

LUBBOCK-COOPER ISD
 2018-19 New Hire Guide for
 Teachers, Librarians, and Nurses

Years of Experience	New Hire Salary
0	\$38,300.00
1	\$38,700.00
2	\$39,100.00
3	\$39,600.00
4	\$40,000.00
5	\$40,500.00
6	\$41,600.00
7	\$42,200.00
8	\$42,500.00
9	\$42,800.00
10	\$43,800.00
11	\$44,300.00
12	\$44,800.00
13	\$45,300.00
14	\$45,800.00
15	\$46,400.00
16	\$46,900.00
17	\$47,400.00
18	\$48,100.00
19	\$49,000.00
20	\$49,800.00
21	\$50,600.00
22	\$51,300.00
23	\$52,000.00
24	\$52,500.00
25	\$53,000.00

Master's Degree Stipend: \$1,140.00
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* An additional \$100 is added for each year in the district up to a maximum of \$1,000.00. The hiring guide is applicable only for the 2018-19 school year. No future salaries or pay increases are to be implied or predicted from this schedule.