

**SAN CARLOS SCHOOL DISTRICT
ENTERPRISE FUND SALARY SCHEDULE**

2019-20

Effective 7/1/2019

Annual Step/Year(s) Admin Experience	0	1	2	3	4	5	6
Director of Smart-E Programs/ Preschool Director (245 WORK DAYS / 12-MONTHS)	101,067	103,999	107,017	110,126	113,321	116,608	119,923
SMART-E Assistant Program Director/ Preschool Assistant Director (245 WORK DAYS / 12-MONTHS)	50,651	52,913	55,153	57,415	59,676	61,917	64,179

Hourly Step/Year(s) Admin Experience	1	2	3	4	5	6	7
Preschool Site Supervisor (196 Work Days, 13 Holidays, 10 Days Paid Vacation)	28.35	29.66	31.00	32.32	33.64	34.96	36.28
Preschool Teacher (Full Day = 196 / A.m. = 186 Work Days, 13 Holidays, 10 Days Paid Vacation)	24.64	25.91	27.16	28.42	29.70	30.95	32.22
Preschool Aide (Full Day = 196 / A.m. = 186 Work Days, 13 Holidays, 10 Days Paid Vacation)	17.23	17.81	18.38	18.95	19.52		
Preschool Aide with ECE Units (Full Day = 196 / A.m. = 186 Work Days, 13 Holidays, 10 Days Paid Vacation)	19.53	20.39	21.25	22.11	22.98		
SMART-E Administrative Assistant (245 WORK DAYS, 15 HOLIDAYS / 12-MONTHS)	23.43	24.31	25.17	26.07	26.93	27.81	28.69
SMART-E Office Help	18.59						
After School Program Supervisor (195 Work Days, 13 Holidays, 10 Days Paid Vacation)	31.35	32.26	33.18	34.17	35.09		
After School Program Site Coordinator (189 Work Days, 13 Holidays, 10 Days Paid Vacation)	23.31	23.99	24.67	25.41	26.09		
After School Program Asst. Site Coordinator / Recreational Coordinator (189 Work Days, 13 Holidays, 10 Days Paid Vacation)	19.91	20.50	21.08	21.66	22.25		
Smart-E Camp Instructor	36.09						
Smart-E After School Program Assistants	17.23	17.71	18.23	18.72	19.24		
Smart-E Lead Counselor	16.41	16.87	17.36	17.83	18.32		
Smart-E Camp Counselor	13.12	13.51	13.89	14.27	14.65		
SMART-E Entry Level Substitute*	13.12						
SMART-E Experienced Substitute**	16.41						

8 hour/day base (salary will be adjusted for FTE)

Effective 1/1/18

1.5% Salary Increase

* Entry Level SMARTE ASP Substitute Salary (Criteria: Minimum 1 year experience working with children in an education or recreation setting (position can be paid or volunteer))

** Experienced SMARTE ASP Substitute Salary (Criteria: Minimum 2 years experience working with children in an education or recreation setting (positions can be paid or volunteer) and AA degree and above.

Effective 1/1/19:

3% Salary Increase

Health & Welfare Benefits

Effective 1/1/19 - \$9,834 for single and \$12,020 for single + 1 & family

Effective 7/1/19:

15% salary increase for Preschool Site Supervisor

10% salary increase for Preschool Teacher

New position and salary approved for Afterschool Program Supervisor