

# ALLEN PARK PUBLIC SCHOOLS

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## ALLEN PARK BOARD OF EDUCATION REGULAR MEETING MINUTES • OCTOBER 8, 2018 ALLEN PARK HIGH SCHOOL

DRAFT

APPROVED

The regular meeting of the Allen Park Board of Education was held on Monday, October 8, 2018, at Allen Park High School, Large Group Instruction Room, 18401 Champaign, Allen Park, Michigan.

Regular meeting called to order/Solicitation of Comment Cards – 7:00 p.m.

Pledge of Allegiance. Following the Pledge of Allegiance, President Miller requested a moment of silence in memory of Mrs. Margaret Marten.

Roll Call/Present: DesJardins, Klenczar, Miller, Moynihan, Sheppard

Absent: Hall

18-101	<p>Motion by Klenczar, supported by Sheppard, that the consent agenda items be approved as presented:</p> <ol style="list-style-type: none"><li>Approval of October 8 agenda</li><li>Approval of September 10 meeting minutes and closed session meeting minutes</li><li>Approval of registers: 9/13/2018=\$206,937.11, 9/14/2018=\$507.66, 9/18/2018=\$5,482.15, 9/19/2018=\$4,565.64, 9/25/2018=\$300,014.06, 9/26/2018=\$300.00, 9/27/2018=\$158,092.30, 10/1/2018=\$4,628.43</li><li>Approval of wire transfers: 9/6/2018 thru 10/3/2018=\$1,077,539.23</li></ol> <p>Yeas: DesJardins, Klenczar, Miller, Moynihan, Sheppard Nays: None Absent: Hall</p> <p>Motion carried.</p>
	<p>President's Communications:</p> <ul style="list-style-type: none"><li>On behalf of fellow Board of Education members, Mr. Miller thanked the school social workers for the thoughtful message of sympathy and support.</li><li>Mr. Miller acknowledged that he had recently received a number of email and phone calls regarding Mr. Ken Stephens and read the following communication that had been sent via email at 4:08 p.m. on October 5, 2018:</li></ul> <p>"Allen Park Board of Education and Superintendent Darga,</p> <p>After much thought, I have decided after 30 years in public education, including 14 of those as Assistant Principal and Athletic Director at Allen Park High School, to resign.</p> <p>I have thoroughly enjoyed my numerous roles at APHS and have become embedded in the community throughout this time. I am extremely proud that all four of my sons made the decision to become Jaguars as they too have come to cherish this community as much as I do.</p> <p>I am both appreciative of the opportunity given to me by Allen Park Public Schools and proud of my many accomplishments and contributions. Some of them include:</p> <ul style="list-style-type: none"><li>- 2018 second highest average SAT scores in the Downriver Area</li><li>- 2010 and 2017 MHSAA Competitive Cheer State Champions (the only state titles in school history)</li><li>- implementation of a computer generated weekly eligibility system for all student-athletes, band members and drama cast</li><li>- Planning, implementation and continued improvements of an annual Military Appreciation Night (over \$25,000 raised for Wounded Warriors and Armed Forces Children's Education Fund during this time)</li><li>- Required Community Service Projects for every student-athlete during each sport season</li><li>- Creation and implementation of a Coaches' Responsibilities Handbook</li><li>- Implementation of a new online registration system for al student-athletes</li><li>- Helped Athletic Programs with the planning, acquiring and renovations of new equipment and facilities.</li></ul> <p>Sincerely, Kenneth Stephens"</p> <p>Mr. Darga sent the following response:</p>

