

LUCIA MAR UNIFIED SCHOOL DISTRICT
Human Resources
CERTIFICATED MANAGEMENT SALARY SCHEDULE
2017-2018

Range	Position	Days	1	2	3	4	5
20	Psychologist	197	79,380	82,196	83,854	87,824	94,277
20	Head Counselor **	200	80,586	83,447	85,130	89,161	95,712
20	Counselor	200	80,586	83,447	85,130	89,161	95,712
20	District Nurse	209	84,213	87,203	88,960	93,174	100,018
21	Asst. Principal, Elementary	209	85,807	88,793	91,776	94,767	101,677
24	Area Administrator	213	93,532	96,579	98,511	102,666	109,956
24	Asst. Principal, Middle School	213	93,532	96,579	98,511	102,666	109,956
24	Asst. Principal, High School	224	98,360	101,569	103,598	107,966	115,636
25	Coordinator, Student Safety & Support	215	96,652	99,723	102,793	105,869	113,320
25	Coordinator, Career Technical Education	215	96,652	99,723	102,793	105,869	113,320
25	Coordinator, Curriculum	215	96,652	99,723	102,793	105,869	113,320
25	Coordinator, Special Ed	215	96,652	99,723	102,793	105,869	113,320
26	Principal, Elem. School	215	98,208	101,154	104,189	107,314	114,975
26	Principal, Adult Education	215	98,208	101,154	104,189	107,314	114,975
26	Principal, Cont High School	215	98,208	101,154	104,189	107,314	114,975
27	Principal, Middle School	215	100,554	103,628	106,702	109,767	117,374
28	Director, Elementary Curriculum	215	103,880	106,982	110,094	113,201	120,980
28	Director, Secondary Curriculum	215	103,880	106,982	110,094	113,201	120,980
28	Director, Categorical Programs	215	103,880	106,982	110,094	113,201	120,980
29	Director, Special Education	228	110,497	113,815	117,229	120,750	129,361
29	Director, Student Services	228	110,497	113,815	117,229	120,750	129,361
31	Executive Director of 21st Century Learning	224	118,879	120,651	122,465	124,297	132,543
31	Principal, High School	224	118,879	120,651	122,465	124,297	132,543
34	Asst. Superintendent	228	139,809	144,002	148,324	152,771	163,616
35	Deputy Superintendent	228	153,053	157,769	162,431	167,507	179,402

Longevity Increment #1

Salary Improvement Per Year **\$1,953**

Criteria: To receive this increment, an employee must have completed *17 years in the district.

Longevity Increment #2

Salary Improvement Per Year **\$1,953**

Criteria: To receive this increment, an employee must have completed *22 years in the district.

Longevity Increment #3

Salary Improvement Per Year **\$1,953**

Criteria: To receive this increment, an employee must have completed *27 years in the district.

Longevity Increment #4

Salary Improvement Per Year **\$1,953**

Criteria: To receive this increment, an employee must have completed *35 years in the district.

BCLAD or Bilingual Certificate of Competence 2% stipend
 * Out-of-district credit allowed: 5 years.
 ** Head Counselor Stipend: \$2,334

Base salary schedule from 2007-2008 unchanged, 8/10/10
 Add stipend for BCLAD or BCC.
 Add District Superintendent: Reference Only 10/5/10 - salary placement is by contract
 Add Asst. Supt. Business Services, eff. 7/1/11
 Remove District Superintendent Reference Only, 6/25/13
 Director, Vocational Prep - inactive 6/25/2013
 Add Coordinator, Curriculum, Instruction & Assessment, eff. 5/25/13
 Add Coordinator, Student Safety & Support (formerly At-Risk Coordinator), eff. 6/11/13
 Add Director, Elementary Curriculum, eff 7/1/2014
 Add Director, Secondary Curriculum, eff 7/1/2014
 Add Asst. Principal, Elem. Eff 10/20/2015
 Add Executive Director of 21st Century Learning - 3/15/16
 Delete TIF Grant Coordinator, Add Principal Adult Ed & Director of SPED 06012016
 Add Coordinator, Career Technical Education 7/1/2015

4.3% retro 7/1/2013
 3% increase eff 4/1/15
 4% Increase eff 7/1/2015
 District Insurance Contribution Increase to \$10,000 eff 10/1/2015
 3.75% Increase 07/01/2016
 2.3% Increase 7/1/2017 plus \$350 one-time bonus

**CERTIFICATED MANAGEMENT
DAILY RATE OF PAY
2017-2018**

Range	1	2	3	4	5
1	220.04	234.35	248.73	262.93	288.36
2	229.57	243.84	258.17	272.42	298.28
3	240.97	253.40	267.70	281.97	308.17
4	248.63	262.93	276.38	291.49	318.04
5	258.17	272.42	286.74	301.01	324.54
6	267.70	281.97	296.27	310.55	337.84
7	276.37	291.49	305.76	320.09	347.75
8	286.74	301.02	315.31	329.61	357.70
9	296.27	310.55	324.81	339.11	367.57
10	306.98	321.27	335.56	349.86	378.78
11	315.32	329.61	343.89	358.15	387.42
12	324.81	339.11	353.37	367.68	397.36
13	334.35	348.65	362.92	377.22	407.24
14	343.89	358.15	372.47	386.73	417.17
15	355.32	369.60	383.91	398.20	429.08
16	362.92	377.22	391.50	405.77	436.93
17	374.20	388.51	402.79	417.09	448.70
18	383.41	397.67	411.98	426.25	458.24
19	391.50	405.77	420.05	434.35	466.69
20	402.93	417.24	425.66	445.80	478.56
21	410.56	424.85	439.12	453.43	486.49
22	420.05	434.35	448.67	462.94	496.39
23	430.49	444.77	459.04	473.33	507.21
24	439.11	453.43	462.49	482.00	516.23
25	449.54	463.83	478.11	492.41	527.07
26	456.78	470.48	484.60	499.13	534.77
27	467.70	481.99	496.29	510.54	545.93
28	483.16	497.59	512.07	526.52	562.70
29	484.64	499.19	514.16	529.61	567.37
30	490.49	505.20	520.37	535.99	574.21
31	530.71	538.62	546.72	554.90	591.71
32	570.95	579.47	588.18	597.00	630.29
33	599.50	617.46	636.00	655.08	674.73
34	613.20	631.59	650.54	670.05	717.61
35	671.29	691.97	712.42	734.68	786.85