

GREENE COUNTY BOARD OF EDUCATION

Minutes

October 24, 2013

The Greene County Board of Education met in regular session Thursday, October 24, 2013 at 5:00 p.m., at the Greene Technology Center.

Board members present were: Chairman Nathan Brown, Vice-Chairman Kathy Crawford, Roger Jones, Kathy Austin, Tom Cobble, Rex Hopson, and Deborah Johnson.

Chairman Brown called the meeting to order and noted that a quorum was present. Student Board member Logan Long led the pledge to the flag and Mr. David McLain led the invocation.

On motion by Hopson; second by Crawford, and with a request by Mrs. Austin to Table item **VII-J Approve on Second Reading Policy 1.406 Workshops & Committee Meetings-Minutes and Records**, the board approved the agenda including the consent agenda and addendum as Amended.

Mr. Hopson and Mrs. Austin presented South Greene High School with a banner for being named by Governor Haslam as a Top School for Achievement, Growth in 2012-2013. Mr. Brown noted that this was the second time that the school has received this award. Assistant Principal, Teresa Broyles was present to accept the award for the school.

GCEA representative, Staci Inscore was present to give the October GCEA Newsletter to the board.

Mary Lou Woolsey gave a brief update on the budget and stated that the budget is on track for this year as compared to last year. She noted that we have received 16.7% of our revenues and that last year we had received 15.7% at this time. We have expended 14.5 % of our expense budget and last year we had expended 14.1%. She also noted that we have saved over \$63,000 in electricity over last year and that diesel at this time is at 3.24/gal.

The personnel report was given by Mr. Bill Ripley and copies given to the Board for their review.

Mr. Steve Tipton gave a detailed report on the Energy Savings for the system. He noted that the program had begun in June of 2012 and the data shows through September of 2013. The report shows that the energy savings to date is at 23% or \$537,939.

Dr. Julia Lamons arranged for teachers and students from Chuckey and DeBusk to give a brief overview of how the data is used by the teachers in the classroom and how it impacts the children in setting and obtaining their own personal academic goals. Teachers who presented were LeAnn Kirk, Bridgett Lolar and Shelby Erikson from Chuckey and Mona Thomas from DeBusk. Student presenters were Erica Mysinger, Madison Malone, Ella Braughn, and Austin Jones.

Dr. Kathryn Crumm gave a brief report on the ESL program, teachers and services and how the students are identified. She introduces the ESL teachers, Stephanie Cluesman, Michelle Hernandez and Emily Sherwood and thanked them for the job that they do for the schools.

Director of Schools, Dr. Vicki Kirk, addressed the following items in her report:

School News

During the last month I have performed seven half-day principal observations and four follow-up visits. I am always encouraged upon visiting our schools as I have the opportunity to talk with principals about the work that is taking place, I visit classrooms and see that work, and I have a chance to chat with teachers and students about their work. I am seeing diligent, focused effort and some very impressive

This time of year it gets hard. We've been at it for awhile, and there is so much work to do. I have great admiration for those who are persevering in the work. Teachers are finding new and innovative ways to perform their craft. They have enthusiasm for the work every day, and it is impressive and inspirational.

Miscellaneous Meetings

Parent Advisory Council - The Parent Advisory Council met on September 30th at 6:00.

Education Committee - The Central Team shared information with County Commissioners who are on the Education Committee regarding the following topics: budget amendment (energy and technology funds), PARCC readiness, and topics to be covered at the upcoming school board retreat.

Quad Meetings - A quad consists of the high school and its three feeder schools. The Central Team met with each quad one time in October. These were very productive meetings. Topics covered included the following: review of proposed board goals, discussion of setting AMO's (annual measurable objectives), "In the Eyes of a Student" (method to review student work), Battelle for Kids resources, Moodle site for TN LEAD work, quarterly report expectations, instruction on selection of materials for use in instruction, and no candy sales during the school day.

NETCO Advisory Board

This board meets quarterly to review progress made regionally by the i3 Grant being administered by the Niswonger Foundation. Districts also provide input to those working on the grant.

Superintendents' Study Council

Joe T. Wood from Battelle for Kids and Laura Encalade from the Tennessee Department of Education presented information on the requirements for differentiated pay. Wayne Miller, Executive Director of the Tennessee Organization of School Superintendents, shared upcoming legislative issues.

The Commissioner of Education will be meeting with superintendents in groups of about 10 to discuss issues of concern.

Vivian Franklin reported on the i3 Grant from the Niswonger Foundation. The grant will sponsor superintendents' attendance at their national conference, AASA, which will be held in Nashville this year. Other conferences for principals, counselors and science teachers will be sponsored.

Tennessee Council for Career and Technical Education

This council, appointed by Governor Haslam, consists of secondary school, post-secondary, labor and business representatives. The group participated in an activity to identify priorities for legislative work and promotion of CTE for the coming year. Danielle Mezera, Assistant Commissioner of Education, discussed CTE course review. They have refined, combined, revised, deleted and added courses to make a more cohesive program. Pathways similar to those that have been developed in Greene County are being piloted regionally.

TN LEAD Grant Partners' Meeting

The grant partner representatives: Unicoi County, Greene County, East Tennessee State University and the First CORE Office met with representatives from the Tennessee Department of Education to discuss progress on the grant, future goals and ways to expand the program to include other districts in the coming years.

