 state council

delegates to participate in this historic march. She said they are proud to be part of a labor union that understands that education truly is social justice work. Mrs. Kim-Perez said for the first time she attended PUSD's Latino Family Symposium. APT donated \$400 worth of gift cards. The workshops for students who will soon transition into middle or high school and the parent sessions focused on effective communication, were all well attended, and needs based. The hundreds of students, parents and community members were from numerous schools and areas of the city and she was pleased to see many district, middle and high school administrators, and other dignitaries. APT members are still conveying to leadership they are being pulled out of classrooms too many times for trainings during their instructional day. We need to find solutions together to creatively devise ways to utilize professional development for valuable trainings while remaining faithful to the requirements of how these days are funded. She said she is excited to be able to provide input and feedback, suggestions and support for how the micro credentials program can best serve their members and students. She said she has faith in our collaborative efforts because she has seen the evidence that we are stronger together.

**Information: ~~1.07 California School Employees' Association Representative Comments~~, Moved to Section 10.**

**Information: 1.08 Audience Comments**

Student members of the Garey High School Inventeam said they were 1 of 15 schools accepted into the Lemelson-MIT program and awarded \$10,000 to invent a device that will solve a real world problem. They said they focused on diabetic neuropathy to help aid and prevent further damage to feet and amputation and explained how their invention works by monitoring the blood flow and oxygen in the blood of a diabetic's foot. On February 26 from 5:00 to 7:00 p.m. at the Pomona dA Center they invited everyone to attend their mid-year grant review which showcases their first prototype to the public.

Jennie Lee and Craig Gonzalez from Enviser thanked the board members for holding a special board meeting on the first of the month, and said they are delivering the special binders of information the board asked them for.

San Antonio Elementary School Principal Selene Amancio said their dance group recently performed at the Latino Family Symposium, and before the winter break at the Education Center for the posadas activities. Many families' resources are limited and cannot afford parent education or dance classes for their children. Students face many social challenges and many of them lack academic skills and don't feel successful so they lack motivation. If we can target many of their other talents we can motivate them to come to school therefore have a better chance to perform academically. She thanked the board for creating those events for the families.

Community member and Garey High School parent Claudia Bedolla congratulated the Garey Inventeam students. She expressed her concerns about the AVID program's lack of funding and students not yet having visited any colleges yet this year and requested help from the board members. She also said the two parents from Lorbeer that attended the last board meeting reached out to her because they do not yet have a staff member

who speaks Spanish there.

Dr. Perlman asked the superintendent to look into the position at Lorbeer and about funding for the AVID program at Garey. Mr. Martinez said he believes we have hired a bilingual clerk and will confirm with Human Resources staff.

Lexington Elementary School parent and PTA President Rosaura Luna said she is a PTA parent mentor and volunteers for the community and schools. She expressed her thanks to the board and said she and her partner (Flavio Nuno) presented financial information that parents need about college at the Latino Family Symposium. They received a lot of feedback from parents who asked if they could go to their schools to provide them with more education in regards to finances. She said they would love to continue to provide education to the parents, families and students.

Flavio Nuno from Primerica said they are a local business and are engrained in what is happening at Pomona Unified School District. He said they feel education at home is where it all starts. If we can educate people on finances and do it for free that is where it will begin. We can teach our kids how money works so they don't have the same money problems we had. That's what they are committed to as a business and would like to do that for Pomona Unified School District free of charge.

Diamond Point Elementary School parent Richard Barrios said he recently learned that the father daughter dance was cancelled in favor of a family dance. He expressed his opinion about the importance of the father daughter bonding and networking opportunities for struggling fathers and said he hopes if it is a matter of policy that the district will reconsider holding the dance.

Evelia Rocha representing Padres Unidos said one of their goals over the past two years is to work with district staff to have increased transparency and a more democratic decision making process for LCAP. She expressed her concerns about a lack of response and motives from the district. She said in December they came with Gente Organizada to ask for clarification about allocation of funds and they have not heard from district leadership. She requested the school board trustees to set up a special board meeting and for their representatives to participate in a study session about distribution of district funds. Ms. Rocha said they also request an immediate third party audit of all district finances and district offices, and she hopes they hear from the district soon.

