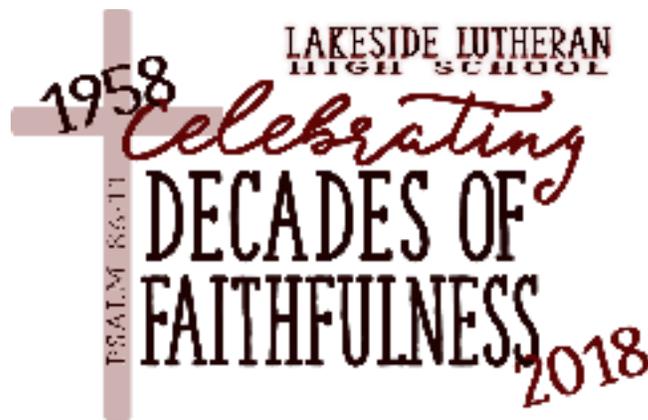


**Annual Report
Lakeside Lutheran High School
2017-2018 Academic Year**



**Prepared for the
General Board
of the
Lakeside Lutheran High School
Federation
Lake Mills, Wisconsin**

August 27, 2018

Chairman's greeting

"Praise GOD from whom all blessings flow"

The 2017-2018 school year was my first year as Chairman. Although I have spent two years prior as a member of the Board of Regents (BOR), this year I felt that I was able to see the many more ways that God is blessing Lakeside, our students, and the Federation as a whole. With my report I feel that it is appropriate to highlight some of those blessings:

Enrollment:

As you will see later in the annual report, the LORD continues to bless Lakeside in enrollment. The 2018-2019 school year will bring Lakeside's enrollment to a level at which we have not seen in many years. The LORD has used instruments which include, but are not limited to, Mr. Lauber, WPCP, teachers and administrators in our LES, our Federated congregations, parent's concern for what is being taught and seen in our public schools, and YOU to reach this level. We pray that he continues to use these and other instruments to bring more and more students to hear HIS love for them in everything he has, is, and will do.

Calls:

For many years, Lakeside and our students have been blessed by the ministry of Mr. Lance Johnson and Mr. Jim Bauer. This year both men, after prayerful consideration, decided that this would be their final year in the full-time ministry. In addition, the Lord led Pastor Caleb Davisson to accept a Call to Divine Savior Academy (Doral, FL). Having these men leave Lakeside and the increase in enrollment provided the opportunity for Lakeside to review our needs and issue Calls. The Lord led Pastor Mike Helwig, Mr. Nate Sievert, and Mr. Justin Vanderhoof to accept our Calls to teach here at Lakeside. In addition, the Lord led the Conference of Presidents to assign Mrs. Hannah Uher to Lakeside.

With the number of Calls we placed this year, the Board of Regents formed an Ad Hoc Committee to review the Calling process that Lakeside uses. This committee met in May and June to review the calling process and provide a report/recommendation to the Board of Regents and General Board. This committee all felt that the review was a great blessing to them. We pray that you will also be encouraged as read this report to see how the Lord uses the process Lakeside uses for Calling individuals to bless Lakeside, the individual, the other Calling Body, and the Federation.

Business Administration:

At the conclusion of last year, the General Board approved a new administrative structure. This structure included shifting duties between Directors, the elimination of a Director level position, the use of an outside IT service to handle IT issues, the creation of a Facilities Manager position, and, on an interim basis, James Garrison was asked to serve as the Director of Finance and the Executive Director. As was stated at that time, the 2017-2018 school year would be a "Year of Transition."

In this "Year of Transition" we were able to see some real positives, areas where improvements are needed, and some changes that should be made:

- Paul Achilli (Facilities Manager) has been a great addition to our staff and has brought some great ideas and tools.

- James Garrison and the BLT (Business Leadership Team) began a process of working with the faculty to have better understanding and communication between Education and Business sides of Lakeside.
- Outsourcing the IT is a work in progress. Things were not as efficient as was hoped. Changes were made for the 2018-2019 school year. These changes will be further evaluated this upcoming year.

In February, James Garrison resigned his position at Lakeside to take an opportunity with Kingdom Workers. This resignation provided an opportunity to review the administrative structure once again. From that review, we continue to see the need for an Executive Director. However, with some changes in our structure it was felt that the Director of Finance position could be eliminated. This spring the General Board approved making the Assistant to the Financial Director into the Financial Manager. In addition, the Board of Regents approved making the Assistant to the Administrative Secretary a full-time position. The Board of Regents has developed a revised job description policy for the Executive Director which will be brought to the August 2018 General Board meeting for a First Reading. This job description is being used in the candidate search for the Executive Director.

The strategic plan called for a study of our administrative structure. The BOR has completed this work and made its recommendations. As we have just approved the new administrative structure with updated position descriptions, we continually strive for the most effective way to manage our ministry to make best use of our resources. The new structure is a result of many hours of collaborative work by the administration, the BOR and its various committees. It dovetails into the big undertaking of outsourcing our IT services and upgrading our computer server and related technology within our facility. We pray this will lay the groundwork for an efficient ministry and allow the strengths of all who work and serve here to be supported, encouraged and blossom into many successes.

Board of Regents/General Board:

The General Board approved the creation of the course for the second year of the STEM Academy Curriculum for the 2019-2020 school year. This is the next step in our development of a four-year STEM Academy within Lakeside.

At the end of the last school year, the Resource Development Committee (RDC) Chairman resigned his position for personal reasons. This resignation gave us the opportunity to review the tasks being done by the RDC. It became evident that a number of these tasks were redundant with the tasks of the Strategic Planning Committee. In addition, it was felt that other tasks could be completed by other committees. As such, it was recommended by the Board of Regents and approved by the General Board to eliminate the RDC.

This winter the General Board approved a recommendation to move elections for the Board of Regents to the May General Board meeting. This allowed for a one month transition between outgoing and incoming members. In addition, start of the new members also coincided with the school calendar.

Beyond the approval of new courses and policies, the BOR also met with the faculty and staff of Lakeside to inform them of what things the Board is doing and take questions from them. This meeting focused primarily on the Executive Director, but also discussed changes in the 2018-2019 budget, having more

women on the faculty, communication between the board and faculty/staff, and the desire of the faculty and staff to be involved prior to decisions being made at the Board Level.

