The meeting was called to order at 7:00 p.m. by President Madigan.

A. **HEARINGS:**
   1. RCTA Grievance Appeal

      A motion was made by Mr. Smith, seconded by Mr. Nodine, to enter into Executive Session at 7:01 pm in order to discuss a particular personnel matter. Without objection from any Board member, Mrs. Madigan moved the Board out of Executive Session at 7:15 p.m.

   2. Public Forum (one half-hour time limit)

B. **MINUTES:**
   1. Regular Meeting – November 14, 2018

      A motion was made by Mr. Meddaugh, seconded by Mrs. Goodwin, to approve the minutes of the November 14, 2018 meeting. Motion carried.
C. **FINANCIAL REPORTS:**
   1. Treasurer’s Report: None
   2. Warrants: September, 2018
   2a. Warrants: October, 2018
   3. Transfers: September and October, 2018

   A motion was made by Mrs. Goodwin, seconded by Mr. Meddaugh, to approve the Financial Reports. Motion carried.

D. **UNFINISHED BUSINESS AND REPORTS:** Mrs. Mainville and the Select Choir performed for the Board of Education members and meeting attendees.

E. **NEW BUSINESS:**
   1. Certified Staff:
      (Resolution #18-50)
      a.) Appointment: 21st Century Positions

      Upon the recommendation by the Superintendent, a motion was made by Mr. Smith, seconded by Mr. Dates, to adopt the following resolution:

      RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints the following 21st Century Program staff for the 2018-19 school year:

      **21st Century K-5 After School Program Homework Help Leaders - $25.16 per Hour:**
      (Provide supervised academic support, Monday – Thursday through June 6, 2019)
      - James Goodwin
      - Tammy Curtis

      Upon roll call, the following vote was recorded:

      |            | Yes | Abstain |
      |------------|-----|---------|
      | Mr. Dates: |     |         |
      | Mrs. Kuck: | Yes |         |
      | Mr. Smith: | Yes |         |
      | Mrs. Goodwin: |     |         |
      | Mr. Nodine: | Yes |         |
      | Mr. Meddaugh: | Yes |         |
      | Mrs. Madigan: | Yes |         |

      Tally: 6 Yes 0 No 0 Absent 1 Abstain

      Motion carried.
Certified Staff, cont.:
(Resolution #18-51)

b.) Approval: Student Practicum Placement, Madelyn M. Muckey, Guidance

c.) Appointment: Athletic Coach, Winter 2018-19

d.) Appointment: Substitute Teacher, Caroline E. Gill

e.) Appointment: Substitute Teachers, Wayne E. Fralick and Hope J. Wojtowicz

f.) Approval: Student Teacher Placement, Kyle Bautista, Science - Physical

g.) Approval: Red Creek Community Center Advisory Board At-Large Member

h.) Appointment: Winter Athletic Event Staff/Volunteers, 2018-19

i.) Appointment: Substitute Teacher, Jacob R. Alexander

j.) Appointment: Student Teacher Placement, Elizabeth Dietschler, Elementary Ed.

Upon the recommendation by the Superintendent, a motion was made by Mrs. Goodwin, seconded by Mr. Dates, to adopt the following resolutions:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby approves the following student practicum placement:

<table>
<thead>
<tr>
<th>Student</th>
<th>Grade or Subject</th>
<th>Supervisor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Madelyn M. Muckey</td>
<td>School Counselor</td>
<td>Katheryn Armstrong</td>
</tr>
</tbody>
</table>

and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby the following athletic coach for Winter 2018-19 as follows:

