

Public School District  
**Secaucus**  
**Regular Meeting Agenda**  
**Dated: March 24, 2016**

**A. Call to Order – Mr. John Gerbasio , President, at 4PM**

**B. Open Public Meeting Act Statement**

**C. Flag Salute**

**D. Roll Call**

**E. Executive Session**

**WHEREAS**, the Open Public Meetings Act allows for the exclusion from discussion as the public portion of a meeting certain matters as outlined below, and

**WHEREAS**, the Secaucus Board of Education wishes to discuss such matters made and will make such discussion public when a proper conclusion has been reached:

**NOW, THEREFORE, BE IT RESOLVED**, that the Secaucus Board of Education will hold a Closed Executive Session on this date, in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8) for the purpose(s) as outlined and described below. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies:

1. Confidential Matters per Statue or Court Order
2. Impact Rights to Receive Federal Funds
3. Unwarranted Invasion of Individual Privacy
4. Acquisition of Real Property or Investment of Funds
5. Public Safety Procedures
6. Litigation or Contract Matters or Attorney/Client Privilege
7. Personnel Matters
8. Board Members Training: School Ethics, District Goals, Self Evaluation

**F. Regular Meeting 7:00PM**

**G. Approval of Regular Meeting Minutes of February 25, 2016 and Special Meeting of March 16, 2016**

**Introduced by \_\_\_\_\_, seconded by \_\_\_\_\_,**

**H. Showcase of Success**

- Gary Branco
- Gary Smile
- Krushay Bhavsar

- Aashi Mishra
- Tyler Lam
- Sophia Benavente-Sayani
- Ergen Banja
- Sri Manyata Peddinti
- Eshaan Mangat
- Asyush Agarwal
- Madison Delaney

**I. Organization Reports**

**J. Correspondence**

**K. Superintendent Report:**

Recommended action on resolutions and motions to be presented under Committee Reports.

Harassment/Intimidation/Bullying Report for the period ending February 25, 2016

**Introduced by \_\_\_\_\_, seconded by \_\_\_\_\_,  
Motion to accept the Harassment/Intimidation/Bullying findings as reported  
by the Superintendent, and are available at the Administrative Offices for  
review.**

**L. Business Administrator/Board Secretary Report**

Recommended action on resolutions and motions to be presented under Committee Reports

Introduced by \_\_\_\_\_, seconded by \_\_\_\_\_,  
Motion to reschedule the April 21, 2016 board meeting to April 28, 2016 at which  
time the Public Hearing on April 2016-2017 budget will be presented.

**Public Forum regarding Agenda Items**

This meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. Residents wishing to speak on such items must sign the register provided for this purpose, and are required to state their names, addresses and subject matter. Comments are limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy No. 1100, the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

**School Government**

**Introduced by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt Resolutions R1.1 through R1.12 and Motion M1.1 as described below for the following:**

**R1.1 Approval to** appoint the following individual as recommended by the Interim Superintendent of Schools:

Angel M. Perez           IT Manager/Network Systems Engineer (R. Toledo replacement)  
**Compensation: \$100,000\***  
**Account #:** 11-000-252-100-000-20  
**Effective Date:** 04/11/2016  
*\*prorated for the employment period*

**R1.2 Approval to** appoint the following individual as recommended by the Interim Superintendent of Schools:

Nicole Florio            Long Term Replacement, Elementary School Teacher, 3rd Grade, Clarendon (S. Ramos replacement)  
**Compensation: BA, Step 1 \$57,484\***  
**Account #:** 11-120-100-101-000-12  
**Effective Date:** 04/04/2016 - 06/24/2016  
*\*prorated for the employment period*

**R1.3 Approval to** appoint the following individuals to the subsequent Per Diem positions for the 2015-16/SY:

<b>Name</b>	<b>Per Diem Position</b>	<b>Certification</b>	<b>Compensation</b>
Rodrigo Casareno*	Bus Driver	N/A	\$16/hr
Olivia Atalla Batraki	Substitute Teacher	Substitute	Days 1-41 \$85/day Day 42+ \$105
Carol Ellameh	Substitute Teacher	Substitute	Days 1-41 \$85/day Day 42+ \$105
Valerie Kowalewski	Substitute Teacher	CEAS: Preschool -3	Days 1-41 \$90/day Day 42+ \$105

Christina M. Rodriguez	Substitute Teacher	CEAS: K-6	Days 1-41 \$90/day Day 42+ \$105
Michele A. Carbone	Substitute Teacher	CEAS: Preschool - 3	Days 1-41 \$90/day Day 42+ \$105
Theodore Goodreau	Substitute Teacher	CE K-6; CE Elementary School w/ Subject Matter Specialization: Science 5-	Days 1-41 \$90/day Day 42+ \$105
Wanda M. Fonseca	Clerk	N/A	\$13/hr

**\*Appointment pending drivers test**

**R1.4 Approval to appoint** Allison Cunniff as High School Building Mentor Coordinator (A. Urbanovich replacement) for the 2015-16 SY; prorated stipend of \$300