In January, Jim Grasby and I met with the Strategic Planning Committee (SPC) to discuss the updating of our Strategic Plan. As was provided to the General Board this spring, the Lord is blessing Lakeside in reaching/exceeding many of our goals in the Strategic Plan. The 2018-2019 school year will be used to establish new and/or updated goals for the Strategic Plan.

The Board of Regents was able to recognize our faculty and staff this year at Christmas and Teacher Appreciation week. In addition, at the end of February, Jodie Schommer was recognized for her 30 years in the Ministry. These recognitions were very well received and appreciated.

This past year a bus replacement program was developed, approved and implemented.

We keep in mind and remember that all good things come from our Heavenly Father and that we are the stewards of what he has entrusted to us. While this report cannot come even close to showing you all the blessings the LORD has bestowed upon Lakeside, I pray it does provide you with a sampling of those blessings. For all of us on the BOR, the administration, faculty and staff, we thank you for your support and we all look forward to seeing all the blessings HE has in store for us this upcoming year.

Brian Ertman, Chairman

Principal's greeting

Dear Friends of Lakeside,

For six decades, the Lord has richly blessed the ministry of Lakeside Lutheran High School.

The school has enjoyed steady support from a very dedicated federation of 31 congregations. Historically, we have seen a regular stream of students enroll at Lakeside following graduation from each of our 19 federation's Lutheran elementary schools. Over the years, the Lord has supplied a myriad of dedicated workers - both called and hired - to meet the spiritual, educational, emotional, and physical needs of our student body. We have a campus and building that provide for our curricular and co-curricular needs. But, most importantly, we have God's unchanging Word, the lifeblood of our faith and our guide for sanctified living.

At a time in which many schools in our nation struggle with issues having little to do with education, Lakeside gives thanks to our God for one more blessing that can only come from him: peace. First and foremost, we have peace from sins forgiven through our Savior Jesus. He alone gives the peace "which transcends all understanding" (Philippians 4:7). But, we also experience daily peace within our school family that is exhibited by Christians - adult and teenage - who daily hear God's Word and grow in its truth.

It would be fallacy to believe that Lakeside is a perfect school. There is no such institution this side of eternity. Yet, daily school life at Lakeside allows us who experience it to have a foretaste of heaven.

Thank you, Lakeside Lutheran Federation, for your continued support. Thank you, Lakeside families, for sharing your sons and daughters with us. Thank you, General Board delegates and members of the Board of Regents, for working hand-in-hand with the school administration, the faculty, and the staff to provide the means for a quality, Christ-centered education for the past 60 years.

God bless our 61st year as he has blest the first 60.

Serving Christ for you,
James C. Grasby, Principal

EDUCATIONAL PLANNING

Overview

Lakeside Lutheran High School is truly blessed. This past school year was yet another example of the goodness of the Lord. Here are some of the many ways in which he blest us:

- ACT scores in 2017-2018 remained within the school's historical averages.
- Advanced Placement examinations demonstrate that Lakeside students perform at or above the academic level of their peers at both the state and national levels.
- The faculty - both as individuals and as a group - continued its professional development to meet the varying needs of all learners.
- Lakeside's Varsity Math Team earned first place finishes in two Capitol Conference meets.
- Four Lakeside teams (volleyball, girls basketball, girls track, and boys track) earned Capitol Conference Championships. Volleyball, girls basketball, boys track, and girls track earned regional championships. Volleyball earned a sectional championship, and it also won the state championship. In addition, Lakeside had two individual state champions in boys golf and boys track.
- The Lakeside Forensics Team earned its ninth consecutive *Excellence in Speech* award at the Wisconsin High School Forensics State Tournament earning the second highest point total of all teams at the state tournament.
- Lakeside students presented the musical - *The Nifty Fifties* - which drew over a thousand audience members.
- The A Cappella Choir participated in many worship services in federated and non-federated WELS/ELS congregations in south central Wisconsin throughout the year. It earned a "1" rating at the district choir festival.
- The 86 members of the Warrior Marching Band marched in Wisconsin, Ontario, Rhode Island, Massachusetts, Connecticut, and Indiana, doing well in various parades, including "Best Marching Band" in the Enfield, Connecticut 4th of July parade.
- The Warrior Times Weekly - the student newspaper - won a first place with special merit and received a "best weekly high school newspaper" in a national competition for the second consecutive year.

On August 20, Lakeside officially opened its 61st year of operation. In the Opening Service that morning, Pastor Tim Schwartz, Zion, Columbus, addressed the student body on the basis of Psalm 86:11. Pastor Schwartz also installed Pastor Mike Helwig, Pastor Chris Koschnitzke, Mr. Nate Sievert, Mrs. Hannah Uher, and Mr. Justin Vanderhoof into the the Lakeside faculty.

Staff Development

The faculty and educational support staff took a variety of classes or workshops this past year. Here is a listing of those in which they were involved:

FACULTY PROFESSIONAL GROWTH 2017-2018

Asmus, Andrew

- WALE Conference
- Concordia University
 - Cultural Issues in Curriculum Development
 - Evaluation and Assessment
 - Instructional Design
 - Instructional Technology and Reflection in Education

Ausen, Cameron

- WALE Conference

Bauer, Paul

- WALE Conference
- WFCA Clinic

Buege, James

- WALE Conference
- WELS National Worship Conference

Corlett, Sandi

- UW - Write by the Lake Writers' Workshop
- Nasco - Curriculum for Family & Consumer Science Teachers

DeNoyer, Kirk

- WALE Conference

Doering, Matthew

- WALE Conference
- WFCA Coaching Clinic
- WSCA Coaching Clinic
- Ashland University
 - The Progressive Era
 - The American Presidency
 - The Early Republic

Dretske, Philip

- MLC
 - Enhancing the Curriculum with Technology
 - Foundations of Educational Research