	<p>"Mr. Stephens, I've received and accepted your resignation letter as of 4:10 pm today (October 5, 2018). Congratulations on 30 years of service in public education! As the superintendent, I want to thank you for your 14 years of service to Allen Park Public Schools. Your dedication to our students, academic programs, athletic programs and school culture were appreciated and will be missed by our students, parents, staff and community. On behalf of the board of education, we wish you the very best in your future endeavors.</p> <p>Sincerely, Mike Darga"</p>
	Reading of Communications: None at this time.
	Citizens' Comments (pertaining to agenda): None at this time.
	<p><i>"In the Spotlight" – Student Presentation</i></p> <ul style="list-style-type: none"> <li>▪ APHS Student Representative: Robert Lambert, Jr. Robert is Vice President of the Class of 2020, and shared class and club fall activities that included a successful homecoming pep assembly, homecoming dance which hosted 950 students, and crowning of a new homecoming King &amp; Queen. The Class of 2020 is planning a Trunk or Treat event on October 28, the Class of 2021 is planning a fundraiser, and the Class of 2022 has elected officers. The ASD Club is planning a weekend family and student field trip to Greenfield Village, Jazz Band is selling chips, Art Club is painting rocks-proceeds to benefit a well in Haiti, Interact Club is holding a Krispy Kreme fundraiser and helped with the AP Library Haunted House, NHS is sponsoring a Downriver Charity Cornhole Tournament and World Language Club is holding a Yankee Candle fundraiser and recently dined at Vicente's Cuban Cuisine in Detroit.</li> <li>▪ APMS Student Representative: Molly O'Riley Molly shared fall highlights at APMS, which includes a Lock-In Party to support the Wrestling Team, NJHS will induct new members on October 11, WEB Leaders met with 6<sup>th</sup> graders for a check-in and homework help and winter sports will begin soon! Green Team continues recycling efforts and Model UN meetings and registration begins this week. There are 55 APMS students in Peacekeepers this year; meetings are held before school.</li> </ul>
	<p><i>Special Presentation – APPS Art Department</i> Elisabeth Cunningham, Michael McCullough, Jelane Richardson and Rachel Trapani began working on a mural with students last year to honor all of those we have lost. Our entire community has felt deep sadness with the passing of so many staff members over the past year or so, while also grieving and support each other during losses within our own families. A magnificent "Wings Mural," inspired by street artist Kelsey Montague, honoring our loved ones was presented and will be proudly displayed in the district. Bennie students, Isabella Page and Katie Shriver, also joined the teacher presenters in revealing this work of art as a piece to bring comfort and healing.</p>
18-102	<p><i>Personnel:</i></p> <p>A. Employments/Services – <i>to be approved en masse</i> Motion by Klenczar, supported by Sheppard, that the recommendations for employment and services be approved by the Board for the individuals listed:</p> <ul style="list-style-type: none"> <li>▪ Jamie Hill – Food Service/District Float Position – Effective 9/12/2018</li> <li>▪ Aaron Knoch – Lifeguard/Community Services-Riley – Effective 10/9/2018</li> <li>▪ Jesse Saylor – Head Custodian PM/APHS – Effective 9/20/2018</li> <li>▪ Carly Schultz – Latchkey Parapro/Arno – Effective 10/9/2018</li> <li>▪ Tomacine Valdez – Food Service/District Float Position – Effective 9/18/2018</li> </ul> <p>Yeas: DesJardins, Klenczar, Miller, Moynihan, Sheppard Nays: None Absent: Hall</p> <p>Motion carried.</p> <p>B. Resignations/Retirements: The following resignations/retirements have been received and accepted:</p> <ul style="list-style-type: none"> <li>▪ Kerry Carlini – Teacher/Lindemann – Retirement Effective 6/30/2019</li> <li>▪ Abigail Dawson – Swim Coach/APMS – Effective 10/2/2018</li> <li>▪ Kristen Melidosian – Latchkey Parapro/Arno – Effective 10/8/2018</li> <li>▪ Ken Stephens – Assistant Principal-Athletic Director/APHS – Effective 10/5/2018</li> </ul>
18-103	<p><i>Early Graduation Request</i> Motion by DesJardins, supported by Moynihan, that student identified as Early Graduation Student 2018-19-1 be approved for early completion of high school providing that all state and local graduation requirements are met by the end of January 2019.</p>