Jesus Sanchez from Padres Unidos and Gente Organizada said two years ago they launched their campaign to create a more transparent and democratic LCAP process. Many changes have been made that created a more transparent LCAP however there are still large looming questions. He expressed his opinion about the changes displaying a lack of community power and decision making in the process and said he feels the district failed to get more money to the school site councils. Mr. Sanchez said parents see low or no impact of these dollars at their school sites and can't even do field trips. He expressed his concerns about the lack of resources for English learners and responsiveness of district leadership. Mr. Sanchez said they previously asked for clarification of 20 to 30 million dollars in supplemental and concentration funds they

believe to have been placed in reserve over the last 3 years and believes the lack of response confirmed money is not being spent on kids and is still sitting in a reserve. He called into question the legality of the district practices. Mr. Sanchez said they are respectfully requesting that our school board trustees work with us; our superintendent work with us and immediately set up a special board meeting and allow our representatives to participate in a study session that examines the distribution of district funds and we are also requesting an immediate third party audit of district finances and district offices.

Longtime community member and parent volunteer Estela Ortega said she began working here at Mendoza and she wanted to thank everyone for supporting her children. She said she wants to show her appreciation for the superintendent and the school board. Ms. Ortega said she has four children who attended Lopez, Mendoza, Vejar, Fremont and Ganessa. Her oldest daughter is a graduate from U.C. Davis; another daughter attended Pepperdine and is studying for her doctorate. She also has a son who is studying business and another in his second year at U.C. Davis. Mrs. Ortega said she began working at Mendoza and now works at Lopez. She said she is a parent lead and her children do community service hours. She wants to show her appreciation and thanked a number of individuals at the district for their support over the years.

## **2 INFORMATION ITEMS/PRESENTATIONS**

### **Information: 2.01 Superintendent Oral Communications on Agenda Items**

Mr. Martinez asked Student Board Representative Ms. Perez to read Agenda Item 3.04, Proclamation in Support of Compassion City. He said Mrs. Royston came last month and presented information to us in regards to a partnership between the city and ourselves. These are the beginnings of creating opportunities in our city and school district to have random acts of kindness and look at how we can embed this in our community. Ms. Perez read the proclamation.

Dr. Perlman recognized Jeanette Royston, president of the NAACP (National Association for the Advancement of Colored People) who was in the audience.

### **Information: 2.02 Presentations**

Mr. Martinez said the first presentation this evening has to do with an opportunity to participate in a competitive grant for a STEM initiative. He thanked the team who worked on this during the holiday season. Mr. Martinez introduced Bob Cruz representative from SoCal Gas Co. Mr. Cruz said he has been involved with our district for over 20 years. It is a great district with good parents who are engaged, staff who works hard and a board that sets direction through policy. He said he listened to the people speak about the AVID program and said he would like to make a small donation to the AVID program so students can visit Cal Poly, Azusa Pacific and University of La Verne. He said he also wants to make a small donation to the dance program at San Antonio. Mr. Cruz presented the Board with a \$10,000 grant award to fund "Robotics Kits" at Kingsley and Roosevelt elementary schools, allowing students to engage in computer coding and robotics; to promote STEM education in elementary schools. He said he sees the great learning and energy when he visits our district.

Mrs. Fuentes gave an update regarding the Visual and Performing Arts programs and said one of our outstanding students is here tonight to share a poem she presented at our Poetry Out Loud competition. She shared information about the programs at the elementary and secondary levels and the many events students are participating in and thanked Teacher Specialist Vicki Tessier for her support of our teachers and talented students. Ms. Fuentes introduced the district winner of the Poetry Out Loud contest, Village Academy High School Senior Melissa Molina-Portillo who recited the poem "Bent to the Earth" written by Blas Manuel De Luna. Mr. Martinez presented Ms. Molina-Portillo with a certificate.

### **Information: 2.03 Staff Reports**

**School Counselors Supporting 21<sup>st</sup> Century Students:** Mr. Meza said the theme for the February 5 through 9, 2018 National School Counseling Week is school counselors helping students reach for the stars however we changed that theme because we believe our school counselors are supporting making 21<sup>st</sup> century students ready. Mr. Cesar Casarrubias said the week focuses on the unique contributions of school counselors within the schools and how students are different with 21<sup>st</sup> century school counseling work. Counselor Christina Gonzalez, Ganesha High School Counselor Lisa Andrews, and representing the elementary school counseling team Veronica Castellanos all shared data and program information about the great progress they have made helping more students over the past few years. Mr. Meza thanked the board for the opportunity to bring the team forward. He said this is a small group of the 40 counselors we have across the system. Thanks to your vision of asking the counselors and teams to do more, not only are they making our students' college and career ready but life ready as well.