Grasby, James

- WALE Conference
- Adjudicator Workshop (WSMA)
- ALHS Conference

Hackbarth, Todd

- WALE Conference
- Photoshop
- Advanced Photoshop
- Creative Cloud Photoshop Mobile Apps
- Directing with Ron Howard

Hirschfeld, Ruth

- WALE Conference
- AEP - Are You in the Zone
- Fall Midwest Google Summit
- Using Google to Communicate, Create, and Collaborate

Huska, Phyllis

- Wisconsin Educational Media and Technology Association - spring conference

Koerber, Nathan

- WALE Conference

Krauklis, Jennifer

- WALE Conference
- AVCA Webinars
 - Playing the Hand You're Dealt, Warm-up on Purpose, Running a Tryout
- Wisconsin Health and Physical Education Workshops
- UW Madison Volleyball Coaching Clinic
- Wisconsin Volleyball Coaches Association Clinic
- Female Athlete Summit webinars
 - The Art of Coaching, Speed to Sport, Training the Female Core, Mental Toughness, Depression and Anxiety, The Five E's of Athletic Achievement

Kuehl, Dan

- WALE Conference
- ALHS Conference
- ASCD Webinars
 - Multiple Intelligences: A New Look at an Old Theory; Qualities of Effective Teachers: Improving Schools One Classroom at a Time; Creating a Culture of Reflective Practice

Lauber, Steve

- WALE Conference

Matthies, Tim

- WALE Conference
- WBCA Coaches Clinic
- Cardinal Stritch BB Coaching Clinic

Meske, Jeff

- WALE Conference
- State and National FFA Conventions

Pufahl, Glen

- WALE Conference

Rosenau, Andrew

- WALE Conference
- Concordia University
 - Group Counseling
 - Career Counseling
 - Trauma Counseling
- PSUG PowerSchool Conference
- CESA 2 Seminar on WISEData
- WELS Guidance Counselor Conference
- ALHS Conference
- WBCA Clinic

Schommer, Jodie

- WALE Conference
- 1 day AdvancED seminar for accreditation
- Google Summit for Education
- "Ditch that Textbook" (10 classes)
- Google Educator Certification

Schultz, Clark

- WALE Conference

Schultz, Donald

- WALE Conference
- Western Wisconsin Pastoral Conference

Tetzlaff, Lori

- WALE Conference
- MLC - Principles of Christian Education

Toepel, Mark

- WALE Conference

Tracy, Damon

- WALE Conference
- NSTA STEM Conference
- CK-12 basic certification webinars

Willems, Drew

- WALE Conference
- Midwest Google Summit

Also, in-services were scheduled throughout the year to help the faculty grow professionally.

On Wednesday, November 1, 2017, members of the Educational Planning Committee visited classes in Religion, Computers, and the Fine Arts. The EPC members recorded classroom observations and later met individually with the instructors they observed. In their meetings, the EPC members noted ideas and concerns from these faculty members. Verbal reports were shared with the Board of Regents and the General Board.

Our graduates

Here is a summary of the postsecondary plans of the Class of 2018, comparing that data with other recent graduating classes:

Graduate plans	Class of 2018	Class of 2017	Class of 2016	Class of 2015
Four-year colleges	61 (72%)	65 (70%)	51 (65%)	56 (72%)
• Public/private	23 (27%)/38 (45%)	27 (29%)/9 (10%)	22 (28%)/13 (16%)	18 (23%)/24 (31%)
• MLC	10 (16%)	17 (27%)	7 (9%)	7 (9%)
• WLC	14 (23%)	9 (10%)	7 (9%)	6 (8%)
• Bethany	1 (2%)	3 (3%)	2 (3%)	1 (1%)
Two-year colleges	1 (1%)	11 (12%)	4 (5%)	2 (3%)
Technical colleges	13 (15%)	8 (9%)	19 (24%)	26 (33%)
Military	3 (4%)	6 (6%)	3 (4%)	1 (1%)
Work/Other	7 (8%)	3 (3%)	2 (2%)	3 (4%)
TOTALS	85	93	79	78

Overall, the percentages of those enrolling in four-year colleges immediately after graduation continued the rising trend. 41% of Lakeside's Class of 2018 enrolled at Martin Luther College, Wisconsin Lutheran College, or Bethany Lutheran College - all colleges of our fellowship.

ACT

2017-2018 ACT results (Results from 2016-2017 noted in parentheses)			
	Lakeside	Wisconsin	National
<i>Number testing</i>	73 (87)	68,000 (66,734)	1,914,817 (2,030,038)
<i>English</i>	23.5 (23.3)	19.8 (19.7)	20.2 (20.3)
<i>Mathematics</i>	24.9 (24.5)	20.3 (20.4)	20.5 (20.7)
<i>Reading</i>	24.0 (23.9)	20.6 (20.6)	21.3 (21.4)
<i>Science</i>	24.0 (23.5)	20.8 (20.9)	20.7 (21.0)
<i>Composite</i>	24.2 (23.9)	20.5 (20.5)	20.8 (21.0)

The scores for members of the Class of 2018 who wrote the ACT rose across the board when compared to Lakeside's previous years scores. The largest increase was in Science. Mathematics led all scores among the four core areas.

Lakeside's scores remain well above both the state and national averages.

Five Year Trends in Lakeside Lutheran ACT Scores					
Year	English	Mathematics	Reading	Science	Composite
2014	24.0	24.3	24.8	23.7	24.3
2015	24.0	26.2	25.1	24.5	25.1
2016	23.2	25.5	24.0	23.8	24.2
2017	23.3	24.5	23.9	23.5	23.9
2018	23.5	24.9	24.0	24.0	24.2
Five year average	23.6	25.1	24.4	23.9	24.3

Beginning in 2018-2019, Lakeside will become a private ACT testing site. All members of the Class of 2020 will write the ACT.

