

Glendora Unified School District  
MINUTES OF THE BOARD OF EDUCATION  
June 10, 2019

President Mr. Ellenson called the regular meeting of the Glendora Unified School District Board of Education to order at 7:07 p.m. in the Community Board Room, Glendora Unified School District, 500 North Loraine, Glendora, CA 91741.

Board Members Present:

Cory Ellenson, President  
Elizabeth Reuter, Vice President  
Robin Merkley, Clerk  
Zondra Borg, Member  
Rukshan Fernando, Ph.D., Member

District Administrators Present:

Robert Voors, Ed.D., Superintendent  
Marc Chaldu, Assistant Superintendent, Business Services  
Dominic DiGrazia, Ed.D. Assistant Superintendent, Personnel Services  
Michelle Hunter, Assistant Superintendent, Educational Services  
Becky Summers, Ed.D., Director, Educational Services

AGENDA

Upon a motion by Mrs. Merkley, seconded by Ms. Borg, the Board of Education unanimously approved to adopt the agenda as presented.

REPORT OF CLOSED SESSION

The Board of Education met in closed session to discuss the following items:

- Negotiations with the Glendora Teachers Association, the California School Employees Association and unrepresented employees (Designated Representatives: Marc Chaldu, Dominic DiGrazia, Michelle Hunter and Rob Voors).
- Potential Litigation
- Student Discipline – Ed Code Sections 35146, 48918(c)
- Public Employee Discipline/Dismissal/Release Government Code 54954.5(e) and 54957

### SUPERINTENDENT'S REPORT

Dr. Voors congratulated the Glendora Education Foundation for being recognized with the Humanitarian Service Award from the Glendora Coordinating Council and he thanked GEF for supporting the District. Dr. Voors reported that the State Budget Conference Committee has approved a budget that will now be sent to the Governor. This budget is not that much different than what was proposed in the May Revise, and the District will have more information in the future. Dr. Voors reported that the District has received preliminary survey results of the teaching staff regarding a bond. Currently, those that are strongly in favor of a bond are in the mid-60% range, 10% that are not, and the remainder being undecided. Dr. Voors commented that there is still work to do but this is good information.

### STAFF PRESENTATION AND INFORMATION

- A. Glendora High School Athletic Director, Rod Tilton presented the annual CIF Report. He reviewed the competition results for the fall, winter and spring sports. He also commented on the Palomares League, noting that beginning with the 2020-2021 school year the league teams will change for Football only and will include Glendora, Colony, Los Osos, and South Hills. Total participation for sports this year is 60.5% for boys and 49.3% for girls. Tartan athletes are doing bigger and better things with more students moving onto college sports. GHS also had 11 students who were 3-sport athletes with congratulations to Nick Hill for being on varsity for all three sports. Mr. Tilton reviewed various legislative updates as well as changes for GHS including a handbook of best practices for athletic booster clubs. Also, all athletes will have the opportunity to complete an online anonymous survey. He also commented on the Tartan Leadership class, athletes of the year and the Palomares 5 athlete winners

Mrs. Reuter asked clarifying question regarding the Tartan Leadership Class and sports that are growing. Mrs. Merkle asked about the female wrestler competition. Dr. Fernando commended the work that coaches do with the students as well as the incredible job coaches do communicating with parents. Ms. Borg asked clarifying questions regarding the coaches' handbook; the number of walk-on coaches; and the plans for the student survey results. Mr. Ellenson asked about facilities challenges and he thanked Mr. Tilton for the report.

- B. Dr. Sherryl Carter, Superintendent of the East San Gabriel Valley ROP presented a report on the ROP's CTE Partnership with the District. She reviewed the ROP's Mission Statement noting that the ESGVROP provides all students with the highest quality academic and technical skills necessary to be well-educated citizens, and responsible productive employers and

employees, and to be successful in obtaining high wage, high demand, and continuous employment. Dr. Carter reviewed the ROP programs and CTE pathways that are offered with Glendora USD in the Business and Financial sector; Arts Media and Entertainment sector, Engineering and architecture sector, Public Services sector, and Health Science and Medical Technology sector. She commented that the partnership with GUSD assists in supporting students through various experiences. District enrollment numbers spiked this year with 415 GHS and 41 WHS students participating in programs. ROP also supports the college going culture with their work by articulating courses with many community colleges throughout the area. She also reviewed proposed pathways for Glendora USD as well as current information on the fastest growing jobs in California from the Bureau of Labor Statistics.