### **3 CONSENT CALENDAR**

**Information: 3.01 Oral Communications on Consent Calendar Items Only: None**

#### **Action: (Consent): 3.02 Consent Calendar**

Consent Calendar (Agenda Items 3-8)

Motion made by: Adrienne Konigar-Macklin

Seconded by: Jason Rothman

Final Resolution: Motion Carries

Yea: Adrienne Konigar-Macklin, Roberta Perlman, Jason Rothman, Andrew Wong

No: Frank Guzman

### **9 SPECIAL ACTION ITEMS**

**Information: 9.01 Oral Communications on Special Action Items Only: None**

**Action: 9.02 Public Hearing and Adoption of the Pomona Unified School District's Initial proposal for Reopener Negotiations to the Associated Pomona Teachers and Appointment of the District's Collective Bargaining Representatives**  
Mr. Knowles gave a report on this and the next item.

Dr. Perlman announced that this was the time and place for a Public Hearing. Hearing no further response from the public, Dr. Perlman declared the hearing closed.

Motion made by: Jason Rothman  
Seconded by: Adrienne Konigar-Macklin  
Final Resolution: Motion Carries Unanimously  
Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Jason Rothman, Andrew Wong

**Action: 9.03 Public Hearing on Acceptance of Associated Pomona Teachers' Initial Negotiations Proposal to the District**

Dr. Perlman announced that this was the time and place for a Public Hearing. Hearing no further response from the public, Dr. Perlman declared the hearing closed.

Motion made by: Jason Rothman  
Seconded by: Adrienne Konigar-Macklin  
Final Resolution: Motion Carries Unanimously  
Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Jason Rothman, Andrew Wong

**10 OPEN ORAL COMMUNICATIONS**

**Information: 10.01 Audience Comments: None**

**Information: 10.02 Board and Superintendent Oral Communications and Concluding Comments**

Mr. Martinez thanked the counselors for their presentation. A few years ago we got as far down as 20 counselors with none in the elementary schools, and shared them at the middle schools. He said he is so proud of how far they have come along and it's great to have 40 now. He thanked the board for having that fortitude, thinking ahead and investing in the effective domain. It is incredible what they are doing, and he thanked Mr. Meza and the counseling team. Mr. Martinez thanked staff and community for making the Latino Family Symposium and the Science Fair the greatest that we've had thus far. He saw a family of community, employees and volunteers. He said people were excited to be there on a Saturday. He believes we had about 700 to 800 people at the Family Symposium. He thanked everyone for supporting these efforts and the board members for leading these efforts. Mr. Martinez said a week ago we learned through NAF (National Academies Foundation) about an internship program. The former principal of Palomares, Reedy Wade, now works for NAF and has been very supportive of all of our academies. She connected us with Optum which is a health services organization. Optum is investing in Palomares Academy by providing up to 30 paid internships this summer. They will provide transportation, clothing and do everything to ensure our students have a professional and meaningful experience this summer. He thanked Bob Cruz for his generosity. He said Dr. Perlman asked him this afternoon if it was possible to get someone to help fund the Learning Expo. He was pleased to say at four o'clock today we have received pledges up to \$4,000 and he thanked Dr. Barnes who helped him with that. The Learning Expo will be held on the 6<sup>th</sup> of May.

**Information: 1.07 California School Employees' Association Representative Comments, Moved from Section 1.**

Marian Orozco, President, California School Employees Association (CSEA), Chapter 14, said they will commence negotiations. She wished APT good luck and said CSEA

won't ask for much now, just what is equitable. When she speaks here she is representing CSEA which includes parent educators in the classroom, food service, grounds, custodians, trades such as HVAC, painters, carpenters, electricians and the list goes on and on. Ms. Orozco said they have a new unit member which is the elementary campus supervisors. Those are the playground positions that you see. She welcomed them to CSEA. Ms. Orozco said we will work together because we have one common goal, to make our schools, safe, clean and the happiest place in the world.

**Information: 10.02 Board and Superintendent Oral Communications and Concluding Comments, continued**

Mrs. Konigar-Macklin thanked everyone for coming to the meeting. We often don't think about our ROTC students. She thanked them for coming to the board meetings and doing the pledge. It's always so nice to have them here. She said it was heartwarming to see our newest young man from Cambodia who really doesn't understand our language that well. He is so immersed in the culture of PUSD and she is so proud of our students. She thanked the parents for coming out and especially Mrs. Ortega for always supporting us, always having positive things to talk about and say. She is willing to collaborate with us and help us where we fall short; but always encourage us to do more, to do better with a smile. She is always such a lovely person to work with and we definitely appreciate all of the positive interaction. Mrs. Konigar-Macklin also thanked the parent that came to talk about the father daughter dance. It's such a wonderful experience and she asked Mr. Martinez if we can please reconsider that. She doesn't know the reason behind it, if there's some legal issue. If we can help make memories while students are here that's what we're all about and engaging our parents. She thanked the parent for bringing that to them and thanked the counselors for their vision and moving the needle. Without being asked and putting everything into it and saying there's a need here and we need to fulfill it. Mrs. Konigar-Macklin said she so appreciates all of their hard work and effort that has gone in to make sure their vision is realized. She thanked Mr. Cruz for being so generous. She told him he can come to our next meeting and donate another \$10,000. We have other programs that would definitely benefit from it. We'll get a list for you so you know exactly how much you're giving at each board meeting. Lastly she said she had the opportunity to go to the fabulous rivalry game between Garey and Pomona high schools. It was a wonderful game and very well attended. She thanked the schools for making sure she knew about it. She said she got to talk to parents and tour the school to see how they are doing.

