

June 18, 2018

AGRACIA

Date posted:

Posted by:

**ZAPATA COUNTY INDEPENDENT SCHOOL DISTRICT  
JOB POSTING**



**Position (s):** Instructional Assistant (Special Education Dept.)

**Salary:**

	<b>Minimum</b>	<b>Maximum</b>
	\$ 17,069.00	\$ 25,597.00

**Pay Grade :** Instructional Support Pay Ranges  
Pay Grade 2

**Minimum Duty Days:** 187 Days

**Start Date:** 2018-2019 Workday Schedule

**Minimum Requirements:**

1. Possess a high school diploma or its equivalent, and
2. Meet one of the following qualifications:
  - A. Completion of an associate's degree or higher degree from an accredited institution.
  - B. Possess 48 semester credit hours from an accredited institution.
  - C. Successful completion of a rigorous training program approved by the Superintendent.

**Primary Purpose:**

The primary purpose of this position is to provide highly qualified instructional support for the special education teacher. The instructional assistant assists the teacher in the preparation of classroom activities and administrative requirements, with particular emphasis on the physical and instructional requirements of special needs students. This position works under the immediate supervision of a certified teacher and general direction of the principal.

**Special Knowledge/Skills:**

Demonstrated ability to work effectively and harmoniously with administrators and other staff.  
General knowledge of teaching and interacting with special needs children.  
Demonstrated ability to communicate effectively both in written form and orally.  
Possess technical skills necessary to perform essential job requirements, such as adequate knowledge of subject matter, sound teaching methodology, and effective discipline techniques.  
Treat all people with dignity and respect.

**Deadline For Applying:** **Until Position Filled**

Applications may be obtained from:

Human Resources Department  
P.O. Box 158  
1302 Glenn Street  
Zapata, Texas 78076  
956.765.6858 Fax 956.765.5940

We consider applicants for all positions without regard to race, color, national origin, age, religion, sex, marital or veteran status, the presence of a medical condition, disability or any other legally protected status.  
An Equal Opportunity Employer

Approved by: Melida Olinda Flores,  
Chief Personnel Officer

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