

GREENE COUNTY BOARD OF EDUCATION

Minutes

March 26, 2015

The Greene County Board of Education met in regular session Thursday, March 26, 2015, at 5:00 p.m., at the James W. Parham Central Office.

Chairman Tipton called the meeting to order and noted all Board members were present. The pledge to the flag was led by Adam Hamer, 8<sup>th</sup> grade student at Mosheim Elementary and Abi Morehouse, a senior at West Greene High School and Student School Board member led the Invocation.

III. PRESENTATIONS & CELEBRATIONS

Presentations were given to the following students and staff:

County Wide Spelling Bee Winners-1<sup>st</sup> place: Matthew Whitaker- 8<sup>th</sup> grade Nolachuckey; 2<sup>nd</sup> Place: Emmalee Barbour- 8<sup>th</sup> grade CDMS; 3<sup>rd</sup> place: Natalee Rothe- 7<sup>th</sup> grade Mosheim; 4<sup>th</sup> place: Serene Rooney- 8<sup>th</sup> grade Mosheim

Teacher Attendance Winners given by Greene LEAF Foundation – Beth Ann Overholt and Angela Tipton

Food Service Staff Recognition for efforts during a fire emergency in the Mosheim area and feeding nearly 500 kids – CDHS-Karen Belt, Cafeteria manager; Mosheim-Carolyn Lowe, Terri Aiken, Co-Managers, Lisa Hilton, Tammy Hale, Virginia Carpenter and Christy Acker; NGHS-Shirley Wine, Fay Vaughn, Sandra Brown.

Behring Teacher Ambassador for National History Day 2015-2016 – Noelle Smith

TSSAA Wrestling State Tournament Winners and Qualifiers –

South Greene-Tiffany Gray-4<sup>th</sup> place 105lbs, Stephanie Lane-4<sup>th</sup> place 155 lbs, Hanna Lane-4<sup>th</sup> place 185 lbs, Kathleen Goss-3<sup>rd</sup> place 165lbs, Brandon McGhee-State qualifier 145 lbs

Chuckey Doak-Michael Sandstrom 132 lbs, Daniel Ridlen 285 lbs, Allison G’Fellers 105 lbs–1st place

West Greene-Austin Gilley 113 lbs – 5<sup>th</sup> place, Beaux Gilley 105 lbs – State Qualifier

Northeast Tennessee History Day District Contest Winners-

STUDENT NAME	SCHOOL	PLACE
Caleb Parkins	Camp Creek	1 <sup>st</sup>
Cameron Lane	Camp Creek	1 <sup>st</sup>
Chris Allen	Camp Creek	1 <sup>st</sup>
Samuel Hensley	Camp Creek	1 <sup>st</sup>
Tommy Gosnell	Camp Creek	1 <sup>st</sup>

Gracie Hensley	Camp Creek	2 <sup>nd</sup>
Harlee Bailey	Camp Creek	2 <sup>nd</sup>
Andrew Wilkerson	CDMS	1 <sup>st</sup>
Britney Peterson	CDMS	1 <sup>st</sup>
Chelsey Poore	CDMS	1 <sup>st</sup>
Dylan Vance	CDMS	1 <sup>st</sup>
Emmalee Barbour	CDMS	1 <sup>st</sup>
Kimberly Kidd	CDMS	1 <sup>st</sup>
Ethan Britton	CDMS	2 <sup>nd</sup>
Lindsey Gaby	CDMS	2 <sup>nd</sup>
Breanna Shelton	CDMS	3 <sup>rd</sup>
Jeremy Hankins	CDMS	3 <sup>rd</sup>
Olivia Myers	CDMS	3 <sup>rd</sup>
Ryan Fillers	CDMS	3 <sup>rd</sup>
Dakota Seaton	DeBusk	2 <sup>nd</sup>
Kaylyn Crossland	DeBusk	2 <sup>nd</sup>
Miles Greenier	DeBusk	2 <sup>nd</sup>
Rebecca Cox	DeBusk	2 <sup>nd</sup>
Sydney McDonald	DeBusk	2 <sup>nd</sup>
James Ty Fillers	DeBusk	3 <sup>rd</sup>
Preston Bailey	DeBusk	3 <sup>rd</sup>
Adam Hamer	Mosheim	1 <sup>st</sup>
Kelsey Osbourne	Mosheim	1 <sup>st</sup>
Leslie Guinn	Mosheim	1 <sup>st</sup>
Mariah Roach	Mosheim	1 <sup>st</sup>
Mercedez Miller	Mosheim	1 <sup>st</sup>
Caleb Britton	NGHS	1 <sup>st</sup>
Cody Compton	NGHS	1 <sup>st</sup>
Jacob Willis	NGHS	1 <sup>st</sup>
Matthew Lutz	NGHS	1 <sup>st</sup>
Emily Morrison	NGHS	2 <sup>nd</sup>
Kennedy Shell	NGHS	2 <sup>nd</sup>
Megan Kirk	NGHS	2 <sup>nd</sup>
Sarah Maupin	NGHS	3 <sup>rd</sup>
Summer Hunley	NGHS	3 <sup>rd</sup>
Taylor Lynch	NGHS	3 <sup>rd</sup>
Jaelyn Collins	Nolachuckey	1 <sup>st</sup>
Mikinzie Miller	Nolachuckey	1 <sup>st</sup>
Katie Powers	Nolachuckey	2 <sup>nd</sup>
Patience Salisbury	Nolachuckey	2 <sup>nd</sup>
Brooklyn Crum	Nolachuckey	3 <sup>rd</sup>
Kallie Renner	Nolachuckey	3 <sup>rd</sup>

