

HCMS Strategic Plan

Hill City Middle School

Vision

Hill City Middle School is Advancing Education to Empower Every Student to Succeed in a Rapidly Changing World

Mission

Advance Opportunities for Critical and Innovative Inquiry through Engaging and Rigorous Instructional Experiences

Beliefs

We Believe in Academic Excellence, Emotionally Healthy and Safe Environment for All, Community Involvement, and Faculty and Staff Empowerment

Student Safety

Objectives

- Positive and safe environment for all students.
- Bullying prevention and reporting
- School safety through implementation of ALICE
- Increased electronic security of building.

Critical Initiatives

- All girl group(s) will meet and have activities centered around topics the girls feel is meaningful and relevant. Counselor will guide these activities.
- All boys group(s) will meet and have activities centered around topics the boys feel is meaningful and relevant. The school resource officer will guide these activities.

Engaging Learners

Objectives

- NWEA summative assessment scores will fall within the RIT's mean in mathematics.
- Improve SBAC scores both ELA and Math that 50% of the middle school is scoring a 3 or a 4.

Critical Initiatives

- Using Growth and MAP results, create personalized NWEA plan for student scoring below the established RIT range in Math using Kahn Academy
- Send individual MAP results home to parents and present school results to school board.
- Using SBAC results, identify areas for student growth. Make reports available to parents.

Community Engagement

Objectives

- Promotion of more community and parent involvement

Critical Initiatives

- Activities designed for parent involvement.
- Develop more effective electronic forms of parent communication.

Professional Development

Objectives

- HCMS professional development will empower faculty and student achievement and safety.

Critical Initiatives

- Attending National Conferences for middle level educators.
- Implement technology training to incorporate NearPod in all classes.
- Introducing and training in the use of PlanBook for all teachers.
- Maintain and implement ALICE school safety measures and protocols and continued staff

Critical Initiatives
<ul style="list-style-type: none"> • Develop an anonymous drop box through our SRO and school admin for students to report bullying and other concerns. • Use Ranger Time to have discussions about identifying and reporting bullying. • ALICE Training for all MS Staff and Students. • High level of supervision during that academic day and after school activities. • Add additional interior and exterior cameras. Add new magnetized doors in and near cafeteria.

Critical Initiatives
<ul style="list-style-type: none"> • Student centered assessment strategies centered on students performing at their very best. • Incentives to score 3 or 4

Critical Initiatives

Critical Initiatives
training.

Key Measures
<ul style="list-style-type: none"> • Using Ranger Time for all girl meetings/activities • Using Ranger Time for all boy meetings/activities • Anonymous reporting, school review, school action • Ranger Time meetings and assemblies • Practiced Enhanced Lockdown drills • Critical review of all ALICE drills • PENCO/SRO driven ALICE training calendar. • Teachers, administration, and SRO. • Identify areas of safety concern and fix concern

Key Measures
<ul style="list-style-type: none"> • Utilization of MAP Student Profiles • Provide students with a personal Khan Academy plan • NWEA MAP assessment: Fall, Winter, and Spring • Mail all three sets of NWEA results to parents • Spring Smarter Balanced assessment and SPI • Mail SBAC results home with report cards • Extend our testing schedule, two tests a day • Testing to take place only 1st and 2nd periods • 3 or 4 can exclude you from that final in math/ELA

Key Measures
<ul style="list-style-type: none"> • Host other activities during PTCs • Greater promotion of the Science Fair • New Student Orientation Night • Staff use of PlanBook • More effective use of school website • MS Activities displayed on marquee

Key Measures
<ul style="list-style-type: none"> • National and local workshops/conferences • Training with Lindsey Frankenfeld • Teacher to Teacher NearPod training • PlanBook Training • Student Introduction/Training on PlanBook • Continued Staff ALICE Training with PENCO • Continued Student ALICE Training