Advanced Placement (AP)

Advanced Placement Exam Results (May 2018)		
Subject Area	Exams Written	Scores
Calculus AB	15	5: 5 students 4: 2 students 3: 6 students 2: 1 student 1: 1 student
English Literature/Composition	18	5: 0 students 4: 2 students 3: 9 students 2: 7 students 1: 0 students
Psychology	14	5: 2 students 4: 4 students 3: 5 students 2: 1 student 1: 2 students
United States History	4	5: 0 students 4: 0 students 3: 3 students 2: 1 student 1: 0 students
Totals	51	5: 7 students 4: 8 students 3: 20 students 2: 12 students 1: 4 students

28 students wrote a total of 51 exams. A number of students wrote several exams. The total number of exams increased significantly from last year's total of 27.

The overall rate of passing exams (scores 3 or above) was 69%. Seven exams received a "perfect" score of 5 and an additional eight exams received a 4. These outstanding scores account for 29% of Lakeside's exam attempts this year.

Earning a "3" (or higher) allows students to receive college credit for class work done at Lakeside. Lakeside began offering specific AP classes in the 2017-2018 school year, as AP Calculus AB, AP Psychology and AP Composition and Literature were introduced.

Wisconsin Forward Exam

The Wisconsin Forward exam was administered for the first time in the spring of 2018. This exam is required of all 10th grade Wisconsin Choice students, but it was decided to test all of our 10th graders. The students were tested in the area of Social Studies, which was comprised of Geography, History, Political Science and Citizenship, Economics, and Behavioral Sciences. Students fell into one of four categories: Advanced, Proficient, Basic or Below Basic.

Test Category	Advanced	Proficient	Basic	Below Basic
Geography	35.7%	39.8%	15.3%	9.2%
History	36.7%	40.8%	16.3%	6.1%
Political Science & Citizenship	28.6%	42.9%	19.4%	9.2%
Economics	39.8%	34.7%	18.4%	7.1%
Behavioral Sciences	37.8%	37.8%	16.3%	8.2%
Social Studies Composite	36.7%	39.8%	15.3%	8.2%

Other Student Performance Results

Math Team

The Lakeside Lutheran Math Team participated in 11 different competitions in 2017-2018. Once again, God let Lakeside see great success.

91 students participated in the various events. That is over 22% of the student body. The Lakeside teams participated in four different Madison math meets: LaFollette, East, Memorial, and West. 20 schools and over 700 students participated in those competitions. Lakeside's

varsity and junior varsity (JV) teams usually placed in the top 3 at each of the meets. Wesley McLain earned 1st team All-League honors from the Madison Area Math League.

There were four MLC math meet events. Lakeside's varsity took second, and the JV took first among the WELS high schools. Ben Grambsch and Lydia Buxa took third place among all the participants for varsity and JV respectively.

Lakeside took first place on both the varsity and JV level for both the fall and spring Capitol Conference meets. Ben Grambsch took second for varsity. On the JV level in spring, Gil Haw and Megan Reinke took first, Logan Pampel took second, and Espen Storlie took third. Wesley McLain took second for JV in the fall.

Finally Lakeside students participated in the American Mathematics Competition. Emma Guld was the top scorer for Lakeside on the varsity level, and Trevor Geerdts placed highest on the junior varsity level.

Forensics

The Lakeside Lutheran Forensics Team had another outstanding season. For the eighth straight year, it captured the 12 team Capitol Conference Tournament Championship. It also received its ninth consecutive *Excellence in Speech Award* at the state tournament. This distinction is given to the top 5% of all the schools in the state for outstanding performance at the state tournament. Furthermore, of the 341 schools participating in the 2018 state festival, Lakeside finished second.

Music

During 2017-2018, the A Cappella Choir sang at WELS and ELS congregations on 19 Sundays. They are scheduled in federated congregations with schools two of every three years, and in federated congregations without schools once every three years. They also sing in non-federated congregations by invitation.

The Swing Choir participated in the 50th Anniversary National WELS Lutheran Choral Festival hosted by Luther High School at the La Crosse Center on November 10-12.

The Band attended the WELS West Regional Band Festival on March 16-18 at Evergreen Lutheran High School in Tacoma, Washington. Ninety high school musicians from our Lutheran high schools were involved in this festival; twenty of those chosen came from Lakeside.

Both the Warrior Band and the A Cappella Choir appeared in the Capitol Conference's Concert Festival. Both choir and band earned a "I" rating in Class A.

Lakeside sent 25 entries to the State Solo-Ensemble Festival at UW-Whitewater on April 29. Fifteen received "I" ratings and ten received "II" ratings. The Percussion Ensemble earned a "I" rating along with a rare "Exemplary Performance Recognition Award" from the adjudicator. In-school concerts also featured significant numbers of Lakeside students. In the Christmas Concert, 158 students (39% of the student body) sang in two separate choirs. In the Pops,

Easter, and Commencement Concerts, 198 students (49% of the student body) sang in three separate choirs.

This summer was very exciting for the Warrior Marchers. The size of the band has continued to grow steadily. They participated in six local parades. Listening to the crowd reaction, they were well received in all communities where they marched. In July, the band traveled to the East Coast. Along the way, the Warrior marchers participated in a number of community parades. July 1, Canada Day, the Warrior Marchers marched in two different Canada Day Parades - Windsor and Stratford. On July 4, the Warrior Band participated in the Bristol, Rhode Island Parade. This is America's Oldest July 4th Celebration. They also marched in the Wakefield, MA parade that day. Judging by the crowd reaction and hearing the comments after the parade, it was obvious that they were the crowd favorite. July 7 found the Warriors in Enfield, CT. Here they won 1st place and received an award for "Best Marching Band." The Warriors had a distinct honor this year by being able to play for an Honor Flight on the steps of the WW2 Memorial in Washington, DC. The final parade performance of the season was in Fort Wayne, In. Once back home, the e-mails poured in to thank the band and invite them back to these communities. Thanks be to God for a safe trip. Next summer, the band will travel to Traverse City, MI.

FFA

The Lakeside FFA chapter is comprised of 42 members. The FFA lives its mission of career success, personal growth, and developing leaders.