**TSSAA State Tournament – Final Four**-SGHS Girls Basketball Team

**SGHS Art Department** presented the Board members and Dr. Kirk with ceramic art made by the students.

#### IV. APPROVAL OF AGENDA INCLUDING CONSENT AGENDA AND ADDENDUM

##### Approve the Agenda, Consent Agenda and Addendum

On motion by Tom Cobble, seconded by Brian Wilhoit

**Vote:** 7 – 0          Passed

#### V. REPORTS, HEARINGS AND COMMUNICATIONS

Request to Appear Before the Board-Donald Burchnell spoke to the Board regarding his feelings on donations of buses and felt they should be sold with the money going back into the fund balance.

GCEA Report – Becky Thornburg, GCEA President elect gave a brief update on GCEA events and No Child Left Behind

Budget Report – Mary Lou Woolsey, Budget Director, gave a brief update on the budget stating that Property Tax is down 6.6 % and Sales Tax is up 5.8%. She noted that we would lose some money due to ADA (Average Daily Attendance) to the City School System and she estimated the amount to be around \$170,000-\$200,000. Current revenues were listed at \$34,143,000 compared to last year's amount of \$33,967,000. The expenditure percent for last year was 55.1 % and this is it is 54.2%. The undesignated fund balance last year was 2.15 and this year it is 2.396.

Personnel Report-Dr. Vicki Kirk gave a brief personnel update for the month. (See March 2015 Board Agenda, Item V-C2-Attachment, Greene County Schools Personnel Update March, 2015 on our website at [www.greenek12.org](http://www.greenek12.org))

Data Report – Dr. Julia Lamons gave a brief data report.  
(For complete report see <http://www.tn.gov/education/assessment/TNReady.shtml> )

Director of Schools, Dr. Vicki Kirk, addressed the current Board Goals in her report:

##### [Director's Report – Greene County – Board Goals 2015](#)

(For Complete report See Board Goals on our website at [www.greenek12.org](http://www.greenek12.org) at Director/School Board – Important Information – Board Goals).

#### VI-OLD BUSINESS

##### Approve Policies on 2<sup>nd</sup> Reading

On motion made by Tom Cobble, seconded by Nathan Brown  
(Vote all **EXCEPT** 3.600 pulled by Kathy Austin)

**Vote:** 7 – 0          Passed

- 3.2001 – Energy Conservation
- 3.202 – Emergency Preparedness Plan
- 3.205 – Security
- 3.206 – Community Use of School Facilities
- 3.300 – Equipment and Supplies Management

- 3.302 – Data Management
- 3.401 – Scheduling and Routing
- 3.402 – Special Use of School Vehicle
- 3.403 – Traffic and Parking Controls
- 3.404 – Private Vehicles
- 3.500 – Food Service Management
- 3.600 – Insurance Management (*Pull / Discuss / Vote Separately-Kathy Austin*)

**3.600 – Insurance Management – (*Pulled by Kathy Austin for Discussion*)**

On motion made by Nathan Brown, seconded by Tom Cobble

**Vote:** 7 – 0      Passed

Kathy Austin asked to clarify the change in this policy and the Group Insurance Policy. Dr. Kirk responded that the only change was to take out the word “certified” on line # 33 on page 2, because this did not align with the practice from when the Dental/Optical Reimbursement plan began. She noted that the reimbursement is done for all employees and not just certified. Dr. Kirk also explained that for the Group Health Insurance, it is the law that the majority of the employees who carry the group health insurance give their approval of the carrier and if we went away from the state insurance plan, we would have to form a committee and we would have to get the majority of the employees who have the insurance to approve the change. Ms. Austin asked what would happen if we did not have the money to keep the carrier and Dr. Kirk responded that we could change the amount the Board pays for the premiums but cannot change the carrier without the employees agreeing with it and that is part of the law.