	<p>Yeas: DesJardins, Klenczar, Miller, Moynihan, Sheppard  Nays: None  Absent: Hall</p> <p>Motion carried.</p>
18-104	<p><i>5<sup>th</sup> Grade Camp Trip – YMCA Storer Camp</i></p> <p>Motion by Moynihan, supported by Sheppard, that the proposal for 5<sup>th</sup> graders to attend the YMCA Camp Storer in Jackson, Michigan on March 26, 27 and 28, 2019, be approved as presented. And further, that that all required parent consent forms and medical treatment forms be processed prior to departure.</p> <ul style="list-style-type: none"> <li>▪ Students will be transported to and from camp by district buses, if available.</li> <li>▪ Per the enclosed statistics, 81% of 5<sup>th</sup> graders participated in the camp experience in March of 2018.</li> <li>▪ If approved, an informational parent meeting is scheduled for October 22<sup>nd</sup>.</li> <li>▪ The camp experience/project is teacher driven. 5<sup>th</sup> grade teachers will again serve as administrators at camp and will maintain a presence for the entire duration of the camp.</li> <li>▪ Once again, parents will be involved, serving as chaperones, but this year we are working with APHS Student Council and Link Crew leadership in an effort to bring back high school students to serve as camp counselors and role models as well.</li> <li>▪ Fundraising opportunities and/or sponsors will be offered again this year.</li> <li>▪ Lessons/instructional content aligned with the 5<sup>th</sup> grade curriculum will be provided for those who do not attend camp. The importance of attending school if not attending camp will be conveyed to students and parents.</li> </ul> <p>Yeas: DesJardins, Klenczar, Miller, Moynihan, Sheppard  Nays: None  Absent: Hall</p> <p>Motion carried.</p>
18-105	<p><i>APMS Field Trips:</i></p> <ul style="list-style-type: none"> <li>○ 8<sup>th</sup> Grade Washington, D.C. Trip</li> <li>○ 7<sup>th</sup> Grade Chicago Trip</li> <li>○ Crystal Mountain Ski Trip – Ski Club</li> <li>○ 8<sup>th</sup> Grade Cedar Point Trip</li> </ul> <p>Motion by Klenczar, supported by Moynihan, that Middle School field trips for the 2018-19 school year to Chicago, IL; Washington, D.C.; Cedar Point in Sandusky, OH and Ski Club Trip to Crystal Mountain in Thompsonville, MI be approved as presented, and further, that all required parent consent, medical treatment and private use of vehicle (if applicable) forms be processed prior to departure.</p> <p>Yeas: DesJardins, Klenczar, Miller, Moynihan, Sheppard  Nays: None  Absent: Hall</p> <p>Motion carried.</p>
18-106	<p><i>Ratification of Collective Bargaining Agreement – AFSCME Local 142/142B</i></p> <p>Motion by Klenczar, supported by Moynihan, that the tentative Collective Bargaining Agreement between the Allen Park Board of Education and the AFSCME Local 142/142B be approved as presented.</p> <p>Yeas: DesJardins, Klenczar, Miller, Moynihan, Sheppard  Nays: None  Absent: Hall</p> <p>Motion carried.</p>
	<p><i>Superintendent's Report:</i></p> <ul style="list-style-type: none"> <li>▪ <i>APHS Sports Hall of Fame</i></li> </ul> <p>We are so proud to share that Mr. Bobby Marten, APHS Football Coach and Jag alumni was inducted into the APHS Sports Hall of Fame last Friday evening. Bobby graduated with the Class of 2001 and earned four varsity letters in baseball and hockey and three in football while also earning All-League and All-State honors in all three sports. He played in the MHSAA All Star Game for baseball and football and went on to play baseball and football at Wayne State University and was named to the First Team All-GLIAC for three consecutive seasons in baseball, setting school records for games played, at-bats, runs scored, and finishing second in career hits. Bobby was also named to the ABCA/Rawlings All-North Central Region First Team as a senior. He returned to Allen Park as a Varsity Football coach, helping lead 8 teams into MHSAA Playoffs. Congratulations to Bobby on this well-deserved honor.</p>

- *Michigan Principals Month*

Please join us as we honor the hard work, dedication and service of APPS Principals and Assistant Principals during the month of October! The Governor has issued the proclamation that is included in today's board packet proclaiming October as Michigan Principal Recognition Month. These exemplary instructional leaders serve as educational visionaries, supportive advisors to staff, high quality and trusted figures for parents and community members, and a source of unrelenting encouragement for our students. Our building administrators set the academic tone in their school buildings; they inspire, guide and support staff; and ensure that students are safe and focused on achievement. We sincerely appreciate, respect and value our Principals and Assistant Principals for their passion, enthusiasm, and love for our students and learning, and publically wish to thank them for leading the way!

- *Lindemann - Building Healthier Communities Program*

This year Lindemann is involved in a program called Building Healthy Communities (BHC). It is a school-wide health initiative which provides students opportunities to make healthy choices. This program uses a school-wide approach which engages principals, classroom and P.E. teachers, after-school club advisors, other staff members, and parents to encourage students to choose healthy foods and be physically active every day! BHC combines healthy eating education with physical activity to make our school a healthier place to learn. Through a grant, Lindemann will receive:

- Healthy eating education lessons co-taught by a Healthy School Coordinator and teachers in all K-5 classrooms. Each lesson includes a healthy eating activity and a physical activity break. Some lessons will include a healthy food tasting to expose children to possibly new, nutritious foods.
- Training and resources for P.E. teachers and new equipment for the gym and playground.

Lindemann will start an after-school Healthy Kids Club to provide non-competitive physical activity and healthy snacks to students in a safe and supervised setting. The recommendation for physical activity is 60 minutes per day and this club is just one more way to help students work toward that goal. The Lindemann PE teacher will soon be receiving high-quality equipment to teach students skills they can use throughout their lives to be physically active. Hat's off to Principal Terry Brown for exploring and securing this grant on behalf of Lindemann students.

