

# OCEAN SPRINGS SCHOOL DISTRICT

Teacher Salary Scale

Effective July 1, 2018

"A" CERTIFICATE - BACHELOR'S DEGREE

YEARS OF EXPERIENCE	STATE CONTRIBUTION	LOCAL CONTRIBUTION	GROSS SALARY
0	34,390	2,700	37,090
1	34,390	2,720	37,110
2	34,390	2,740	37,130
3	34,885	2,760	37,645
4	35,380	2,780	38,160
5	35,875	2,800	38,675
6	36,370	2,820	39,190
7	36,865	2,840	39,705
8	37,360	2,860	40,220
9	37,855	2,880	40,735
10	38,350	2,900	41,250
11	38,845	2,920	41,765
12	39,340	2,940	42,280
13	39,835	2,960	42,795
14	40,330	2,980	43,310
15	40,825	3,000	43,825
16	41,320	3,020	44,340
17	41,815	3,040	44,855
18	42,310	3,060	45,370
19	42,805	3,080	45,885
20	43,300	3,100	46,400
21	43,795	3,120	46,915
22	44,290	3,140	47,430
23	44,785	3,160	47,945
24	45,280	3,180	48,460
25	47,835	3,200	51,035
26	48,330	3,450	51,780
27	48,825	3,700	52,525
28	49,320	3,950	53,270
29	49,815	4,200	54,015
30	50,310	4,450	54,760
31	50,805	4,700	55,505
32	51,300	4,950	56,250
33	51,795	5,200	56,995
34	52,290	5,450	57,740
35 and above	52,785	5,700	58,485

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# OCEAN SPRINGS SCHOOL DISTRICT

Teacher Salary Scale

Effective July 1, 2018

"AA" CERTIFICATE - MASTER'S DEGREE

YEARS OF EXPERIENCE	STATE CONTRIBUTION	LOCAL CONTRIBUTION	GROSS SALARY
0	36,780	2,900	39,680
1	36,780	2,925	39,705
2	36,780	2,950	39,730
3	37,440	2,975	40,415
4	38,100	3,000	41,100
5	38,760	3,025	41,785
6	39,420	3,050	42,470
7	40,080	3,075	43,155
8	40,740	3,100	43,840
9	41,400	3,125	44,525
10	42,060	3,150	45,210
11	42,720	3,175	45,895
12	43,380	3,200	46,580
13	44,040	3,225	47,265
14	44,700	3,250	47,950
15	45,360	3,275	48,635
16	46,020	3,300	49,320
17	46,680	3,325	50,005
18	47,340	3,350	50,690
19	48,000	3,375	51,375
20	48,660	3,400	52,060
21	49,320	3,425	52,745
22	49,980	3,450	53,430
23	50,640	3,475	54,115
24	51,300	3,500	54,800
25	54,020	3,525	57,545
26	54,680	3,775	58,455
27	55,340	4,025	59,365
28	56,000	4,275	60,275
29	56,660	4,525	61,185
30	57,320	4,775	62,095
31	57,980	5,025	63,005
32	58,640	5,275	63,915
33	59,300	5,525	64,825
34	59,960	5,775	65,735
35 and above	60,620	6,025	66,645

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# OCEAN SPRINGS SCHOOL DISTRICT

Teacher Salary Scale

Effective July 1, 2018

"AAA" CERTIFICATE - SPECIALIST'S DEGREE

YEARS OF EXPERIENCE	STATE CONTRIBUTION	LOCAL CONTRIBUTION	GROSS SALARY
0	37,944	3,000	40,944
1	37,944	3,025	40,969
2	37,944	3,050	40,994
3	38,671	3,075	41,746
4	39,398	3,100	42,498
5	40,125	3,125	43,250
6	40,852	3,150	44,002
7	41,579	3,175	44,754
8	42,306	3,200	45,506
9	43,033	3,225	46,258
10	43,760	3,250	47,010
11	44,487	3,275	47,762
12	45,214	3,300	48,514
13	45,941	3,325	49,266
14	46,668	3,350	50,018
15	47,395	3,375	50,770
16	48,122	3,400	51,522
17	48,849	3,425	52,274
18	49,576	3,450	53,026
19	50,303	3,475	53,778
20	51,030	3,500	54,530
21	51,757	3,525	55,282
22	52,484	3,550	56,034
23	53,211	3,575	56,786
24	53,938	3,600	57,538
25	56,725	3,625	60,350
26	57,452	3,875	61,327
27	58,179	4,125	62,304
28	58,906	4,375	63,281
29	59,633	4,625	64,258
30	60,360	4,875	65,235
31	61,087	5,125	66,212
32	61,814	5,375	67,189
33	62,541	5,625	68,166
34	63,268	5,875	69,143
35 and above	63,995	6,125	70,120

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Teacher Salary Scale

Effective July 1, 2018

"AAAA" CERTIFICATE - DOCTORATE'S DEGREE

YEARS OF EXPERIENCE	STATE CONTRIBUTION	LOCAL CONTRIBUTION	GROSS SALARY
0	39,108	3,100	42,208
1	39,108	3,125	42,233
2	39,108	3,150	42,258
3	39,902	3,175	43,077
4	40,696	3,200	43,896
5	41,490	3,225	44,715
6	42,284	3,250	45,534
7	43,078	3,275	46,353
8	43,872	3,300	47,172
9	44,666	3,325	47,991
10	45,460	3,350	48,810
11	46,254	3,375	49,629
12	47,048	3,400	50,448
13	47,842	3,425	51,267
14	48,636	3,450	52,086
15	49,430	3,475	52,905
16	50,224	3,500	53,724
17	51,018	3,525	54,543
18	51,812	3,550	55,362
19	52,606	3,575	56,181
20	53,400	3,600	57,000
21	54,194	3,625	57,819
22	54,988	3,650	58,638
23	55,782	3,675	59,457
24	56,576	3,700	60,276
25	59,430	3,725	63,155
26	60,224	3,975	64,199
27	61,018	4,225	65,243
28	61,812	4,475	66,287
29	62,606	4,725	67,331
30	63,400	4,975	68,375
31	64,194	5,225	69,419
32	64,988	5,475	70,463
33	65,782	5,725	71,507
34	66,576	5,975	72,551
35 and above	67,370	6,225	73,595

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