**VII. NEW BUSINESS**

A. Approve Policies on 1<sup>st</sup> Reading

On motion made by Tom Cobble, seconded by Nathan Brown

**Vote:** 7 – 0

- 4.201 – Basic Program
- 4.207 – Limited English Proficient – Language Minority Students
- 4.301 – Interscholastic Athletics
- 4.302 – Field Trips with Exhibits
- 4.401 – Textbooks
- 4.403 – Reconsideration of Instructional Materials and Textbooks
- 4.406 – Use of the Internet
- 4.3011 – Community Sponsored Athletic Programs

B. Approve Procedures

On motion made by Tom Cobble, seconded by Clark Justis

(*Vote all EXCEPT 3.500 Exhibit A Pulled by Rick Tipton*)

**Vote:** 7 – 0

- 3.500 Exhibit A – Competitive Food Policy (*Pull / Discuss / Vote Separately-Rick Tipton*)

- 4.207 Exhibit A – Home Language Survey
- 4.301 Exhibit A – Athletic Eligibility Report (Delete)
- 4.301 Exhibit B – Athletic Schedule Report (Delete)
- 4.301 Exhibit C – (Now is A)
- 4.302 Exhibit B-2 – Parental Permission for Off Campus Activity
- 4.3011 Exhibit C – Booster Club Basketball
- 4.3011 Exhibit D – Booster Basketball Player Status (Delete)

**3.500 Exhibit A – Competitive Food Policy –(Pulled by Rick Tipton for Discussion)**

On motion by Tom Cobble, seconded by Michelle Holt

**Vote:** 7 – 0

Chairman Tipton asked Colby Wagoner, Food Service Coordinator to explain the changes to this exhibit. Mr. Wagoner explained that per the Healthy Hungry Free Kids Act in 2010, competitive food guidelines went into effect that school year. There was just a review audit and they wanted to update their guidelines to be more reflective of current federal standards. He noted that food and beverages have their own sets of regulations and that there are time frames also listed in the guidelines. He said that from the federal level there really isn't any time frame and there are certain foods and beverages that do meet minimum nutritional value. At High School level, a G-2 Power Ade does meet the minimum nutritional value. Foods that do not meet the minimum nutritional value would be things like a full flavor Coke or a candy bar or doughnut. He discussed the changes being that before high school beverages had to meet elementary standards. The change is now high school and the cafeteria can sell G-2 or coffee which opens up more revenue possibilities for schools and food service. Mr. Wagoner also addressed fundraisers and noted that federal guidelines say that with fundraisers you can sell food items that do not meet minimum nutritional value but you have to do so after lunch is served and it can be done thirty times per year per school. Mr. Tipton asked Mr. Tipton to also address Diet Drinks. Mr. Wagoner stated that according to federal guidelines you could sell 12 fluid ounces of a carbonated drink, which is less than five calories at the high school level which is a drink like Diet Coke. Mr. Wagoner noted that we are the only system in the surrounding districts that are not doing this and it would be great for additional revenue.

C. Approve CDHS Track Team Request

On motion made by Tom Cobble, seconded by Brian Wilhoit

**Vote:** 7 – 0

D. Approve IDEA Preschool Budget Amendment

On motion made by Nathan Brown, seconded by Tom Cobble

**Vote:** 7 – 0

- E. Approve CDHS Ag Little Lamb Camp for 2015  
On motion made by Brian Wilhoit, seconded by Tom Cobble  
**Vote:** 7 – 0
  
- F. Approve Out-of-State Trip Request  
On motion made by Michelle Holt, seconded by Tom Cobbles  
**Vote:** 7 – 0
  
- G. Approve Math Textbook Recommendation  
On motion made by Nathan Brown, seconded by Brian Wilhoit  
**Vote:** 7– 0

Chairman Tipton asked Dr. Kristi Wallin to discuss this item. Dr. Wallin stated that she had attached a list of textbooks for adoption this year and the Textbook Committee was recommending that we do a blanket adoption. This would mean that we adopt all books on the list which was provided by the state and that would give the committee more time to make smart and wise decisions on the purchase of textbooks. She noted that it was a very costly purchase and it would cost nearly \$550,000 to put a textbook in every child's hands and they wanted to be sure they got the best textbook possible.

- H. Approve Recommendation for Surveillance System at Mosheim  
On motion made by Clark Justis, seconded by Tom Cobble  
**Vote:** 7 – 0

Kathy Austin noted that U.S. Nitrogen was donating this system to Mosheim.

