

**2017-18 TENTATIVE AGREEMENT**  
**between**  
**Huntington Beach Elementary Teachers Association**  
**and**  
**Huntington Beach City School District**

Date: November 27, 2018

Time: 10:41

RE: Article I: Term of Agreement  
Article XIV: Salary

The Huntington Beach City School District (District) and Huntington Beach Elementary Teachers Association (HBETA) have completed negotiations for 2017-18 and agree to maintain the provisions of the current certificated collective bargaining agreement except as follows:

**ARTICLE I: TERM OF AGREEMENT**

- 1.1 *(Maintain current contract language)*
- 1.2 *(Maintain current contract language)*
- 1.3 Term of Agreement
  - 1.3.1 This agreement shall remain in full force and effect until June 30, 2018.

**ARTICLE XIV: SALARY**

Maintain current contract language except as provided below:

14.1 Basic Salary

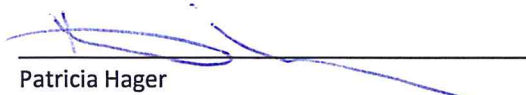
14.1.1 The salary schedule for ~~2015-16~~ **2017-18** and salary classification requirement of unit members are Teachers set forth in attached Appendix A.


14.1.1.1 ~~2015-16~~ **2017-18**

1. **Effective July 1, 2017, increase the 2016-17 salary schedule by half of a percent (0.5%).**
- ~~1. Effective July 1, 2015, increase the 2014-15 salary schedule by one percent (1.0%).  
Effective July 1, 2015, increase the 2015-16 salary schedule by seven point six percent (7.6%).~~
- ~~2. Effective July 1, 2016, increase the 2015-16 salary schedule by zero percent (0.0%).~~
- ~~3. During the 2017-18 school year, salary shall be a reopener for contract negotiations.~~

Date: 11/27/2018

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Patricia Hager  
Assistant Superintendent, Human Resources  
Huntington Beach City School District

  
Don Gray  
Negotiations Chairperson  
Huntington Beach Elementary  
Teachers Association