Mr. Ellenson thanked Dr. Carter for the report and was happy to hear about all the work that ROP is doing with the District. He asked for clarification on funding for ROP; current pathways that GUSD has and what careers they lead to. Ms. Borg asked about ROP courses that prepare students for work; and if students have opportunities for hands-on learning within the District. Dr. Fernando asked what other districts are doing differently in the ESGVROP. He was also curious about articulation agreements with specific WASC accreditation concerns. Mrs. Merkley asked clarifying questions regarding home health care and the aging populations. She thanked Dr. Carter for the report and commented that she appreciates all that she does. Mrs. Reuter commented that it was a very interesting report and she appreciated the projected employment growth and the recommendations based on that information. She asked clarifying questions regarding the cost of implementing new pathways.

- C. Brock Jacobsen, the District's Coordinator of Educational Technology and School to Career Pathways reported on the District's Career Tech Pathways. A pathway is unique to an industry sector, has an occupational focus, consists of similar functions, includes standards that demonstrate sequence potential, and is reasonable and appropriate for high school. Mr. Jacobsen reviewed the structure of a pathway. Pathways have a 2-3 year sequence and include an introductory course, concentrator course, and capstone course. Pathways are designed to provide students a direct connection between education and career. Students will develop industry-specific skills and soft skills. They will also gain work related experience through internships, job shadowing, business partnerships, etc. The outcome goal of a pathway is college credit and/or industry certification. Current pathways in Glendora USD are Architectural Design, Robotics, Video Production, Graphic Design, and Cisco Network Academy. Digital Photography will be beginning in the 2019-2020 school year. CTE challenges in the District are that GUSD is a smaller district with one comprehensive and one alternative

high school; limited space; existing programs, teachers, electives; Zero Sum Game (other electives-music, VAPA etc.); and staffing – CTE credentialing with industry experience.

Mrs. Merkley thanked Mr. Jacobsen for the report commenting that she is happy the District is able to have CTE pathways for students who may not be ready for college. Mrs. Reuter asked what is done to encourage students to take CTE classes. She commented that it is important to give students every opportunity to figure things out and what may interest them. She asked clarifying questions about the CISCO Network Academy. Ms. Borg asked clarifying questions regarding the location of the pathway class, Glendora HS or Whitcomb HS. She also asked about the CTE credential process. Mr. Ellenson asked about articulation with Citrus College and the Glendora Chamber. He appreciates the pathway outcomes and the information on the labor market, commenting on the growth in health related fields.

#### PUBLIC HEARING

None

#### ORAL COMMUNICATIONS

Natalie Granneman and Heather Granneman regarding Styrofoam trays

#### DISCUSSION ACTION ITEMS

1. Dr. Voors provided an update on the Strategic Plan. No action was taken. Dr. Voors reported on access to technology noting that a financially feasible long range plan has been developed for technology and that the 2019-2020 budget will include funding to replace end-of-life Chromebooks. In the area of facilities, a five-year plan has been developed for deferred maintenance as well as nutrition services. Work also continues in the areas of improved communications and safe school environment.

Board Member Mrs. Reuter shared a report which is a general summary of information that was shared with the Blue Ribbon Committee after the failure of Measure GG. She commented that the report includes data regarding the District's budget, how the budget is spent, facility needs, safety concerns, and what 21<sup>st</sup> Century learning looks like. The intent of the report is to continue to help educate the community about the state of our schools. Focus groups will be set up at all nine schools so that communications with the community can begin. Mrs. Reuter asked for feedback regarding the draft report; she also thanked Dr. Voors and Mr. Chaldu for input and for moving forward with a communications specialist consultant.