- I. Approve the Use of both Google Apps for Education and Microsoft Office 365 as Learning Platforms for all Schools from April 2015 forward  
On motion made by Nathan Brown, seconded by Michelle Holt  
**Vote:** 7 – 0

Kathy Austin asked for Jason Patrick, IT Coordinator to discuss this item. Mr. Patrick noted that both Google and Microsoft were making big investments in people using the "Cloud". He noted that for use we are using this as a learning platform. He said that for teachers instead of copying materials in the classroom, the students could have access to them at home or at school from Google Apps for Education or Microsoft Office 365. He also noted that the most impactful thing that these two services are providing is that they are Free. Mr. Patrick stated that both comply with FERPA and they have additional standards for security and many other districts are already using this platform.

- J. Approve IDEA Part B Budget 15:01 Amendment 2  
On motion made by Nathan Brown, seconded by Tom Cobble  
**Vote:** 7 – 0
  
- K. Approve Volunteer Coaches  
On motion made by Brian Wilhoit, seconded by Clark Justis  
**Vote:** 7 – 0

- L. Approve Transition Assistant Job Description  
On motion made by Nathan Brown, seconded by Michelle Holt  
**Vote:** 7 – 0
  
- M. Approve Budget Amendment for the LEAP's Program  
On motion made by Clark Justis, seconded by Nathan Brown  
**Vote:** 7 – 0
  
- N. Approve Title II and Title VI Budget Amendment  
On motion made by Tom Cobble, seconded by Nathan Brown  
**Vote:** 7 – 0
  
- O. Approve Contract for Interim Director of Schools  
On motion made by Clark Justis, seconded by Brian Wilhoit  
**Vote:** 7 – 0

Chairman Tipton noted that the contract had been reviewed by Chuck Cagle, TSBA Board Attorney and Mr. Bill Ripley, Assistant Director of Academics and Human Resources had also reviewed the contract. He said that he had then sent it to Mrs. Judy Phillips who agreed to the contents of the interim contract. Mrs. Phillips, Chairman Tipton and the Board Secretary signed the contract.

Dr. Vicki Kirk addressed the Board and those present at the meetings with her heartfelt and sincere thoughts as she leaves the system to accept her new position as Deputy Commissioner. She said, *"this job has Blessed me in ways that I could not have imagined"*. She told the Board that she has learned and she has grown and this job has demonstrated to her God's goodness. She noted that she was not leaving this job because she is unhappy and said she is as happy as she had ever been in this job. She said that she loves coming to work every day and she has been working like she is always going to be here. She added that she was comfortable leaving and not anxious about the future of Greene County because our Board is strong and focused on progressive things that are good for our students and our community. She also noted that the leadership in our schools is strong and they know the work that needs to be done and they are doing it. She ended her comments thanking this Board and previous Boards for the opportunity to lead and for the persistent support of her leadership. She thanked her team for their hard work and shared vision for seeing what is and what is possible. She thanked the teachers and staff for their dedication and hard work and their belief in possibilities and their belief in our students. She said that she was thankful for students who were eager to learn and for community members that know how important education is. Her final comments were *"Finally, I am grateful to those who are closest to me, who have supported this adventure; to my first teachers, my parents; to my children, for their love and faith in me; and most of all to my dear husband, and I want everybody to hear this. People who serve in this kind of capacity, have to have someone at home who supports them. They would never make it without it and they are the unsung heroes of a lot of people in this room. He has endured, supported, prodded and loved me. He is my rock and I want to thank him publicly. I wish all of you all of the best. I will be living out my days in this community and I want you to teach our children well. It is important to all of us. Remember, next to the church house, the schoolhouse is the most important place in our community. Thank you all"*.

On behalf of the Board, Chairman Tipton presented Dr. Kirk with a desk clock with the words inscribed "Thank you for your service to Greene County Schools, 2010-2015".

Chairman Tipton reminded the Board of upcoming dates to remember:

**April 9, 2015** – 1<sup>st</sup> Meeting of the Director Search Committee at 5:30 pm at the Central Office

**April 15, 2015** – Director Search Committee, if needed, at 5:30 pm at the Central Office

**April 23, 2015** - Next Regular and Joint Board meeting is scheduled for April 23, 2015, at 4:30 p.m. at the Greene Technology Center.

Tom Cobble expressed to Dr. Kirk his enjoyment in working with her and said that he has tremendous respect for her and that she has been a Blessing for Greene County.

Nathan Brown added that each Board member begins with meeting with the Director as one of their first meetings and it is very important to establish trust and Dr. Kirk made that very easy for him. He said that she is a good Christian lady and trust comes along with that and he always appreciated that.

Brian Wilhoit said that he had been looking at scripture about leadership and quoted Psalms 78:72... *"and he fed them according to the integrity of his heart; and skillful hands lead them"*, and that is what you have done here and thanked her.

On Motion by Tom Cobble, Second by Michelle Holt, and with no further business, the Board adjourned at 6:57 p.m.