



**2019 - 2020
District and Board Goals**

~District Goals~

- GOAL 1:** To utilize the [MIM](#) and the [Strategic Visioning](#) Frameworks to assess the adjustment of the schedules at the middle/ high schools and to investigate school start times district wide in order to make final recommendations to the Board for the SY 2020-21.
- GOAL 2:** To utilize the [MIM](#) and [Assessment](#) Frameworks to analyze homework and assessment practices to develop and implement best practices.
- GOAL 3:** To utilize the [MIM](#) and the [Strategic Visioning](#) Frameworks to increase the awareness on anti-bias language, cultural diversity and global awareness in response to the growing changes in our demographics toward a more inclusive culture in our schools.

~Board Goals~

- GOAL 1:** To acquire NJSBA Board Certification in recognition of the full board's commitment to training and effective governance.
- GOAL 2:** To support funding through a level debt service approach for sustainability of our facility infrastructure and implementation of the long-range facilities plan.
- GOAL 3:** To negotiate a successor collective bargaining agreement with the Millburn Administrators and Supervisors Association.