



# CRENSHAW COUNTY PUBLIC SCHOOLS

DODD HAWTHORNE  
SUPERINTENDENT OF EDUCATION

183 VOTEC DRIVE  
LUVERNE, ALABAMA 36049

**POSTED: December 14, 2018**

## BOARD OF EDUCATION

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The Crenshaw County Board of Education announces that applications are now being accepted for the following position for the 2018-2019 school year.

## **ISS Instructional Aide**

### **MINIMUM QUALIFICATIONS:**

**ISS INSTRUCTIONAL AIDE**– Applications are now being accepted online for this position and must be made online.

Applicants must have the following:

Must have a High School Diploma or Equivalent and completed 2 years of study at an institution of high education or obtained an associate's degree or higher work keys assessment. Successful experience working with children with the ability to relate to and work with students and adults in a positive manner. Demonstrate effective oral and written communication skills. Possess Basic English and Mathematical Skills. Ability to work harmoniously with others. Ability to follow written and verbal instructions. Area of certification, experience, qualifications will be determining factors in the selection and a valid background review conducted by the ABI and FBI pursuant to the Alabama Child Protection Act of 1999 and ACT No. 2002-457, be fingerprinted and pay a \$51.40 fee. This is required by law meeting the suitability criteria for employment.

No individual will be employed without a formal application on file and a personal interview.

### **SALARY:**

Commensurate with experience in education as determined by the Boards approved salary matrix.

### **APPLICATIONS:**

Applications will be accepted through **December 20, 2018** or until positions is filled. Interested applicants must complete an online application and attach credentials through TeachInAlabama through the Alabama Department of Education at <http://www.alsde.edu/TeachInAlabama> . Selected online applicants whose applications are completed will be scheduled for interviews as needed.

Application Process Questions contact: Crenshaw County Board of Education  
Attention: Mrs. Fran Hughes 334-335-6519 ext. 9212  
183 Votec Drive  
Luverne, Alabama 36049

**Crenshaw County Board of Education is an Equal Opportunity Employer.**