

**HUNTINGTON BEACH CITY  
SCHOOL DISTRICT and HUNTINGTON BEACH  
ELEMENTARY TEACHERS ASSOCIATION  
JOINT COMMUNIQUÉ  
TENTATIVE AGREEMENT**

At 10:28 am, HBETA and HBCSD are pleased to report that we have reached a 2018-19 tentative agreement.

Effective July 1, 2018, the 2017-18 salary schedule will increase by 2%. Teachers employed during the 2018-19 school year shall receive a 2% payment as a retro check no later than February 2020.

Health benefits will remain unchanged through December 2020. The parties have agreed to form a Health and Welfare Benefits Subcommittee to research all health benefit plan providers and options and will make recommendations to the negotiation teams by March 31, 2020.

An HBETA General Membership Meeting will be held at the WOCUT Office. HBETA membership shall vote on the Tentative Agreement no later than Wednesday, October 9, 2019. More details will be available through your School Site Representatives.

Upon HBETA contract ratification, the Tentative Agreement shall be presented to the HBCSD Board of Trustees on November 12, 2019, for approval. Following Board approval, more detailed information shall be sent via district and personal emails.