



Bays' Broadcast

From Superintendent Sherri L. Bays, Ed.D.

Teamwork is the ability to work together toward a common vision. The ability to direct individual accomplishments toward organizational objectives. It is the fuel that allows common people to attain uncommon results.
– Andrew Carnegie

At a Glance...

2017-18 Year End Enrollment: 3,937

Current Student Enrollment

FISD: 4,051
FHS: 1,225
FMS: 930
FNE: 866
FSE: 989
DAEP: 37
JJAEP: 4

Average Daily Attendance

FISD: 94.30
FHS: 93.92
FMS: 95.18
FNE: 96.33
FSE: 91.77

Days of Instruction Completed: 137

Remaining: 36

2017-2018

Accountability Rating "B"

Total Number of Employees

697

2019 Tax Rate

\$1.040	M & O
\$0.405	I & S
\$1.445	Total

April 8, 2019

What a wild weather weekend! I hope everyone made it safely through the lightening and the rain. It's amazing how rain can make everything look so green and healthy!

TASA released a new video that emphasizes the essential role that public education plays in the future of the Texas economy. Produced in partnership with Huckabee, the video stresses that a commitment to education — especially to full-day pre-K, better pay for all school employees, school safety and security, and innovative programs that prepare students for their future — is an investment in the success of Texas. [Read more and link to the video to share.](#) The good news is it seems like the people in Austin are finally getting it. The passage of HB 3 this week was a monumental step forward for the Legislature to fulfill its constitutional duty to make suitable provision for the support and maintenance of an efficient system of public free schools. While HB 3 still needs approval by the Senate, the 148-1 vote in the House to support HB 3 reflects a sea change of opinion by many in the Legislature.

FISD is continuing to find ways to offer more choice to teachers and staff. In the area of professional development, one option was to offer exchange/trade days for learning that occurs outside normal work hours. This process provides flexibility for staff to attend their desired learning activity. After receiving input about this idea from a teacher committee, FISD is implementing one exchange/trade day for professional development for the 2019-20 school year. Staff have from June 1 until December 13 to obtain 6 hours of learning to trade or exchange for the staff development day of January 6, 2020. The [FISD Exchange Day requirements document](#) outlines the guidelines and contain the approval form.

I wanted to thank those of you who took time to complete the TASB Employee Opinion Survey. I expect to have the results by next week. I look forward to identifying areas of strength, as well as opportunities for growth. I plan on reviewing the results with the District Leadership Team as well as the Superintendent Employee Advisory Committee before the end of school. Together, we will develop goals and an action plan that I will share with you. I will report our progress, throughout the year next year.

Tomorrow many of our students will begin another round of STAAR testing. Unfortunately these high stakes tests are still a reality, but let's remember that a child is defined by so much more than a single test. A special thanks to each of you for working hard to provide the instruction, care, guidance, support, nourishment, transportation, and a clean, safe and secure environment that help to prepare our students for a prosperous life.

SLB