As always, I am proud to serve this school system and this community. It is a joy and a privilege to lead this team – both at Central Office and administratively throughout Greene County. This school system should be a tremendous source of pride for the community. I want to express my gratitude and humble appreciation to all who work so hard in this organization to make students successful – from bus drivers and mechanics to school nutrition; custodians and maintenance workers; secretaries and bookkeepers, and, of course, teachers and teacher assistants. We have a great team across the board. And I want to thank this Board for their hard work and dedication to our children. Finally, I will say this last time, how much I have appreciated Mr. Jones work. As I have said before, I did not know Roger really at all until I came into this job. I understand the great contribution he has made to Greene County in many ways, but personally, I have found him to be supportive, committed and quite knowledgeable – a great combination! He will be missed.

On Motion by Jones, second by Hopson, the following Policies on 2nd Reading were approved:

- **1.401 Public Hearings**
- **5.900 Professional Personnel Negotiations-Legal Status (DELETE)**
- **5.901 Scope of Professional negotiations (DELETE)**
- **5.902 Board Negotiating Agent (DELETE)**
- **5.903 Director of Schools' Role in Negotiations (DELETE)**
- **5.904 Bargaining Progress Reporting (DELETE)**
- **6.200 Attendance**
- **6.204 Zone Changes**

Ms. Austin requested to pull, discuss and vote on the remaining policies separately. Dr. Kirk gave more clarification of the policy wording and with a Motion by Austin, second by Johnson the last two policies were approved.

- **6.205 Student Assignment**
- **6.206 Transfers Within the System**

The Board, on motion by Crawford; second by Hopson, approved the Greene County Science Fair.

On motion by Cobble; second by Hopson, the board approved the Out-of-State Field Trips.

On motion by Jones; second by Cobble, Mrs. Johnson moved to Amend VII-C Approve Textbook Committee Members to include at least one community representative, one parent and one Board member *and that "textbooks will be available for the community to*

review at the Central Office and all four high schools". Mrs. Austin made a second to the motion to Amend. Mr. Jones made a motion to Table the item. Dr. Kirk asked if there was a deadline for the committee members to meet and Dr. Wallin stated that it was November 6th. With the deadline approaching, Mr. Jones withdrew his motion to Table the item. The Board took a roll call vote on the Amendment; with Hopson, Johnson and Austin voting yes and Brown, Cobble, Crawford and Jones voting no; the Amendment failed. Mr. Brown then moved to the Original Motion as presented on the agenda and took a Roll Call vote; the Board unanimously voted to approve the Textbook Committee Members.

The Board, on motion by Jones; second by Johnson, approved the Salary Schedule for Security Guards.

On motion by Crawford; second by Cobble, the board approved the Online Application Process (TeacherTeacher).

Mr. Brown asked for a motion to approve Policy Manual Revision/Recommendations on First Reading. Mrs. Johnson asked to pull Policy 1.8012 Extended School Day/Year Programs and School Age Childcare. Mrs. Austin asked to pull Policy 1.205 Board-Director Relations. Chairman Brown stated that the Board would vote on each Policy separately. On motion by Hopson; second by Jones, Mrs. Austin discussed that under "Board Duties" that they "employ", TCA states that they "elect" upon recommendation of the director, the schools' teachers and she requested to add the word "elect". Mrs. Austin made the Motion to Amend Policy 1.205 to add the word "elect", second by Mrs. Johnson; the Board approved the Amendment Policy 1.205. On motion by Austin; second by Cobble, Mrs. Johnson questioned the policy wording that the ESP staff will receive raises when the Classified Staff receives raises. She stated that it was her understanding that this program is a stand-alone program and self-sustaining. After a brief discussion, Mr. Brown made the recommendation to pull the Policy and send it back to the Policy Committee for review and discussion. On Motion by Johnson; second by Austin, and with a Roll Call vote, the Board approved to Table this Policy and send it back to the Policy Committee. Austin, Crawford, Johnson and Brown voted yes, Jones, Hopson and Cobble voted no. The Board on Motion by Johnson; second by Austin the Board approved Policy 1.805 Use of Electronic Mail (e-mail).

The Board, on motion by Hopson; second by Johnson, approved the Policy Procedures Manual Revisions/Recommendations.

The Board, on motion by Hopson; second by Jones, approved the Volunteer Assistant Coach at Nolachuckey.

On motion by Hopson; second by Austin, the Board approved the Christmas Basketball Tournament.

Mr. Brown announced that the delegates for the TSBA Fall Conference Delegate Assembly would be Tom Cobble, Kathy Austin, Kathy Crawford and Deborah Johnson.

On a request to appear before the Board, Ms. Judith Sexton read a statement regarding her views in opposition of Common Core.

With this being Mr. Jones' last meeting, he shared a brief statement in response to Common Core and encouraged the Board to speak with one voice and to support the director and the system. Mr. Jones received a standing ovation for his service to the system.

Dr. Kirk encouraged people to come to the schools and see what the teachers and students are doing with the Common Core standards so that they can see what the lessons look like.

Mr. Brown reminded everyone that there would be no November meeting and that the next regular board meeting will be held on Thursday, December 12, 2013 at the Central Office at 5:00 pm.

On motion by Hopson; and with no further business, the meeting adjourned at 6:09 p.m.