- *School Finance Research Collaborative*

Business, school and policy leaders from across Michigan formed this collaborative because they all agreed that education is a priority and believed that Michigan's School Funding Formula is broken. They commissioned a study to answer the question "What does it cost to assure every child in Michigan can meet the Academic State Standards?" The study was completed by using two highly vetted research methods, which helped outline what schools should look like if they are to assure all students will meet State Standards – the methods used 1) educational research and 2) the professional judgment of educators from Michigan to determine what resources are needed that are proven to make a difference in student achievement.

The results included:

- The base cost is \$9,590 per student (This year we receive \$7,897)
- Students with disabilities cost 70% to 115% more and should be funded accordingly (the most severely impaired students should be funded separately)
- ELL students cost 35% to 70% more
- At Risk students cost 35% more
- Students in CTE programs cost 10% more
- There should be a universal preschool for all 3 and 4 year olds at a cost of \$14,155 per student.
- These amounts do not include transportation, food service, capital costs and only include retirement costs at 4.5%. These costs need to be studied separately.

- *New Budget and Responsibility Report*

In an effort to keep the board well-informed regarding the district's financial status, Mrs. Keith has added an additional financial report for board review – "Budget and Responsibility" report. This summary report includes budget, actual expenses, encumbered expenses, available funds and percentage of available funds for salaries, benefits, supplies and materials by building level or department.

Additionally, Mrs. Keith has added a description line in the wire transfer report for items purchased through the district's American Express card to support complete transparency in purchasing procedures. We would

	<p>like to personally thank Mrs. Keith for continuing to find new ways to provide clear, concise methods to keep us well-informed. (Plante Moran 2017-18 Audit will be presented at the November 12, 2018 Board of Education Meeting)</p> <ul style="list-style-type: none"> <li>▪ <i>Upcoming Events:</i> (Both at the AP Center for the Arts) <ul style="list-style-type: none"> <li>○ National Junior Honor Society Induction Ceremony – October 11 – 6:30 p.m.</li> <li>○ National Honor Society Induction Ceremony – October 17</li> </ul> </li> </ul>
	<p><i>Citizen's Comments:</i></p> <ul style="list-style-type: none"> <li>▪ Ms. Michelle Calvillo, APCS Social Worker, shared upcoming community events that included the Out of Darkness Walk at Lake Erie Metropark on October 14. The walk is to raise awareness and funds that allow the American Foundation for Suicide Prevention to invest in new research, create educational programs, advocate for public policy and support survivors of suicide loss. In addition, Ms. Calvillo shared that she serves on the board of the Downriver Families Against Narcotics and will engage students in the group to bridge the gap. October 27<sup>th</sup> is Annual Prescription Drug Take Back Day. The day aims to provide a safe, convenient and anonymous means of disposing of unused prescription medications. The Allen Park Police Department will participate at a station on October 27 from 10:00-2:00 p.m.</li> <li>▪ Mr. Bob Loyd expressed heartfelt condolences to the entire family of Mrs. Margaret Marten. In addition, Mr. Loyd addressed the board with questions surrounding the short-term and long-term plan for the Assistant Principal/Athletic Director position at APHS.</li> </ul>
	<p><i>Reports of Officers:</i></p> <ul style="list-style-type: none"> <li>▪ Mr. Klenczar asked for a moment to remember and honor Mrs. Margaret Marten. On a personal note, Mr. Klenczar shared that he had meaningful conversations with Mrs. Marten about special education issues, and admired her passion for special education.</li> <li>▪ Mr. Moynihan thanked audience members for taking the time to attend the meeting and that community involvement is important, and welcome.</li> <li>▪ Mrs. Sheppard shared condolences with the Marten Family, and admired Mrs. Marten for her high level of interest in athletics and special education and all around 'great person.'</li> <li>▪ Mr. Miller echoed sentiments expressed by fellow board members and congratulated Bobby Marten and the entire family on the recent honor of induction into the APHS Sports Hall of Fame, and reiterated that the Marten's are an incredible family in all respects.</li> </ul>
18-107	Motion by Miller, supported by Klenczar, that the meeting be recessed at 7:45 p.m. to conduct a periodic personnel evaluation of the Superintendent in compliance with Section 8(a) of the Michigan Open Meetings Act.
18-108	Motion by DesJardins, supported by Moynihan, that the closed session be adjourned and return to the regular open meeting at 8:44 p.m.
18-109	Motion by DesJardins, supported by Moynihan, that the meeting adjourn at 8:44 p.m.

Respectfully Submitted,

  
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 Dr. Janine Hall, Secretary