

KIPP New Orleans Board Meeting June 20, 2019

A public meeting of the Board of Directors (the Board) of KIPP New Orleans (KNOS) was held Thursday, June 20, 2019, at KIPP New Orleans Schools, 1307 Oretha Castle Haley, New Orleans, LA 70113.

The meeting was called to order at 5:50 pm. The following Board members were present: Larry Washington, Stan Duval, Robert Hudson, Lauren Hitt, Donnell Bailey, Drew Marsh, Steve Usdin, Bruce Hurley, Sherice Clark, and Toya Barnes-Teamer who arrived at 6:09 p.m.

The following Board members were absent: Jodi Aamodt and Kelt Kindick.

The following KNOS staff members were present: Rhonda Kalifey-Aluise, CEO; Katie Walmsley, CFO; Brad Rosenblat, Managing Director of Finance; Javier Cortez, Finance Director; Kevin Barnes, Managing Director of Engagement; Kristen Chawla, Director of Engagement & Events; Donna Paramore, Director of Development; Kristen Harwood, Development Manager and Neia Limar, Executive Assistant.

No additional persons were present.

Mr. Washington welcomed board members and staff to the meeting.

Approval of Minutes

Mr. Washington introduced a vote to approve the Board's meeting minutes from May 21, 2019. Motion to approve was made by Mr. Duvall and seconded by Mr. Usdin. The motion passed unanimously by a voice vote.

CEO Report

Ms. Kalifey-Aluise shared news regarding the approaching new school year in that all team members will be welcomed back to work on July 11. Additionally, over 100 students participated in the 3-week summer school program across the KNOS region and received extended enriching academic coaching. Ms. Kalifey-Aluise concluded her report with the announcement that the 2019-2020 school year will mark final moves into new building space and invited Mr. Barnes to elaborate on the changes that will come with these final moves. Mr. Barnes informed board members that the current names "KIPP Booker T. Washington" and "KIPP Renaissance" would be renamed to "Booker T. Washington High School" and "Frederick A. Douglass High School" respectively.

Resolution to Rename High Schools

Mr. Barnes introduced himself and detailed the roles & responsibilities of his team. He then lead a robust discussion around the idea of school name changes for two KNOS high schools before presenting the resolutions that were to be voted on by the board.

A motion to approve the resolutions was made by Dr. Barnes-Teamer and seconded by Mr. Bailey. The motion passed by a voice vote.

Academic Committee Report

Ms. Kalifey-Aluise delivered the Academic Committee report on behalf of the CAO, Mr. Purvis. She shared news of KNOS re-branding, the strategic plan to improve in-class instruction, the hiring of a new Managing Director of High Schools, the implementation of pay raises for teachers, and the organization is at 99% hired which places KNOS at the top of the national list of KIPP schools of being fully staffed.

Finance Committee Report and FY20 Budget Presentation

Mr. Marsh greeted board members and turned the floor over to Ms. Walmsley who opened the Finance Committee's report. Ms. Walmsley first reviewed the FY20 Budget Headlines; noting that KIPP East will be hosting their first 5th grade

class, Booker T. Washington High School will host their first Senior class and that the number of Pre-K seats will be doubled from 80 to 160 across three campuses. She continued to detail the projected enrollment for FY20 and explained that the rate of growth for the budget was greater than the rate of growth for student enrollment. She then reviewed the selection process and criteria used to determine the newly hired Audit Firm, Ericksen Krentel, for KNOS.

Resolution Authorizing Bank Signatories

Ms. Walmsley introduced the resolution that Hancock Whitney Bank requires authorizing signatories of the Student Activities Fund for KIPP New Orleans Schools.

A motion to approve the resolution was made by Mr. Hudson and seconded by Mr. Marsh. The motion passed unanimously by a voice vote.

Strategic Planning Committee Report

Ms. Kalifey-Aluise presented the Strategic Planning Committee Report, on behalf of Kelt Kindick, with a review of the outcomes from consultations with Bain & Company. Her report included outlining priorities for the next year, plans for positions to add as KNOS scales and the scope of proposed Baton Rouge expansions. She then opened a discussion about potential expansion in New Orleans for the 2020 school year, indicating that the management team has been in discussion with members of the Orleans Parish School Board team about the addition of a K-8 and high school to KNOS.

Governance and Nominating Committee Report

Mr. Bailey greeted board members and opened his report with a reminder that KNOS Board Member bios were recently posted to the KNOS website and urged members to send any updates and changes. He also reminded members that they are required to participate in ethics training each year and will be due in July. He spoke of a potential new KNOS Board member nominee, Roddrick Jones, and shared information about his professional background as well as his connection and commitment to KNOS. Mr. Bailey indicated that he would email Mr. Jones' resume to Board members and extend them an invitation to meet Mr. Jones before the August Board meeting.

Mr. Usdin departed the meeting at 7:25 p.m.

Development Committee Report

Ms. Paramore announced the news that KIPP East was the recipient of a grant from VH1 Save the Music Foundation that will provide funding for a music teacher and music program. Also, she advised that KNOS is cultivating the Kellogg Foundation for Pre-K expansion funding.

Because there were no guests, there were no public comments and Mr. Washington adjourned the meeting at 7:36 p.m.

Respectfully Submitted,

Neia Limar

Approved by:

Larry Washington, Board Chairman