**R1.5 Approval to** appoint the following individual to Co-Curricular Coaching position for the 2015-16 SY:

Name	Position	Stipend
Vincent DeFazio	BASEBALL – VOLUNTEER	Pro-Bono

**R1.6 Approval to** adjust salary guide step for Amber L. Butler from step 4 to step 11 (\$64,573) on the SEA teachers' salary guide. Salary will be retroactive to November 15, 2015 (based on the 2015-16/SY)

**R1.7 Approval to** transfer the following teachers to the Middle School for the 2016/17 SY:

Name	15/16 SY School	15/16 SY Assignment	16/17 SY Assignment
Anna Boscarino	Huber	4th Grade	English
Zaida Couto	Huber	Elementary Coach, Mathematics	Mathematics
Danielle Giunta	Clarendon	6th Grade	Mathematics
Melissa Heintjes	Clarendon	Art, K-6	Art
Nicole Hernandez	Huber	6th Grade	English
Pia Kasabian	MS/HS	English	English
Colleen Orlando	Clarendon	6th Grade	English
Maria Rodriguez	MS/HS	Spanish	Spanish
Jeanette Rodriguez	Huber	Science, Grades 3-6	Science

**R1.8 Approval to** dissolve the following positions effective 06/30/2016:

- Supervisor of English, Art and ESL
- Supervisor of Mathematics and Business
- Supervisor of Science and Family Consumer Science
- Supervisor of Social Studies and World Languages
- Elementary Language Arts Coach (2)
- Elementary Math Coach (2)

**R1.9 Approval to** reorganize the following positions effective the 2016-17/SY

- Supervisor of English and Social Studies – Grades 6-12
- Supervisor of Science, Family Consumer Science, Fine Arts and Business - Grades 6-12
- Supervisor of Mathematics, World Language, STEM and ESL - Grades 6-12
- Supervisor of Elementary Schools and Testing - Grades Pre K-5

**R1.10 Approval to** appoint Christine L. Candela, Supervisor of 6-12 English and Social Studies effective for the 2016-17 S/Y

**R1.11 Approval to** appoint Daniela C. Riser, Supervisor of 6-12 Science, Family Consumer Science, Fine Arts and Business effective for the 2016-17 S/Y

**R1.12 Approval of Bonding Leave for:**

Name	Position	School	Initial Leave Date	Expected RTW
Christopher Innis	Teacher, Social Studies	High School	05/02/16	05/30/16

**M1.1 Motion to** post for:

- Director of Curriculum & Instruction
- Supervisor of Mathematics, World Languages, STEM and ESL, Grades 6-12
- Supervisor of Elementary Schools and Testing, Grades Pre-K-5
- Summer 2016 Math Academy Teachers (2)

**M1.2 Approval to** accept with regret, a letter of retirement from Annette Zych, Teacher at Clarendon School effective 6/30/16

**Curriculum Committee:**

Introduced by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt Resolutions R2.1 through R2.2 as described below for the following:

**R2.1 Approval of** Field Trips

**R2.2 Approval to** dispose of obsolete Middle/High School math textbooks

### **Finance Committee:**

Introduced by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Interim Business Administrator/Assistant Board Secretary to approve and adopt Resolutions R3.1 through R3.11 as described below for the following:

- R3.1 Approval of** Check Register
- R3.2 Approval of** Budgetary Transfer
- R3.3 Approval of** Financial Reports – January
- R3.4 Approval of** Out of District Travel
- R3.5 Approval of** Out of District Tuition
- R3.6 Approval of** EPA Grant and purchase of additional buses
- R3.7 Approval of** contract with GoGuardian (CDW) to provide use of Cloud Services protection for Chromebooks
- R3.8 Approval of** contract with *edlio* to provide management services and technical support for district website
- R3.9 Approval of contract** with French & Parrello engineering services for IT/Video surveillance for additions/renovations at Secaucus Middle/High Schools
- R3.10 Approval of contract** with Acer to provide warranty services on Chromebooks
- R3.11 Approval of** Consulting Agreement between Edward J. Appleton and the district

### **Safety/Security/Buildings & Grounds Committee**

Introduced by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Interim Business Administrator/Assistant Board Secretary to approve and adopt Resolutions R4.1 and R4.2 as described below for the following:

- R4.1 Approval of** district School Bus Emergency Evaluation Drill Reports
- R4.2 Approval of** Change Orders for Secaucus Middle/High School additions/renovations

### **Technology Committee**

Introduced by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt Resolution R

Meeting was held March 15, 2016 no action to be taken at this time.

### **Policy Committee**

Introduced by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt Resolutions R6.1 and R6.2 as described below for the following:

- R6.1 Approval of** first reading of policies:
  - 3212 Teaching Staff Members Attendance
  - 8441A Use of Walking Aid Devices
- R6.2 Approval of** Comprehensive Equity Plan

### **Athletic Committee**

### **Old Business**

## **New Business**

## **Shared Services Committee**

## **Legislative Report**

**Public Forum – General** This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the Secaucus Public School District. Residents wishing to speak on such items must sign the register provided for this purpose, and are required to state their names, addresses and subject matter. Comments are limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

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## **New Business**

## **Old Business**

## **Board Member Comments**

## **Adjournment**