

## KIPP New Orleans Schools Board Retreat Minutes: January 17, 2020

A public retreat of the Board of Directors (the Board) of KIPP New Orleans Schools (KNOS) was held on Friday, January 17, 2020, at 8:15 a.m. at Booker T. Washington High School located at 1201 S. Roman, New Orleans, LA 70125.

The meeting was called to order at 8:38 a.m.

The following members were present: Larry Washington, Drew Marsh, Lauren Hitt, Kelt Kindick, Roddrick Jones, Stanwood Duvall, Sherice Clark (arrived at 8:48 a.m.), Donnell Bailey (arrived at 8:57 a.m.), and Steven Usdin (departed at 1:00 p.m.).

The following members were absent: Robert Hudson, Toya Barnes-Teamer and Bruce Hurley.

The following members of KNOS staff were present: Rhonda Kalifey-Aluise, CEO; Katie Walmsley, CFO; Joey LaRoche, CSO; Todd Purvis, CAO; Elizabeth Masten, COO; Chris Bostock, Managing Director of High Schools; Kristen Chawla, Director of Engagement & Events; and Neia Limar, Executive Assistant.

The following guests were present: John Alford, KIPP Foundation.

### Welcome

Mr. Washington welcomed everyone to the retreat, introduced John Alford and Chris Bostock to the group and provided an overview of the meeting agenda and purpose. Ms. Kalifey-Aluise greeted the group and emphasized the scheduled time for a classroom visit.

Mr. LaRoche shared a voice message from Caroline Roemer expressing her thanks for the positive feedback she received from State Representative Jason Hughes regarding his visit and tour of KIPP Morial that was coordinated by the KNOS Engagement Team.

### Academic Updates

Mr. Purvis presented a school by school performance update which included: school report cards, student performance over time, and updates on key initiatives (getting schools to "B" letter grade, teacher compensation, instructional systems, and school leader development). Board members had an opportunity to review and compare this year's and last year's report card and ask school-specific questions.

### KIPP Through College

Mr. Bostock reported on the state of KIPP's College Persistence Program and our plans for the future. Board members had the opportunity to review the persistence results for our existing alumni and ask questions. The Board and Mr. Bostock discussed strategies to increase the number of effective post-secondary options for students.

### Alumni Teaching Fellows Program (11:30 a.m. – 12:00 p.m.)

Mr. LaRoche gave the Board an overview of the Education 101 Class and invited members to visit and observe a lesson coordinated by Scarlet Cornelius, Director of Postsecondary Strategy and Programming.

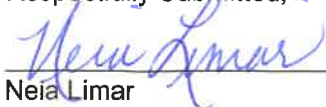
### Lunch (12:00 – 12:15 pm)

### Board Governance

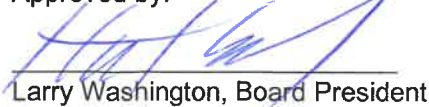
Ms. Kalifey-Aluise, Mr. Bailey and Ms. Chawla engaged the Board in a discussion centered around planning for the future of the KNOS Board of Directors and Friends of KIPP; prioritizing building a dynamic and diverse team of advisors and advocates while considering the roles and responsibilities needed to accomplish the vision and mission of KNOS.

Mr. Washington adjourned the meeting at 1:17 pm.

Respectfully Submitted,

  
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Neia Limar

Approved by:

  
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Larry Washington, Board President