Upon a motion by Mrs. Merkley, seconded by Mrs. Reuter, the Board unanimously approved Discussion Action Items 2, 3, 4 and 5 in a blanket motion as presented.

2. Approve Resolution Number 14 approving the Temporary Inter-fund Cash Borrowing during the fiscal year 2019-2020.
3. Approve Resolution Number 15 approving the temporary borrowing of funds from the Los Angeles County Treasurer during the fiscal year 2019-2020 if the need should arise.
4. Approve Resolution Number 16 authorizing cash transfers between funds for the 2019-2020 School Year.
5. Approve Resolution Number 17 Approving the Annual Delegation of Administrative Authority to Process Routine Budget Revisions, Adjustments, and Transfers.
6. Upon a motion by Mrs. Reuter, seconded by Dr. Fernando, the Board of Education approved the Arey Jones Proposal for Data Center Solution. The Dell VxRail is a 10-year hybrid cloud operating model which makes it easy to scale as the number of District devices grows.
7. Upon a motion by Mrs. Reuter, seconded by Ms. Borg, the Board of Education unanimously approved the amendment to the BREAD PRODUCTS RFP#201920-1 as presented in order to award the BREAD PRODUCTS contract on behalf of all member districts of the San Gabriel Valley Food Services Cooperative Purchasing Group.

#### GENERAL CONSENT ITEMS

Upon a motion by Mrs. Merkley, seconded by Dr. Fernando, the Board of Education unanimously approved the General, Educational, Business and Personnel Consent Items as follows:

1. Approve the minutes of the regular meeting of May 13, 2019 and the Special Board Study Session of May 20, 2019 as presented.
2. Accept gifts from United Way and Box Tops for Education as presented.

EDUCATIONAL SERVICES CONSENT ITEMS

1. Approve the Special Education Services as presented.
2. Approve services with Aquarium of the Pacific to provide Aquarium on Wheels Assemblies to 1<sup>st</sup> grade students from September 2019 through May 2020. All procedural requirements have been met.

BUSINESS SERVICES CONSENT ITEMS

1. Approve/ratify purchase order numbers 1819001774 through 1819001855 in the amount of \$1,312,682.42 and amended purchase orders 1819000228, 18190001142, 1819001816 for the 2018-2019 school year.
2. Approve the Food Services Membership Agreement for the Super Co-Op as presented.
3. Approve the lease agreement for GTA at the Williams Educational Center effective July 1, 2019 through June 30, 2020.
4. Approve the obsolete property blanket authorization as presented.
5. Approve authorization for the Los Angeles County Office of Education to transfer funds as provided by Section 42601 of the Education Code. First priority would be to transfer between major object codes of expenditures, second would be from unassigned fund balances, and third from assigned fund balances, and fourth from committed fund balances.

PERSONNEL CONSENT ITEMS

1. Approve/ratify Certificated Personnel Employments, Retirements, Resignations, and Leaves.
2. Approve/ratify Classified Personnel Employments, Retirements, Resignations, and Leaves.
3. Approve/ratify employment for consultant, John Gray and School Services of California, Inc. (SSC) as presented.

COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

Ms. Borg congratulated the Class of 2019 saying that it is a privilege and an honor to hand out the diplomas. She was able to attend the GHS Goodbye Assembly and commented that the traditions at GHS are amazing. Ms. Borg attended the Brown Act training at the city saying that it was very informative and important. She appreciated the preliminary information regarding the Staff Bond Survey and is interested in getting involved and sharing information at Back to School Nights.

Mrs. Reuter stated for the record that the cost to the District will be at least twice the amount of what is paid now to change from Styrofoam trays to compostable trays.

ADJOURNMENT

Upon a motion by Mrs. Reuter, seconded by Mrs. Merkley, the Board of Education approved Board unanimously agreed to adjourn the meeting at 9:34 p.m.

Respectfully Submitted:

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Robert Voors, Ed.D.  
Secretary, Board of Education

Approval Date:

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June 24, 2019

Certified by:

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Robin Merkley, Clerk