

APPENDIX C

CASCADE UNION ELEMENTARY SCHOOL DISTRICT
 CERTIFICATED SALARY SCHEDULE

Salary Schedule effective July 1, 2018

184 Days

| Column | A | B | C | D | |
|-------------|---------|---------|---------|---------|-------------------|
| Salary Step | BA + 30 | BA + 45 | BA + 60 | BA + 75 | |
| 1 | 43,489 | 44,576 | 45,691 | 46,832 | |
| 2 | 44,793 | 45,913 | 47,062 | 48,237 | |
| 3 | 46,137 | 47,290 | 48,472 | 49,685 | |
| 4 | 47,521 | 48,710 | 49,928 | 51,174 | |
| 5 | 48,947 | 50,172 | 51,424 | 52,711 | |
| 6 | 50,416 | 51,676 | 52,967 | 54,292 | |
| 7 | 51,927 | 53,227 | 54,556 | 55,920 | |
| 8 | 53,486 | 54,823 | 56,195 | 57,599 | |
| 9 | 55,090 | 56,467 | 57,879 | 59,325 | |
| 10 | 56,744 | 58,161 | 59,616 | 61,106 | |
| 11 | 58,445 | 59,907 | 61,404 | 62,938 | |
| 12 | | 61,705 | 63,245 | 64,827 | |
| 13 | | | 65,143 | 66,772 | |
| 14 | | | 67,098 | 68,776 | |
| 15 | | | 67,098 | 68,776 | |
| 16 | | | 69,110 | 70,840 | Longevity 15 + 3% |
| 17 | | | 69,110 | 70,840 | |
| 18 | | | 71,185 | 72,966 | Longevity 17 + 3% |
| 19 | | | 71,185 | 72,966 | |
| 20 | | | 73,321 | 75,153 | Longevity 19 + 3% |
| 21 | | | 73,321 | 75,153 | |
| 22 | | | 75,519 | 77,408 | Longevity 21 + 3% |
| 23 | | | 75,519 | 77,408 | |
| 24 | | | 77,784 | 79,730 | Longevity 23 + 3% |
| 25 | | | 77,784 | 79,730 | |
| 26 | | | 80,118 | 82,122 | Longevity 25 + 3% |

* Unit members who hold a Masters Degree from an accredited institution shall be paid an additional stipend of \$2,000 for a school year of full-time service.

* Counselor(s) will be placed on Column D: 184 Work Days

* **In order to receive longevity service stipends, unit member must complete 15, 17, 19, 21, 23 and 25 years of service respectively based on placement on the salary schedule at the time of employment with the district.

CASCADE UNION ELEMENTARY SCHOOL DISTRICT
NURSE SALARY SCHEDULE

Salary Schedule effective July 1, 2018

184 Days

| Step | A |
|------|--------|
| 1 | 55,000 |
| 2 | 56,650 |
| 3 | 58,350 |
| 4 | 60,100 |
| 5 | 61,903 |
| 6 | 63,760 |
| 7 | 65,673 |
| 8 | 69,672 |
| 9 | 71,763 |
| 10 | 73,915 |
| 11 | 76,133 |

Unit members who hold a Masters Degree from an accredited institution shall be paid an additional stipend of \$2,000 for a school year of full-time service.

CASCADE UNION ELEMENTARY SCHOOL DISTRICT
PSYCHOLOGIST SALARY SCHEDULE

Salary Schedule effective July 1, 2018

194 Days

| Step | A |
|------|--------|
| 1 | 69,365 |
| 2 | 71,307 |
| 3 | 73,303 |
| 4 | 75,356 |
| 5 | 77,466 |
| 6 | 77,466 |
| 7 | 77,466 |
| 8 | 79,637 |
| 9 | 79,637 |
| 10 | 79,637 |
| 11 | 81,866 |

Unit members who hold a Masters Degree from an accredited institution shall be paid an additional stipend of \$2,000 for a school year of full-time service.

CASCADE UNION ELEMENTARY SCHOOL DISTRICT
CHILD DEVELOPMENT TEACHER SALARY SCHEDULE

184 Days

Salary Schedule effective July 1, 2018

| ANNUAL | | | |
|-------------|---------------------------------|--|--|
| Column | A | B | C |
| Salary Step | <u>Child Development Permit</u> | <u>AA/AS Degree and Child Development Permit</u> | <u>BA/BS Degree and Child Development Permit</u> |
| 1 | 15,698 | | |
| 2 | 16,460 | 17,292 | |
| 3 | 17,324 | 17,669 | 18,014 |
| 4 | 18,101 | 18,517 | 18,898 |
| 5 | 19,020 | 19,384 | 19,799 |
| 6 | 19,903 | 20,317 | 20,751 |
| 7 | 20,889 | 21,304 | 21,718 |
| 8 | 21,808 | 22,239 | 22,724 |
| 9 | 22,843 | 23,311 | 23,834 |
| 10 | 23,916 | 24,385 | 24,904 |
| 11 | 24,991 | 25,443 | 26,028 |
| 12 | | 25,443 | 26,028 |
| 13 | | 25,443 | 26,028 |
| 14 | | 25,443 | 26,028 |
| 15 | | 25,443 | 26,028 |
| 16 | | 26,969 | 27,591 |
| 17 | | 26,969 | 27,591 |
| 18 | | 26,969 | 27,591 |
| 19 | | 28,587 | 29,247 |
| 20 | | 28,587 | 29,247 |
| 21 | | 28,587 | 29,247 |
| 22 | | 30,302 | 31,002 |
| 23 | | 30,302 | 31,002 |
| 24 | | 30,302 | 31,002 |
| 25 | | 32,120 | 32,862 |

Longevity 15 + 6%

Longevity 18 + 6%

Longevity 21 + 6%

Longevity 24 + 6%

* Placement on the salary schedule shall be approved by the Superintendent and prior appropriate experience up to a maximum of ten (10) years may be allowed.

* Longevity will be compensated at an additional 6% base salary at the completion of 15,18,21 & 24 years of service (accumulative)

* Unit members who hold a valid CA Site Supervisor Permit or higher will be eligible for a \$750 annual stipend. Verification of the permit must be submitted to the District Office no later than September 1 of the new contract year to be paid on the September payroll.

* Unit members who hold a Masters Degree from an accredited institution shall be paid an additional stipend of \$2,000 for a school year of full-time service.