



A C A D E M Y

**BOARD MEETING MINUTES**

Thursday, October 10, 2019

Washington Building - Liberty Hall

One Sierra Gate Plaza, Roseville, CA 95678

*Restoring America's Heritage by Developing Servant Leaders*

Board Signature John J. Brennan 11/14/19  
Name Date

**CLOSED SESSION - 4:00 p.m.**

- I. Real Property Negotiations**  
Twelve Bridges, Lincoln, CA 95648  
Bella Breeze and Dresden Dr  
Negotiator: Joseph Benson  
Negotiation re: Price and Terms with Athlos
- II. Public Employment Performance Evaluations**  
Executive Director

**OPEN SESSION - 5:00 p.m.**

**I. PRELIMINARY**

- A. CALL TO ORDER: The meeting was called to order by Chairman Forman at 5:08 p.m.
- B. PLEDGE
- C. ROLL CALL
 

Dean Forman	Present
Tricia Nielsen	Present
Roy Braatz	Present
John Brennan	Present
Tamara Bennett	Present
Scholar Council	Present
- D. REPORT FROM CLOSED SESSION  
The board was provided the recommendation from the AD HOC committee for Executive Director salary increase.
- E. APPROVAL OF PREVIOUS MINUTES
  - i. September 12, 2019  
Motion to approve September 12, 2019 minutes by Roy Braatz. Seconded by Tamara Bennett.  
Dean Forman Yes

Tricia Nielsen	Abstained
Roy Braatz	Yes
John Brennan	Yes
Tamara Bennett	Yes

F. THOUGHT OF THE DAY – Tricia Nielsen

Ms. Nielsen shared her thoughts on the importance of optimism. She shared quotes on the subject from both Helen Keller and Winston Churchill, and how optimism ties in to our 10<sup>th</sup> core value. She expressed that some days can way heavy and how you need others to share the burden. Ms. Nielsen also shared that being a part of JAA has been a blessing. She explained how a simple email from a John Adams staff member made her day the previous week, and how important it is to be surrounded by people that can lift us up and make our day.

II. (5:20-5:30) COMMUNICATIONS

- A. ORAL COMMUNICATIONS: Non-agenda items: no individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation. *(The Board has the discretion to restrict public comments to those matters it deems relevant to its subject matter jurisdiction. Gov. Code §54954.3)*

Christian Martin: Mr. Martin expressed a desire for a debate team.

B. PSO Update

PSO President Ms. Braatz explained that over \$40,000 dollars was raised in the most recent fundraiser PSO fundraiser.

C. Scholar Council Update

Armani Tafoya: Ms. Tafoya shared that scholar council was sworn in on September 17, 2019. She shared that they would like to begin including the elementary school so that they may also have a voice. She also stated that scholar Council is currently working with the art crew to create suggestion boxes that will be placed around the school. She then updated the board that this year's Spirit Week (October 21-25) .

D. Financial Update

Aaron Adams provided an update on the finances.

E. Facilities Update

- a. Mr. Bill Hagman and Executive Director Joseph Benson reported on each campus, including summary of completion of portables, kitchen completion update on pavilion, safety review update, update on entrance to elementary, update on memorial grove, and EDH facilities.

F. Leadership Updates

a. Administration Reports

Reports provided in Board Packet

b. Revolution Run for 2020

Kimberly Martin provided update on the revolution run fundraiser and conducting the event on a Friday after school.

c. TK-2 ELA update

Update provided on iReady testing for TK-3 and discussed the plan to pilot Lexia at all three campuses.

d. GLAD training report

Heather Brown to report at the next board meeting.

G. Board Announcements

The board discussed having a board meeting at another campus.

H. Recognition for Eagle Scout Project

a. Daniel Francois

Mr. Francois shared a brief description of his project that included building a retaining wall and installing pavers in front of both the Adams and Madison buildings.

b. Ben Jensen

Mr. Jensen shared a brief description of his project that involved the completion of a stone pathway between the walkway and parking lot in front of the Washington building.

The Board recognized and thanked both gentleman and their projects.

**III. (5:30-5:35) CONSENT AGENDA**

A. Approval of Warrants & Credit Card Expenditures

B. Approval & Ratification of Contracts

C. Approval of Resignations & Terminations

D. Approval of New Hires

E. Tuition Reimbursement Program - Zeta Cammarota

F. Approval of Surplus Items

G. Business coaching services from Victory Quest

H. 403(b) Approval Retirement Plan Investment Policy Statement and renewal of Retirement Plan Consulting Agreement

I. Business Travel Approval – NSD

Motion to approve the Consent Agenda made by Tricia Nielsen, seconded by John Brennan.