<table>
<thead>
<tr>
<th>NAME</th>
<th>SPORT</th>
<th>STEP</th>
<th>STIPEND</th>
</tr>
</thead>
<tbody>
<tr>
<td>Richard Pitts</td>
<td>Varsity Bowling</td>
<td>Step 5+</td>
<td>$ 5, 806</td>
</tr>
</tbody>
</table>

and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints the following as an uncertified substitute teacher:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certified Teacher?</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Caroline E. Gill</td>
<td>No</td>
<td>N/A Full-Time College Student</td>
</tr>
</tbody>
</table>

and be it further
RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints the following as uncertified substitute teachers:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certified Teacher?</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wayne E. Fralick</td>
<td>No</td>
<td>BA in Journalism</td>
</tr>
<tr>
<td></td>
<td></td>
<td>BS in Electrical Engineering</td>
</tr>
<tr>
<td>Hope J. Wojtowicz</td>
<td>No</td>
<td>MBA in Economic Crime and Fraud Management</td>
</tr>
</tbody>
</table>

and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby approves the following student teacher placement for the 2018-19 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Grade/Subject</th>
<th>Cooperating Teacher(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kyle Bautista</td>
<td>7th, 8th, 12th Science - Physical</td>
<td>Joseph Bonanno, Terry Elmer</td>
</tr>
</tbody>
</table>

and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby approves Douglas R. March of Fair Haven, NY as an At-Large Representative on the Advisory Board of the Red Creek Community Center; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints the following athletic event staff and volunteers for the winter season of the 2018-19 school year. Coaching stipends listed are in accordance with the 2018-19 contractual agreement between the Red Creek Teachers Association and the Red Creek Central School District:

**Athletic Event Staff**
- Kelly Field
- Darcy Smith
- Jessica Allen
- David Welcher
- Ethan Durocher
- William DeMarse
- Chelsea Hurlbut
- Gary VanNorstrand

**Volunteers**
- Dakota Drake – Indoor Track Timer
- Megan Malueg – Indoor Track Timer
- Benjamin Pople – Varsity Wrestling Scorekeeper

and be it further
RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints the following as an uncertified substitute teacher:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certified Teacher?</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jacob R. Alexander</td>
<td>No</td>
<td>N/A</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Full-Time College Student</td>
</tr>
</tbody>
</table>

and be it further

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby approves the following student teacher placement for the 2018-19 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Grade/Subject</th>
<th>Cooperating Teacher(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elizabeth Dietschler</td>
<td>Grade 3 – Elementary Education</td>
<td>Andrew Rupert</td>
</tr>
</tbody>
</table>

Upon roll call, the following vote was recorded:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Dates:</td>
<td>Yes</td>
<td>Mrs. Goodwin:</td>
</tr>
<tr>
<td>Mrs. Kuck:</td>
<td>Yes</td>
<td>Mr. Nodine:</td>
</tr>
<tr>
<td>Mr. Smith:</td>
<td>Yes</td>
<td>Mr. Meddaugh:</td>
</tr>
<tr>
<td>Mrs. Madigan:</td>
<td>Yes</td>
<td></td>
</tr>
</tbody>
</table>

Tally: 7  Yes     0  No     0  Absent     0  Abstain

Motion carried unanimously.

2. **Classified Staff:**
   (Resolution #18-52)

   a.) **Resignation (Retirement):** Bus Driver /Skilled Laborer, Lois R. Pannozzo

   Upon the recommendation by the Superintendent, a motion was made by Mr. Meddaugh, seconded by Mr. Smith, to adopt the following resolution:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby accepts with deep appreciation the resignation of Lois R. Pannozzo for the purpose of retirement from the full-time position of Bus Driver / Skilled Laborer effective January 31, 2019.
Upon roll call, the following vote was recorded:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Dates:</td>
<td>Yes</td>
<td>Mrs. Goodwin:</td>
<td>Yes</td>
</tr>
<tr>
<td>Mrs. Kuck:</td>
<td>Yes</td>
<td>Mr. Nodine:</td>
<td>Yes</td>
</tr>
<tr>
<td>Mr. Smith:</td>
<td>Yes</td>
<td>Mr. Meddaugh:</td>
<td>Yes</td>
</tr>
<tr>
<td>Mrs. Madigan:</td>
<td>Yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.