Students attended national and state FFA conventions, along with weekend conferences at Stevens Point, Green Bay, Madison and Big Foot. This year was a first in that the chapter funded four of its leaders for the National FFA Leadership Conference in Washington D.C. Members served at both the Jefferson and Watertown Agribusiness Dairy Breakfasts and helped the Wisconsin Cattleman at the State Fair. Being advocates, members organized a KinderFest petting zoo and food station, taught Federation 2nd graders about pigs and plants, assisted at the Kutz Farm for Jefferson County's 4th grade dairy farm tour, and spoke to 8th grade parents and at the Warrior for a Day event (7th graders). They also assisted with a highway cleanup project near Juneau. Qualifying for the State Career Development events were the Dairy Cattle (4th at UW-Platteville) and Livestock Judging Teams at the regional UW-Platteville contests. Teams also competed in Equine and Ag Mechanics.

In speaking contests, Emily Weber placed 1st in Extemporaneous speaking, a 2nd place parliamentary procedure, team and Connor Dobson debated to a 2nd at districts. Jeremy Nehls received the chapter's 2nd State FFA Degree this summer along with a bronze state dairy placement proficiency. Ben Huebner served for his 3rd year in the State FFA Choir. The Lakeside Lutheran FFA Alumni handed out two \$500 scholarships this year. Members continue to explore their God-given skills and apply their classroom knowledge to projects (supervised agricultural experiences) where they were recognized at the 4th Annual Banquet in March.

Thank you for your continued support of Career Education!

Drama

This year, the drama production was *The Nifty Fifties*, a musical-comedy tribute to the 1950s. In all, 25 actors and actresses appeared on stage. There were 15-20 additional students involved in technology, hair, and makeup.

Many thanks are to those who supported the musical both in front and behind the curtain:

- Mrs. Becca Lauber, our choreographer
- Mrs. Sandi Corlett, our costumer
- Mr. James Buege, our music teacher
- Mr. Damon Tracy, our sound and light advisor, along with members of the Lakeside Tech Club;
- Mrs. Megan Wood and Mrs. Natalie Anderson; and
- many other parents.

Mrs. Missy McKenna, our school receptionist, oversaw the online ticket sales. Mr. Andrew Willems assisted by getting the online ticket sales in operation. Mr. Jeff Peters and the janitor crew kept the school clean between performances. Mrs. Kim Winters created amazing promotional materials. We also had alumnus Nick Bemis film our first ever drama commercial. Mrs. Kristina Meinel (also an alumnus) returned to help with the stage crew. Last - but not least - a big thank you to Pastor Brian Schmidt (our Elvis impersonator) and all who helped to make our intermission memorable.

This was the first year we were able to use Lakeside-only microphones to give us the sound that made the songs memorable.

Finally, our Activities Director, Mr. Kirk DeNoyer, did an admirable job balancing facilities use for all the indoor/outdoor activities in the midst of abundant inclement spring weather.

National Honor Society

The National Honor Society (NHS) served in a number of ways throughout the 2017-2018 school year. Members again served as Lakeside ambassadors at over 40 school events, stamping “passports” for Lutheran elementary school students. The group did Christmas caroling and played bingo with residents at two local assisted living centers. The group maintained a stretch of Highway 18 from the Jefferson city limits to Highway 89 that it adopted in 2016. Finally, National Honor Society led a school-wide shoe drive through “Soles for Jesus.” The student body donated over 400 pairs of gently-used shoes that will be delivered to people in need throughout the world.

Student publications

The newspaper published 31 issues during the school year. Two issues were sent to a national school newspaper competition. Those entries received a first place with special merit and a “best weekly high school” award as well.

The yearbook is in its second year of a format change so delivery is before the end of the current school year. The change was well received last year and many positive comments were received from students. Students were once again able to sign each other’s yearbooks before summer vacation. A supplement that includes all spring activities was made available in August.

Recruitment for Ministry

The Lord blessed us with 10 seniors from the Class of 2018 choosing to pursue the teaching/preaching ministry at MLC. One of those students specifically chose the pastor track. To God be the glory!

At Lakeside, we begin the encouragement in the freshman and sophomore religion classes with MLC counselors coming to plant the seed. As upperclassmen, our students are invited to attend an annual trip to New Ulm in the fall and shadow a pastor or teacher in our federation. The male students are also asked to lead chapels and devotions. The Guidance Office, led by Mr. Andy Rosenau, Mrs. Ruth Fenske, and Pastor Clark Schultz, then schedule meetings for prospective students with the MLC admissions counselors.

Athletic participation

In 2017-2018, Lakeside was blessed with many successes throughout the school’s activities. Most impressive was the Christian way in which our students, coaches, and directors conducted themselves in their activities.

- In fall, we had 120 boys and 73 girls participate in athletics.
- In winter, we had 58 boys and 41 girls participate in athletics.
- In spring, we had 97 boys and 91 girls participate in athletics.
- Lakeside had four conference championship teams: Volleyball, Girls Basketball, Boys and Girls Track.
- We had three regional championships: Volleyball, Boys and Girls Track.
- We had one sectional and state championship: Volleyball.
- We had two individual state champions: Boys Track & Boys Golf.

National Merit Finalist

We had no National Merit qualifiers from the class of 2018, but Abigail Buxa of the class of 2019 has been selected as a qualifier based on her testing from the 2017 fall testing. In order to qualify for consideration, Abigail scored in the top 50,000 out of the 1,600,000 that tested.

Badger State

Lakeside sent four students to Badger State this summer.

Brevin Jegerlehner (Holy Cross, Madison) and Peter Zambo (St. Paul, Lake Mills) attended Badger Boys State at Ripon College the week of June 11.

Abby Buxa (Immanuel, Farmington) and Katie Guld (St. Paul, Lake Mills) represented Lakeside at Badger Girls State at the University of Wisconsin-Oshkosh the following week.

Teens for Christ

Teens for Christ was privileged once again to have strong student leadership. Emily Raymond and Morgan Thiele were co-presidents. Emma Guld and Sophie Collins were co-secretaries. The group was extremely blessed by these young ladies and their dedication to Teens for Christ. Included in the list of things the group accomplished this year was bringing in baked goods for Volley for Hope, collecting food for the food pantry, along with collecting items for the Alpha Center in Watertown. Blankets were tied and then delivered to Milwaukee Children's Hospital. A collection was taken for a fellow student whose house was destroyed by fire. At Christmas, items were gathered for the "The Joseph Project" at Water of Life Lutheran Church in Las Vegas, a ministry supporting African refugees and immigrant outreach. This included personal Christmas cards written by the students. Students also made and served food for people at the Beacon, a homeless day center in Madison. Very well received this year was a program called "New Friends." Through it, young people with special needs joined together with Lakeside students in a variety of activities. We plan to continue hosting "New Friends" next school year. Presently, Teens for Christ boasts 115 members.