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
John Brennan	Yes
Tamara Bennett	Yes

IV. (5:35 - ) DISCUSSION & ACTION AGENDA

A. Presentation on proposed curriculum in compliance with California Healthy Youth Act

Dr. Troy Henke on curriculum proposed for compliance with the California Healthy Youth act. Staff has reviewed several different curriculums for compliance with the Healthy Youth Act and has identified a curriculum for review by the board.

All 7<sup>th</sup> and 10<sup>th</sup> graders not opted out will be enrolled in this curriculum during the second semester beginning January (2020).

Parents will be given the opportunity to review the curriculum at each site for several weeks prior to the November board meeting where the board is expected to take action on this curriculum.

Public Comments:

Michelle Thompson expressed how she met with Dr. Henke, Mr. Gonzales, and Mr. Ynigues prior to the board meeting and was pleased with the efforts staff has put into the Healthy Youth Act Compliance. She shared on a potential curriculum from United Parents

Courtney McDenny:

Ms. McDenny advocated for the pilot discussed by Ms. Thompson. Ms. McDenny would like accommodations made for parents who can't review the curriculum during office hours.

No action was taken at this time. It will be on November's agenda after parents have had time to review the curriculum.

B. CA Dashboard - Discussion of Local Indicators

Motion to continue to the next board meeting made by Tamara Bennet and seconded by John Brennan.

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
John Brennan	Yes
Tamara Bennett	Yes

C. Approval of Corporate Authorization, regarding opening of new checking account and signatories for said account.

Motion to approve the Corporate Authorization of a new checking account made by John Brennan and seconded by Roy Braatz.

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
John Brennan	Yes
Tamara Bennett	Yes

**D. Consideration of Changes in Compensation for Executive Director**

Ad hoc Committee reported out that they provided their recommendation to the board in closed session. The board was allowed at this time to collectively consider the recommendation. The recommendation was to stay within the NSD budget and to provide a 5.9% increase, and to recognize the fine performance of the Executive Director.

The Board appreciates the accomplishment of the monumental task of the Lincoln campus ground-breaking from the Executive Director. The Board feels that he possesses the great virtues and background to take on the tasks that he has.

Motion to approve the increased wages to Executive Director made by Tricia Nielsen and seconded by Tamara Bennett.

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
John Brennan	Yes
Tamara Bennett	Yes

**V. BOARD INITIATED BUSINESS - 5 MINUTES**

A scheduled Brown Act training for the Board is planned for the next board meeting.

Dr. Forman recognized Advance Solution's efforts for helping fix a big issue and is grateful for their partnership.

The board inquire as to the timing regarding the next satisfaction survey. Staff is currently working on this.

It was pointed out that it is difficult to read the sign on the Jefferson building and requested that it be repainted.

Dr. Forman reminded staff that NSD notify insuring companies when proactive measures are taken.

The board asked to extend curriculum review hours.

The board requested a Food Services update in November.

**VI. NEXT MEETING: Regular Board Meeting - Thurs., November 14, 2019 @ 5:00 p.m.**

**VII. ADJOURNMENT**

Motion to adjourn the meeting at 7:23pm made by Tricia Nielsen and seconded by John Brennan.

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes

John Brennan        Yes  
Tamara Bennett     Yes

Vision

The John Adams Academies are restoring America's heritage by developing servant leaders who are keepers and defenders of the principles of freedom for which our Founding Fathers pledged their lives, fortunes, and sacred honor.

Values

The John Adams Academies are preparing future leaders and statesmen through principle-based education.

Our Core Values:

Appreciation of our Nation Heritage  
Public and Private Virtue  
Emphasis on Mentors and Classics  
Scholar Empowered Learning  
Fostering Creativity and Entrepreneurial Spirit  
High Standards of Academic Excellence  
Modeling What We Teach  
Abundance Mentality  
Building a Culture of Greatness  
Self-Governance, Personal Responsibility and Accountability

*Accommodating Those Individuals with Special Needs - In compliance with the Americans with Disabilities Act, John Adams Academies encourage those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact our office at (916)780-6800 well in advance of the board meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or service.*

*Board*