Classified Staff, cont.:
(Resolution #18-53)

b.) Resignation: Bus Driver, Thomas C. McGibbon  
c.) Appointment: Payroll Clerk, Julie Freeman  
d.) Appointment: Substitute Teacher Aide, Kimberly A. C. Smith  
e.) Appointment: Substitute Clerk/Typist, Daisy M. VanAlstine  
f.) Appointment: Substitute Teaching Assistant, Substitute Teacher Aide, and Substitute School Monitor 1.) Caroline E. Gill; 2.) Hope J. Wojtowicz  
g.) Appointment: Substitute Teaching Assistant, Substitute Teacher Aide, Substitute School Monitor, Substitute Cleaner, and Substitute Food Service Helper, Tyler J. Lyons  
h.) Appointment: Substitute Teaching Assistant, Substitute Teacher Aide, and Substitute School Monitor, Jacob R. Alexander  
i.) Appointment: Substitute Teaching Assistant, Substitute Teacher Aide, and Substitute School Monitor, Margaret A. Wahl

Upon the recommendation by the Superintendent, a motion was made by Mrs. Goodwin, seconded by Mr. Smith, to adopt the following resolutions:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby accepts the resignation of Thomas C. McGibbon for health reasons from the full-time position of Bus Driver effective December 7, 2018; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Julie Freeman to the position of Payroll Clerk on a twelve (12) month basis, eight (8) hours per day, approximately 2088 hours per year effective December 26, 2018. Said appointment shall be at the annual salary of $31,842.00 ($15.25 per hour) prorated for the 2018-19 school year; and be it further

RESOLVED, That said appointment shall be Provisional until the administration of the next Wayne County Civil Service Payroll Clerk Exam at which time the position will be made Probationary upon satisfactory performance. Said appointment is made in accordance with and subject to New York State Education Law, the Regulations of the New York State Commissioner
of Education, Civil Service Laws and Regulations, and the By-Laws of the Board of Education of the Red Creek Central School District; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Kimberly A.C. Smith as a Substitute Teacher Aide. Said appointment is effective retroactively to December 3, 2018 and rate of pay shall be $10.40 per hour; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Daisy M. VanAlstine as a Substitute Clerk/Typist. Said appointment is effective December 13, 2018 and rate of pay shall be $10.40 per hour; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Caroline E. Gill (for the Elementary and Middle Schools only) as a Substitute Teaching Assistant, Substitute Teacher Aide, and Substitute School Monitor. Said appointments are effective December 13, 2018, and rates of pay shall be $10.40 per hour for Substitute Teaching Assistant, $10.40 per hour for Substitute Teacher Aide, and $10.40 per hour for Substitute School Monitor; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Hope J. Wojtowicz as a Substitute Teaching Assistant, Substitute Teacher Aide, and Substitute School Monitor. Said appointments are effective December 13, 2018, and rates of pay shall be $10.40 per hour for Substitute Teaching Assistant, $10.40 per hour for Substitute Teacher Aide, and $10.40 per hour for Substitute School Monitor; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Tyler J. Lyons as a Substitute Teaching Assistant, Substitute Teacher Aide, Substitute School Monitor (for the Elementary and Middle Schools only), Substitute Cleaner and Substitute Food Service Helper. Said appointments are effective December 13, 2018 and rates of pay shall be $10.40 per hour for Substitute Teaching Assistant, $10.40 per hour for Substitute Teacher Aide, $10.40 per hour for Substitute School Monitor, $10.40 per hour for Substitute Cleaner, and $10.40 per hour for Substitute Food Service Helper; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Jacob R. Alexander as a Substitute Teaching Assistant, Substitute Teacher Aide, and Substitute School Monitor. Said appointments are effective December 13, 2018, and rates of pay shall be $10.40 per hour for Substitute Teaching Assistant, $10.40 per hour for Substitute Teacher Aide, and $10.40 per hour for Substitute School Monitor; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints Margaret A. Wahl as a Substitute Teaching Assistant, Substitute Teacher Aide, and Substitute School Monitor. Said appointments are effective December 13, 2018, and rates of pay shall be $10.40 per hour for Substitute Teaching Assistant, $10.40 per hour for Substitute Teacher Aide, and $10.40 per hour for Substitute School Monitor.
Upon roll call, the following vote was recorded:

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th></th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Dates</td>
<td>Yes</td>
<td>Mrs. Goodwin</td>
<td>Yes</td>
</tr>
<tr>
<td>Mrs. Kuck</td>
<td>Yes</td>
<td>Mr. Nodine</td>
<td>Yes</td>
</tr>
<tr>
<td>Mr. Smith</td>
<td>Yes</td>
<td>Mr. Meddaugh</td>
<td>Yes</td>
</tr>
<tr>
<td>Mrs. Madigan</td>
<td>Yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.

