

Thank you for your interest regarding employment with the Mt. Pleasant Community School District. We are a growing district which offers many excellent opportunities for both staff and students.

This brochure is to provide basic information about our school district and community for those considering employment. If you have any further questions, please contact:

Business Office

Mt. Pleasant Community Schools

Physical: 1010 East Washington St
Suite 102 & 103

Mailing: 400 East Madison
Mt. Pleasant IA 52641-2057

Phone: (319) 385-7750

It is the policy of the Mount Pleasant Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. If you have questions or a grievance related to this policy, please contact:

Director of Instruction, Equity Coordinator
Mount Pleasant Community School District
1010 East Washington
Mt. Pleasant, IA 52641
319-385-7750

Mission Statement

The mission of the Mt. Pleasant Community School District is to empower students to achieve without limits.

5/2019

Vision Statement

Mt. Pleasant Community school District will create an environment dedicated to empowering all students to achieve individual excellence. The vision will be supported by...

- State of the Art Facilities
- Community Partnerships
- Financial Stability
- Teaching & Learning
(Recruitment & Retention/Professional Development)
- Innovation & Research
- Advanced Technology
- Healthy Nutritional Program
- Quality Transportation
- Student Learning & Opportunities
(Academic Programs/Clubs)
- Assessment/Accountability
(woven into Each Above category)

Belief Statements

We believe...

- the foundation of our decision making process will be what is best for students.
- our program will provide pathways for future success; students will have the ability to communicate, problem solve, and be skilled with technology.
- in a safe, secure, and nurturing environment where all members of the learning community demonstrate respect, compassion, and acceptance.
- students learn differently and will be engaged in learning experiences that meet their individual needs.
- the needs of each student will be met so they can grow physically, emotionally, and intellectually.
- a quality education is a shared responsibility that is achieved through meaningful collaboration among staff, students, families, and community members.
- Mt Pleasant students will receive a high quality educational experience. (global, world class)
- All students can learn when provided with proper support, motivation, and guidance.

Mt. Pleasant Community School District



Information for Non-Certified Applicants

Physical Address

1010 East Washington St
Suite 102 & 103

Mailing Address

400 East Madison
Mt. Pleasant IA 52641

Phone: (319) 385-7750

Fax: (319) 385-7788

Employment

The Mt. Pleasant Community School District accepts applications for current vacancies online at www.teachiowa.gov.

ALL applicants must apply online.

Fringe benefits

The following list outlines the district's fringe benefits for full-time employees:

- ⇒ District contribution to health insurance, dental insurance, vision insurance or a flex account
- ⇒ Term life insurance policy
- ⇒ Vacation for 12 month employees
 - one week after one year
 - two weeks after two years
 - three weeks after ten years
 - four weeks after twenty years
- ⇒ Fifteen sick leave days per year, accumulating to 125 days
- ⇒ One personal leave day per semester, accumulating to four days
- ⇒ Participation in the Iowa Public Employees Retirement System

2019-2020 Salary Schedule

	SECRETARIAL	PARAEDUCATOR	CUSTODIAL	FOOD-SERV.
1	12.73	10.20	11.86	10.53
2	12.99	10.35	12.04	10.76
3	13.17	10.50	12.22	10.92
4	13.35	10.65	12.40	11.08
5	13.54	10.80	12.58	11.24
6	13.73	10.95	12.76	11.40
7	13.90	11.10	12.94	11.56
8	14.09	11.25	13.12	11.72
9	14.27	11.40	13.30	11.89
10	14.45	11.55	13.48	12.05
11	14.64	11.70	13.66	12.21
12	14.82	11.85	13.84	12.37
13	15.00	12.00	14.02	12.53
14	15.18	12.15	14.20	12.69
15	15.37	12.30	14.38	12.85
16	15.55	12.45	14.56	13.02
17	15.73	12.60	14.74	13.18
18	15.92	12.75	14.92	13.34
19	16.10	12.90	15.10	13.50
20	16.28	13.05	15.28	13.66
21	16.47	13.20	15.46	13.82
22	16.65	13.35	15.64	13.98
23	16.83	13.50	15.82	14.15
24	17.02	13.65	16.00	14.31
25	17.20	13.80	16.18	14.47

Transportation

	BEGINNING	2 + YEARS
REGULAR ROUTE	\$84.99 DAY	\$96.39 DAY
IN-TOWN SHUTTLE	\$8.54 DAY	\$8.54 DAY
ACTIVITY TRIP	\$15.59 HOUR	\$15.59 HOUR

School & Community

The Mt. Pleasant Community School District encompasses 303 square miles and includes four elementary schools (K-5), one middle school (6-8) and one senior high school (9-12). For the 2018-19 school year, there were 2,000 students. There are approximately 340 employees in the district. The district has finished additions to two elementary schools and also completed a new senior high. In addition, the Middle School has recently finished an expansion and renovation.

Mt. Pleasant is a community of over 8,000 in Southeast Iowa. It is located at the crossroads of U.S. Highway 34 and U.S. Highway 218, also known as the Avenue of the Saints. Because of the outstanding transportation network, ten Fortune 500 companies have facilities in Mt. Pleasant. One of the top 100 hospitals in rural America, the Henry County Health Center, is located in Mt. Pleasant. In addition, Iowa Wesleyan College, the oldest coeducational college west of the Mississippi River, provides a traditional liberal arts program.

There are many recreational activities available in the 230 acres of parks that are maintained by the city. Recent additions to the recreational opportunities include an outdoor family aquatic center and a 30,000 sq. ft. recreation center.