Praise God for the dedication of these students to serving their Lord, as we look forward to the next year!

Parent - Teacher Conference Attendance

On the afternoon and evening of November 2, and the morning of November 3, Lakeside held its annual fall Parent-Teacher Consultation Day. No attendance records were kept.

Honor roll statistics

First Quarter Honor Roll (2017-2018)						
Level	GPA range	9th grade	10th grade	11th grade	12th grade	Total
High Honors	3.75 -4.000	45	31	24	22	122
Honors	3.250-3.749	38	45	43	26	152
Commendable	3.000-3.249	15	7	18	14	54
Totals		98	83	85	62	328

Second Quarter Honor Roll (2017-2018)						
Level	GPA range	9th grade	10th grade	11th grade	12th grade	Total
High Honors	3.750-4.000	39	39	23	17	118
Honors	3.250-3.749	38	36	30	37	141
Commendable	3.000-3.249	15	10	22	8	55
Totals		92	85	75	62	314

Third Quarter Honor Roll (2017-2018)						
Level	GPA range	9th grade	10th grade	11th grade	12th grade	Total
High Honors	3.750-4.000	49	45	30	21	145
Honors	3.250-3.749	38	31	29	31	129
Commendable	3.000-3.249	12	9	22	12	55
Totals		99	85	81	64	329

Fourth Quarter Honor Roll (2017-2018)						
Level	GPA range	9th grade	10th grade	11th grade	12th grade	Total
High Honors	3.750-4.000	42	43	21	22	128
Honors	3.250-3.749	38	30	35	29	132
Commendable	3.000-3.249	10	9	24	11	54
Totals		90	82	80	62	314

Operation GO

For the sixth consecutive year, teams of Lakeside students traveled throughout North America to assist WELS congregations with vacation Bible schools, sports camps, STEM camps, and other outreach activities.

The students involved in these trips were:

- Team Boise (soccer camp at Cross of Christ, Boise, Idaho on June 18-22): Ashley Blanke, Maddie Triebold, Elizabeth Valerio, and Dustin Pampel;
- Team New York (art camp at Redemption, Watertown, New York on July 29-August 5): Sofie Asmus, Abby Buxa, Sammie Kluever, Ashley McLain, and Alyssa Zank
- Team Antigua (soccer camp at St. John, Antigua, West Indies on March 19-23): Andrew Burk, Jenna Gaal, Katie Guld, and James Neuberger;
- Team Alaska (STEM camp at Faith, Anchorage, Alaska on June 18-22): Ben Grambsch, Kayla Grundman, Emma Guld, Lucas Schneider, Morgan Thiele, and Phil Treptow;
- Team Alaska (soccer camp at Faith, Anchorage, Alaska from June 25-29): Kalies Birkholz, Noah Gartner, Emma Hans, Isaac Heckmann, Emily Raymond, Kailey Schoenherr, and Griffin Torgerson;
- Team Jersey (Vacation Bible school at Immanuel, Long Valley, New Jersey on August 5-13): Sophie Griffin, Grace Loescher, Molly Lindloff, and Anna Rue; and
- Team New Orleans (Vacation Bible school at Crown of Life, New Orleans, Louisiana on July 23-27): Kelsey Birschbach, Isaiah Coleman, Kelly Koch, and Charlie Pinghel.

School Year Theme (2018-2019)

“DECADES OF FAITHFULNESS”

“Teach me your way, Lord, that I may rely on your faithfulness; give me an undivided heart, that I may fear your name.” (Psalm 86:11 NIV)

God will never ever ever let you down. Do you believe that? We all experience let-downs as we go through high school and beyond. Life in this sinful world is, in many ways, a series of let-downs. But God will never be one of those let-downs. Every promise he has ever made to you has come true, or will come true in the near future. God has carefully created you, and he has been with you ever since you took your first breath. He has forgiven you in your baptism, in the Lord’s Supper, and through his spoken Word. He has prepared a place in heaven for you, and he’s guiding your journey there. You will never meet a friend more faithful than God: “Your faithfulness continues through all generations” (Psalm 100:5).

As we enter into this school year, we know that God will continue to bless us, just as he has done so in the past. We rely in his faithfulness every day at Lakeside, and that divine faithfulness

inspires us to be faithful to God and others in every aspect of our lives. While more and more people walk away from God and his Word, we will “hold unswervingly to the hope we profess.” Our present world wants us to abandon God and it persecutes us if we don’t. But we will remain “faithful, even to the point of death” (Revelation 2:10) because we know that God will give us eternal life as our “victor’s crown.”

May God bless us with a school year characterized by faithfulness – God’s faithfulness to us, and our faithfulness to God and each other. Amen.

Quarter 1: God’s faithfulness leads to our faithfulness: “Teach me your way, Lord, that I may rely on your faithfulness; give me an undivided heart, that I may fear your name.” (Psalm 86:11 NIV)

Quarter 2: God’s faithfulness endures: “For the LORD is good and his love endures forever; his faithfulness continues through all generations” (Psalm 100:5).

Quarter 3: We strive to be faithful to God and others: “Let us hold unswervingly to the hope we profess, for he who promised is faithful” (Hebrews 10:23).

Quarter 4: We are not afraid to be faithful: “Be faithful, even to the point of death, and I will give you life as your victor’s crown” (Revelation 2:10).

Recruitment (Steve Lauber)

Throughout 2017-2018, student recruitment to our Lutheran elementary schools was extremely active. Here is a breakdown of recruitment activities by grade level:

<u>Students involved</u>	<u>Grade level</u>	<u>Schools involved out of 19</u>
172	Kindergarteners	14 schools attended
207	1-2 nd graders	11 schools attended
263	3-4 th graders	15 schools attended
423	5-6 th graders	17 schools attended
211	7 th graders	19 schools attended
93	8 th graders	17 schools attended
152	5-8th graders shadowing	---

During the school year, over 1,521 of the 2,100 federation students came to Lakeside for planned visits.

