

BP 4119.22
BP 4219.22
BP 4319.22

Personnel

Dress and Grooming

The Governing Board believes that appropriate dress and grooming by district employees contribute to a productive learning environment and model positive behavior. During school hours and at school activities, employees shall maintain professional standards of dress and grooming that demonstrate their high regard for education, present an image consistent with their job responsibilities and assignment, and not endanger the health or safety of employees or students. All employees shall be held to the same standards unless their assignment provides for modified dress as approved by their supervisor.

(cf. 4118 – Suspension/Disciplinary Action)
(cf. 4119.25/4219.25/4319.25 – Political Activities of Employees)
(cf. 4218 – Dismissal/Suspension/Disciplinary Action)
(cf. 5132 – Dress and Grooming)

Legal Reference:

EDUCATION CODE

35160 Authority of governing boards
35160.1 Broad authority of school districts

GOVERNMENT

3543.2 Scope of representation
12949 Dress standards, consistency with gender identity

Policy Adopted: 10/08

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The following Rationale and Standards are intended to provide employees with a clear understanding of appropriate professional attire.

District Rationale

Staff should dress in a manner that reflects professionalism and their responsibilities as role models for Norris students.

District Standards

Clothing should be professional attire or “business casual”, not casual weekend wear. No visible tattoos. *Exception: Nice denim jeans, not casual jeans, may be worn on designated school color/spirit days.*

Regulations Approved: 11/12/08