

**District 124 LONG-RANGE STRATEGIC PLAN
2017-2020**

CURRICULUM, INSTRUCTION, and ASSESSMENT	<p>Goal: <i>To implement and support a progressive curriculum to meet the needs of a diverse student population that allows all learners to achieve at their highest potential; to deliver high quality instruction that is rigorous, relevant and engaging to maximize learning and empower the whole child; to develop and implement with fidelity a balanced assessment system that provides multiple measures of achievement and student growth.</i></p> <p>This goal will be accomplished by:</p> <ul style="list-style-type: none">● Creating a viable written curriculum that ensures that all students have an equal opportunity to learn.● Developing an evaluation cycle for all curriculum to guarantee that the curriculum is aligned to current standards and that desired results are being achieved.● Providing planned professional development and collaboration that supports staff in effectively implementing a progressive curriculum.● Supporting the delivery of differentiated instruction that meets the needs of all learners.● Ensuring that evidence-based best practices of instruction are implemented with fidelity.● Providing planned professional development and collaboration that supports staff in effectively planning and delivering instruction to increase rigor, relevancy, engagement and achievement.● Designing and implementing assessments that accurately demonstrate a student’s knowledge of content and mastery of skills.● Strengthening district-wide data analysis procedures to positively impact student growth and achievement.● Providing planned professional development and collaboration that supports staff in effectively creating assessments that accurately assess all learning standards and the curriculum taught.
FINANCIAL HEALTH	<p>Goal: <i>To facilitate fiscal and fiduciary responsibility in order to maximize student outcomes.</i></p> <p>This goal will be accomplished by:</p> <ul style="list-style-type: none">● Striving for an ISBE financial profile designation of “Recognition.”● Negotiating salary and benefit levels that attract, retain, and reward quality staff within the goals of fiscal stability.● Developing a community understanding of school finance.● Evaluating annually the long-term financial projections to be better prepared for major financial decisions, both capital and operating.● Investigating methods to maximize revenues and minimize expenditures by pursuing new partnerships with local government, business, industry, and community groups.

<p>CULTURE</p>	<p>Goal: <i>To promote a challenging, respectful learning environment that engages each learner, staff, family, and community member, while embracing diversity in order to reach higher levels of student achievement.</i></p> <p>This goal will be accomplished by:</p> <ul style="list-style-type: none"> ● Developing, implementing, and strengthening school programs and services to ensure a focus on emotional, social, physical, as well as intellectual growth of all students. ● Enhancing communication efforts to increase stakeholder awareness and engagement in district initiatives, activities, and curriculum. ● Recruiting, retaining, and supporting quality personnel who reflect the diversity of our community. ● Introducing and broadening methods to continually improve the climate and culture of the district. ● Creating stronger relationships with community partners. ● Fostering an appreciation for the diversity of our school community
<p>FACILITIES</p>	<p>Goal: <i>To provide safe, state-of-the art facilities that support the expansion of all educational and extracurricular programs and student growth.</i></p> <p>This goal will be accomplished by:</p> <ul style="list-style-type: none"> ● Recommending plans to address the need for additional space at current facilities K-5 ● Continuing mechanical system upgrades in all buildings. ● Creating a welcoming exterior environment. ● Upgrading security and accessibility to reflect best practices. ● Maximizing educational and recreational space at each school.
<p>TECHNOLOGY</p>	<p>Goal: <i>To cultivate responsible and resourceful problem-solvers who are skilled in critical thinking and empowered to embrace future opportunities.</i></p> <p>This goal will be accomplished by:</p> <ul style="list-style-type: none"> ● Integrating a personalized professional development system to enhance knowledge and application of technology into the curriculum as a tool to improve learning ● Communicating more effectively to the stakeholders through the use of technology. ● Developing critical thinking skills in students to solve relevant challenges. ● Providing comprehensive, direct instruction in the areas of digital citizenship and media literacy. ● Improving systems for personalized learning and data reporting to allow students to be challenged at their own level. ● Optimizing the technology infrastructure to support the growing needs of the district through any fiscal climate.