Mr. Stephen Lauber, Lakeside Lutheran’s elementary school recruiter, made three or four visits to every federation school. Here is a breakdown of his visits:

- 1st visit: 8th grade students for 45 minutes and the entire school for an additional 30 minutes;
- 2nd visit: only the 8th grade students;
- 3rd visit: administration of the Lakeside Math Placement Test; and
- 4th visits: visits were made where needed.

Enrollment

There were 405 students enrolled at the end of the 2017-2018 school year. The new school year (2018-2019) begins with 431 enrolled. This increase of 26 students is a 6.4% increase. This marks the fifth consecutive year of enrollment increase. Since 2014-2015, Lakeside's enrollment has been blessed by our gracious God with a 23.9% increase.

This is the second year in which all families were required to pay an enrollment fee. Since this was instituted, enrollment numbers for all classes were finalized at a much earlier date.

This year, 112 freshmen enrolled - 95 from federation congregations, ten from non-federated WELS or ELS congregations, and seven from other Christian denominations. Drawing from a federation pool of 221-8th grade students, 103 freshmen attended a federation Lutheran elementary school. The recruitment percentage is 46.6%. Last year's rate was 47.5% and the previous year was 44.7%. The previous two classes numbered 99 and 110, respectively. We, at Lakeside, give thanks to the Lord for blessing the recruitment work of Mr. Stephen Lauber over the past seven years.

The challenges of increasing enrollment are being met. Our new teachers for 2018-2019 are:

- Pastor Mike Helwig (replacement for Pastor Caleb Davisson)
- Mr. Nate Sievert (replacement for Mr. Jim Bauer)
- Mrs. Hannah Uher (replacement for Mr. Lance Johnson)
- Mr. Justin Vanderhoof (this is a new position)

Mr. Jeff Peters worked diligently to provide sufficient seating and other school-related resources in classrooms. Mrs. Sandy Schafer was hired as his full-time assistant this summer. They did a great job having the entire building ready to go by registration.

The enrollment chart on page 24 demonstrates the following:

- The number of freshmen coming from federation congregations remains relatively stable;
- The number of freshmen coming from non-federation WELS and ELS congregations roughly doubled from last year, as did the number of freshmen from other Christian denominations;
- The percentage of freshmen from Dane County dipped from last year. 17.8% of the freshmen class come from Dane County. For the past three years, 24.5%, 11.8%, and 21.0% of the freshman class came from Dane County congregations respectively;
- The Watertown congregations (including St. Paul's, Ixonia) enrolled 20 freshmen, a decrease of 4 from the year before. These students represent 17.9% of the freshmen class;
- The largest increase in freshman enrollment came from St. Paul's, Fort Atkinson, sending seven freshmen more than last year;
- Distance again is not necessarily a factor affecting enrollment. About 40% of the freshmen come from congregations that are 25 or more miles from Lakeside; and
- The top five congregations in freshman enrollment are:
 - St. Paul's, Lake Mills (14 freshmen this year and 12 last year);
 - St. Paul's, Fort Atkinson (nine freshmen this year and two last year);

- o St. Mark's, Watertown (seven freshmen this year and three last year); and
- o Zion, Columbus, and Peace, Sun Prairie, both sent six freshmen this year. Last year, Zion also sent six and Peace sent seven.

2018-2019	
Class	Enrollment
Freshmen	112
Sophomore	112
Junior	96
Senior	111
Total	431

Again, this is an increase of 26 from the previous year's ending enrollment of 405. We give thanks to our gracious God for this blessing of additional students.

For 2018-2019, six students - four sophomores and two juniors - transferred to Lakeside. Seven students - three sophomores, three juniors, and a senior - transferred from Lakeside.

Enrollment - Start of School - August 20, 2018

Congregation	Total 16-17	Freshmen 16-17	Total 17-18	Freshmen 17-18	Total 18-19	Freshmen 18-19
St. Stephen, Beaver Dam	11	1	11	3	11	3
St. James, Cambridge	1	0	1	0	0	0
St. John, Cold Spring	1	1	2	0	1	0
Zion, Columbus	6	0	11	6	13	6
Immanuel, Deerfield	3	0	2	0	1	0
Christus, Delavan	0	0	0	0	0	0
Immanuel, Farmington	9	2	13	4	13	2
Bethany, Fort Atkinson	11	4	10	1	10	2
St. Paul, Fort Atkinson	10	6	11	2	16	9
St. Peter, Helenville	2	2	2	0	4	2
Immanuel, Hubbleton	0	0	0	0	0	0
St. John, Ixonia	1	0	1	0	0	0
St. Paul, Ixonia	5	1	10	5	10	2
St. Matthew, Janesville	15	1	11	2	11	4
St. John, Jefferson	14	5	14	3	17	4
St. John, Juneau	28	9	26	6	22	3
St. Paul, Lake Mills	63	18	62	12	65	14
Eastside, Madison	16	3	17	6	18	5
Holy Cross, Madison	14	3	16	5	13	1
Our Redeemer, Madison	6	0	6	4	10	4
St. Andrew, Middleton	11	0	15	5	12	2
St. John, Newville	16	4	11	3	12	2
St. Matthew, Oconomowoc	28	7	28	7	21	2
St. Mark, Richwood	0	0	0	0	0	0
Peace, Sun Prairie	22	6	23	7	24	6
St. John, Waterloo	9	2	7	0	8	4
St. John, Watertown	10	2	11	4	11	4
St. Luke, Watertown	21	4	21	7	23	5
St. Mark, Watertown	29	7	26	3	27	7
Trinity, Watertown	14	1	14	5	13	2
St. John, Whitewater	1	0	0	0	0	0
Other WELS/ELS	15	6	16	5	24	10
Other Christian denominations	8	4	12	4	20	7
Unaffiliated	1	0	2	1	1	0
Totals	401	99	412	110	431	112

Development Report

Seek the Lord and his strength; seek his presence continually!