Mr. Wong thanked all of our parents and the community for coming to the meeting today. He also thanked APT and CSEA for their remarks and for the update from our student representative. He also thanked the other speakers and presenters, including Bob Cruz, our counselors and the Garey High School Inventeam as well as our San Antonio dance group. He said it was wonderful to see and hear reports about the great things going on at the district. Mr. Wong said he hopes the community enjoys the presentations and learning about the new things that are occurring in the district.

Mr. Rothman thanked everyone who came to the meeting and spoke tonight. He said he especially wanted to thank Mrs. Ortega for saying all of those glowing things about us. It's nice to be appreciated in public. Mr. Rothman also thanked the counselors, celebrating counselor awareness month and all of the hard work that they do because a



lot of what they do is behind the scenes and he said he doesn't think we can give them enough appreciation. He said May 6<sup>th</sup> is the Learning Expo. The district Science Fair was held last Saturday. Mr. Rothman congratulated all of our students for competing at the Science Fair and said we will all learn more together at the Learning Expo.

Mr. Guzman echoed the sentiments of his colleagues in thanking the cadets from Pomona High School for continuously coming and supporting our meetings and all of the functions across the district. He thanked Roddy Layton, Catalina Riutort and Carlos Hinostraza for acting quickly and saving a life of someone who is an amazing teacher for us. The Latino Family Symposium was a huge success. He thanked everyone, if there is anyone here who presented; it was collaboration with many individuals who took their time to come out month after month to make sure this was a great success for our families. He gave a special shout out to Juan Ortiz who was a committee chair and the whole committee for their dedication. If you have the opportunity to go support the Garey Inventeam and what they are doing he said he hopes you will join us in supporting them on February 26. Mr. Guzman said he saw Jeanette Royston in the audience earlier and had the opportunity to go to the Solidarity Center in collaboration with the NAACP and the Latino/Latina Roundtable. He thanked them for inviting us and allowing us to be a part of it. Melissa Molina from Village Academy High School regarding the Poetry Out Loud, you could feel it in the room when she spoke and that's what it's about. He said it goes to show that the educators who are part of her life are really impacting her and helping her to grow; and kudos to her parents for raising such an amazing child. Mr. Guzman thanked the counselors for the wonderful work with our students. He said we know your heart is in the right place and that you're doing everything in your power to ensure our kids are successful. The Science Fair was amazing. Bob Cruz, as everyone has said thank you for contributing to Pomona Unified towards ensuring we can give to our students' opportunities they deserve. And to Senora Ortega thank you for continuing to come and support us. You are thanking us for a lot of what we do but thank you for taking time out of your day. I know you work a fraction of the time and probably volunteer a lot more of your time. It does not go unnoticed. Mr. Guzman said we definitely appreciate all that you do and thank you for that.

Dr. Perlman thanked the Village Academy staff members again for their heroic acts. She thanked Senora Ortega for all that she does in our schools. Dr. Perlman thanked the school counselors; it is difficult work and she said she knows they work long hours, and thanked them for the excellent work they do with our students. Thank you to Bob Cruz. We've known him for many years and he has always been very supportive of Pomona Unified. On February 3rd we had the Science Fair and the winners of the Science Fair will go on to the Los Angeles County Science Fair which will be held at the Pasadena Convention Center on March 24th. Dr. Perlman said we had winners from Ranch Hills, Cortez, Armstrong, Harrison, Pantera, Diamond Point, Marshall, Emerson, Lorbeer, Palomares, Village Academy, Ganeshha and Fremont. We are very, very proud of all of our students that participated.


**NEXT BOARD MEETING: Regular Board Meeting March 7, 2018, at 6:30 p.m.**

**12 ADJOURNMENT**

**12.01 Adjournment: 8:11 p.m.**

  
Secretary, Board of Education

Attested and Approved:

  
President, Board of Education