3. **CSE/CPSE Recommendations:**

   **CSE Recommendations:** 8832, 8851, 8355, 8259, 7837, 7449 8042, 8660, 8598

   **CPSE Recommendations:** 8881, 9082, 9111, 9104, 9042

   A motion was made by Mr. Dates, seconded by Mr. Smith to approve the CSE/CPSE Recommendations. Motion carried.

4. **Declaration of Surplus Property**
   (Resolution #18-54)

   Upon the recommendation by the Superintendent, a motion was made by Mrs. Goodwin, seconded by Ms. Kuck, to adopt the following resolutions:

   RESOLVED, That the Board of Education of the Red Creek Central School District hereby declares as surplus property the items listed on Attachment A; and be it further

   RESOLVED, That the Superintendent of Schools is hereby authorized to sell or dispose of said items as he deems appropriate.

   Upon roll call, the following vote was recorded:

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th></th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Dates</td>
<td>Yes</td>
<td>Mrs. Goodwin</td>
<td>Yes</td>
</tr>
<tr>
<td>Mrs. Kuck</td>
<td>Yes</td>
<td>Mr. Nodine</td>
<td>Yes</td>
</tr>
<tr>
<td>Mr. Smith</td>
<td>Yes</td>
<td>Mr. Meddaugh</td>
<td>Yes</td>
</tr>
<tr>
<td>Mrs. Madigan</td>
<td>Yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

   Tally: 7 Yes 0 No 0 Absent 0 Abstain

   Motion carried unanimously.
5. Approval: State Environmental Quality Review Act (SEQRA)
6. Approval: State Environmental Quality Review Act (SEQRA) for Capital Outlay Project
   (Resolution #18-55)

Upon the recommendation by the Superintendent, a motion was made by Mr. Smith, seconded by Mr. Nodine, to adopt the following resolutions:

Emergency Project to Replace a Boiler:
WHEREAS, the Board of Education (the “Board”) of the Red Creek Central School District (the “District”) has undertaken an emergency project to replace a boiler at the District High School, consisting of replacement of the boiler and ancillary changes (the “Project”);
WHEREAS, the District has engaged King & King Architects, LLP (“King & King”) to evaluate the feasibility of the Project, including environmental review, with the intent of designing the Project and administering contracts for construction;
WHEREAS, the Project is subject to classification under the State Environmental Quality Review Act (SEQRA);
WHEREAS, routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings are Type II actions (6 NYCRR 617.5[c][8]);
WHEREAS, SEQRA Regulation, 6 NYCRR §617.5(a), declares Type II actions to be actions that have no significant impact on the environment and require no further review under SEQRA; and
WHEREAS, the Board of Education has examined information available to it from the Engineer including the Engineer’s opinions and recommendations that this Project is classified as a Type II action pursuant to 6 NYCRR 617.5(c)(8);
NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Red Creek Central School District hereby declares itself as “Lead Agency”, specifically pursuant to 6 NYCRR§617.6(b), for the proposed Project;
BE IT FURTHER RESOLVED that the Board hereby declares that the Project is a Type II action, which requires no further review under SEQRA; and
BE IT FURTHER RESOLVED, that the Board hereby authorizes the Superintendent of Schools to forward an official copy of this Resolution to the New York State Education Department, if necessary, together with a copy of correspondence to and from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the Project from the New York State Education Department.