These words found in 1 Chronicles 16:11 serve as a daily reminder for the Development Office as we plan, create, and execute opportunities for individuals who provide support for God's ministry at Lakeside Lutheran High School.

As the process of development continues to change, these words bring comfort and assurance that as we seek him, the Lord will guide and direct our decisions, efforts, and outcomes to best serve his greater plan.

We have much to be for which to be grateful as seen in this summary:

- Overall giving for the fiscal year exceeded \$810,000.00. These gifts support a variety of ministry needs.
- In holding to our school's strategic plan, development continues to reach significant levels in meeting our goal of reducing the building debt. Over the past five years, the debt has been reduced by over \$2,000,000 with a new balance of under \$1,000,000 to be realized by September 2018.
- As needs continue to grow in meeting educational and facility demands, the emphasis on planned gifts continues to be the focus of the Development Office. This year, several more individuals included Lakeside in their estates. These gifts will provide sustainability for future needs of the school.
- Through personal visits, Development is given an opportunity to educate individuals on the importance of Christian stewardship. These visits are truly a blessing for Lakeside as it creates an opportunity to share our ministry with new and current supporters.
- We have been blessed to expand our Development team with a new position that will focus on alumni relations and event coordinating. This position is vital to aid in the process of expanding our communication efforts with current and future donors.

As we prepare and plan for the 2018/19 fiscal year, we stand in awe of God's almighty power in moving individuals to share of their worldly blessings in support of His ministry at Lakeside. We are grateful and blessed to serve in this capacity.

FINANCIAL PLANNING COMMITTEE

2018-19 Budget

The 2018-19 budget projects total operating revenue of \$5,172,405 with a projection of \$430,000 coming from gifts, memorials, and Twice Is Nice contributions. Operating expenses are projected at \$5,056,900, with capital expenditures at \$67,155, and mortgage principal payments at \$146,970. More than any previous year, the budget is the product of a collaborative effort between the administration, development, operational, and instructional teams. This effort has produced a reasonable and tested budget that provides Lakeside a strong financial guide for the year ahead while providing a 2% increase in wages.

Financial Communications

A financial communications plan is being developed with input from the areas of finance, administration, and development. Regular and consistent financial communication from Lakeside to its federated congregations and their leadership is the focus of the plan under development.

Tuition

Tuition rates were raised slightly for the 2018-2019 school year. We will encourage parents to enroll by the end of January 2019 for the EPC to conduct effective planning for our staffing.

Student Financial Aid

A similar number of families applied for financial aid as last, likely as a result of WPCP. The result was that we were better able to assist families who need assistance with larger amounts across a wider range of income levels. We were able to issue \$100,000 in financial aid.

Financial Procedures Manual

A working draft of a Financial Procedures Manual has been developed for release in the 2018-2019 school year.

Non-Called Staff Salary, Wage, and Benefits

Practices and procedures involving pay and benefits for Lakeside's non-called staff are being reviewed. Clarification of minimum hours worked to receive benefits is now published in the Employee Personal Manual. FPC is conducting a wage study with other area Lutheran high schools.

WPCP (Wisconsin Parental Choice Program)

The 2018-19 school year will be the third year of our participation in the WPCP. The program continues as a valuable resource for families looking for financial options to help make a Lakeside education a reality for their children.

Long Range Financial Planning

Continued focus on the planning process by all facets of Lakeside will ensure that reasonable and strong financial plans are being developed.

Financial Audit

Lakeside continued the prudent business practice of having an annual financial audit professionally done for the 2016-2017 fiscal year.

THANK YOU

The FPC wishes to thank **all** who support the ministry at Lakeside. Your support in providing Christian secondary education is greatly appreciated. Your continued support of Lakeside Lutheran High School provides future generations with the leaders in the Church.

In complete sincerity, "THANK YOU".

OPERATIONAL PLANNING COMMITTEE

- School Dude program is implemented. It is a maintenance program that generates work orders, identifies equipment, budgets and preventative maintenance scheduling.
- Two golf carts were purchased. Twice is Nice funded the majority of the purchase. We also sold two older golf carts and used those monies to assist in the purchase of the new ones. The new carts were purchased both from Dave's Turf and Marine due to a major discount on both carts.
- Solar panels on the East Gym roof were donated by Matt Neumann. The energy produced by them reduces Lakeside electric bill by roughly \$4,000 a year.
- The OPC and the FPC have agreed on the bus replacement program starting with replacements in 2020-2021. Buses will be replaced annually from that point forward.
- The OPC and the FPC have agreed to purchase a bus with the price not to exceed \$45,000. A 2010 bus with 84,000 miles was purchased and put in service.
- The OPC approved the Student Council request for four microwaves in the cafeteria. The new units replaced two overused units and electrical service was installed for all four microwaves.
- The annual inspection of AC rooftop units was completed. Two gym units need to be replaced. Quotes were not received at time of report.
- Metal shop reconstruction, organization and re-wiring was completed. The concrete approach to the building has yet to be completed

STRATEGIC PLANNING COMMITTEE

Over the past year, the Strategic Planning Committee has worked in these areas:

Auxiliary Organizations

- The SPC oversaw the Boosters, the MPO, and the FFA Alumni Association. We monitored their activities, approved fundraisers, and gave guidance as needed.

Business

- **Vision and Strategic Planning**
The SPC monitored the Strategic Plan, asked those responsible for goals and outcomes to meet with our committee regularly and give us updates. The goals of the plan continue to be met or worked on.
- **Promotion in area congregations**
While not a major focus this year, the SPC worked on ways to make Lakeside's presence more prominent in our area congregations. We hope to develop a greater level of the K-12 school concept in the federation.
- **Communications**
One agenda point was to monitor communications between various entities of Lakeside: boards, faculty, staff, etc. We regularly talked about how to improve communication with our federation congregations through the members of the General Board. A listening session for the Board of Regents, faculty, and staff was completed this last year.
- **Elections**
The SPC handles elections to the Board of Regents and appointments to the committees of the board. Suggestions of names for positions are always welcome.