



Idaho State Senate

CAPITOL BUILDING
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BOISE, IDAHO 83720-0081

April 3, 2019

Idaho State Department of Education
650 West State Street
Boise, ID 83702

Superintendent Ybarra,

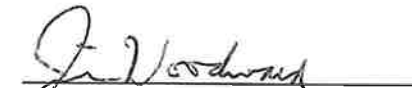
The definition of a "Local Salary Schedule" set forth in HB 293 is intended to serve as a tracking mechanism for a Local Education Agency to report their salary schedules to the State Department of Education.

It is not the intent of House Bill 293 to mandate changes to the Local Education Agency's salary schedules. The bill does not require minimum compensation of \$42,500 for instructional staff holding a professional endorsement.

The Idaho Legislature has long been an advocate for local control and does not intend to mandate what an LEA's salary schedule must include. Tracking of this data is required in order to provide the legislature quantifiable data on teacher salaries across the state so that the Superintendent of Public Instruction may appropriately formulate budget requests. When the career ladder was originally enacted into law, it was understood that it was an allocation formula to provide districts with additional salary money and that the career ladder was not intended to be a statewide salary schedule.



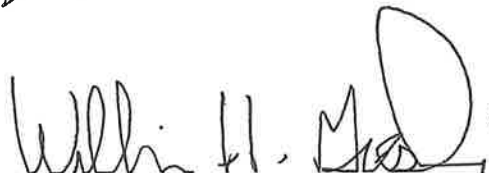
Senator Carl Crabtree



Senator Jim Woodward



Senator David Lent



Representative Bill Goesling

Cc: Idaho State Board of Education
Idaho Education Association
Idaho School Board Association
Idaho School Administration