Capital Outlay Project:
WHEREAS, the Board of Education (the “Board”) of the Red Creek Central School District (the “District”) has undertaken a Capital Outlay Project consisting of security improvements at the District’s main building (the “Project”);
WHEREAS, the District has engaged King & King Architects, LLP (“King & King”) to evaluate the feasibility of the Project, including environmental review, with the intent of designing the Project and administering contracts for construction;

WHEREAS, the Project is subject to classification under the State Environmental Quality Review Act (SEQRA);

WHEREAS, routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings are Type II actions (6 NYCRR 617.5[c][8]);

WHEREAS, SEQRA Regulation, 6 NYCRR §617.5(a), declares Type II actions to be actions that have no significant impact on the environment and require no further review under SEQRA; and

WHEREAS, the Board of Education has examined information available to it from the Engineer including the Engineer’s opinions and recommendations that this Project is classified as a Type II action pursuant to 6 NYCRR 617.5(c)(8);

NOW, THEREFORE, BE IT

RESOLVED that the Board of Education of the Red Creek Central School District hereby declares itself as “Lead Agency”, specifically pursuant to 6 NYCRR §617.6(b), for the proposed Project;

BE IT FURTHER

RESOLVED that the Board hereby declares that the Project is a Type II action, which requires no further review under SEQRA; and

BE IT FURTHER

RESOLVED, that the Board hereby authorizes the Superintendent of Schools to forward an official copy of this Resolution to the New York State Education Department, if necessary, together with a copy of correspondence to and from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the Project from the New York State Education Department.

Upon roll call, the following vote was recorded:

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th></th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Dates:</td>
<td></td>
<td>Mrs. Goodwin:</td>
<td></td>
</tr>
<tr>
<td>Mrs. Kuck:</td>
<td>Yes</td>
<td>Mr. Nodine:</td>
<td>Yes</td>
</tr>
<tr>
<td>Mr. Smith:</td>
<td>Yes</td>
<td>Mr. Meddaugh:</td>
<td>Yes</td>
</tr>
<tr>
<td>Mrs. Madigan:</td>
<td>Yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.

F. CORRESPONDENCE:
1. First Quarter 2018-19 Honor Roll
2. Email between Waterloo’s High School Principal and Ms. Rosati, RCCSD Social Worker
G. SUPERINTENDENT’S CORRESPONDENCE AND REPORTS:
1. Enrollment/Attendance for November 2018
2. Academic Ineligibility
3. RCCSD NYS Report Card (2017-18)
4. Lakeshore News Opinion Article
5. Wayne-Finger Lakes District Superintendent Search Finalists
6. Appeal to NYSED
7. Administrative Council Meeting, November 13, 2018
8. Technology Update
9. Capital Project Update:
   - December Board Report
   - Watchdog Meeting Report: Meeting – OwnArcCon – New 17
   - Watchdog Meeting Report: Meeting – OwnArcCon – New 18
   - Watchdog Meeting Report: Meeting – OwnerArchitect CM 16
   - Watchdog Meeting Report: Meeting – OwnerArchitect CM 17
   - Red Creek LR-MS-ES Schedule 11-28-18
10. Administrative Reports

OTHER BUSINESS AS DETERMINED BY BOARD PRESIDENT:

EXECUTIVE SESSION:

A motion was made by Mrs. Kuck, seconded by Mr. Smith to enter into Executive Session at 8:10 p.m. to discuss a particular personnel matter.

Without objection from any Board member, Mrs. Madigan moved the Board out of Executive Session at 8:44 p.m.

RCTA Grievance Appeal

A motion was made by Mr. Meddaugh, seconded by Mrs. Kuck, to uphold the Superintendent’s Decision to the RCTA Grievance.

Upon roll call, the following vote was recorded:

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th></th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Dates:</td>
<td></td>
<td>Mrs. Goodwin:</td>
<td></td>
</tr>
<tr>
<td>Mrs. Kuck:</td>
<td>Yes</td>
<td>Mr. Nodine:</td>
<td>Yes</td>
</tr>
<tr>
<td>Mr. Smith:</td>
<td>Yes</td>
<td>Mr. Meddaugh:</td>
<td>Yes</td>
</tr>
<tr>
<td>Mrs. Madigan:</td>
<td>Yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Tally: 7 Yes 0 No 0 Absent 0 Abstain

Motion carried unanimously.
A motion was made at 8:45 p.m. by Mr. Smith, seconded by Mrs. Kuck, to adjourn the meeting.

Motion carried.

SG/ak

Susan L. Gray, Board Clerk