

**MINUTES OF THE REGULAR MEETING OF THE  
WINSLOW UNIFIED SCHOOL DISTRICT NO. 1  
GOVERNING BOARD**

**CALL TO ORDER:** The regular meeting of the Governing Board of Winslow Unified School District No. 1 was called to order by Mrs. Sharon Greenwood, President, at 6:01 p.m. February 6, 2020, in the District Board Room, 800 Apache Avenue, in Winslow.

**PRESENT:** Mrs. Sharon Greenwood  
Mr. Joseph Hartnett  
Mrs. Marilee Ervien  
Mrs. Josephine Montoya

**ABSENT:** Mr. Allen Leonard

**PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was said.

**APPROVAL OF THE AGENDA:** Mrs. Ervien made a motion to approve the agenda. Mr. Hartnett seconded the motion. The motion carried with a vote of "aye" from members present

**AWARDS,  
RECOGNITIONS  
AND  
PRESENTATIONS:** None at this time

**APPROVAL OF MINUTES:** Mrs. Ervien made a motion to approve the minutes from the regular meeting on January 16, 2020, and the special meeting held January 24, 2020. The motion was seconded by Mr. Hartnett. Members present voted "aye" and the motion carried.

Mrs. Montoya made a motion to make a clarification in the minutes from the January 30, 2020, meeting. She requested that the statement "unprofessional" be recorded as "not appropriate." Mr. Hartnett seconded the motion. Members present voted "aye" and the motion carried.

**CALL TO PUBLIC:** Mrs. Greenwood invited public comments on any listed items on the agenda at this time. She requested that anyone speaking should state their full name for the record and confine their remarks to three minutes or less. She stated that no action will be taken as a result of public comments. She reminded the public that the Board expects citizens who address the Board to present concerns regarding the activities in question rather than make personal attacks upon board members, staff or others present or absent according to Governing Board Policy BEDH. In addition, questions or comments on matters that are currently under legal review will not be accepted per Board Policy BEDH, Public Participation at Board Meetings. Anyone wishing to discuss an issue with the Governing Board that is not on the agenda should complete form WPS 511 located on the entrance table. Copies will be distributed to all board members for their consideration.

**OLD BUSINESS:** None

**NEW BUSINESS:** A. A request was made for ratification of expense and payroll vouchers per Ratification List No. 844 totaling \$1,231,403.52. Mrs. Lomeli said this is a routine procedure to allow the District to submit vouchers to the County School Superintendent between board meetings.

Mrs. Ervien made a motion to approve all vouchers on Ratification List No. 844. Mr. Hartnett seconded the motion. Members present voted "aye" and the motion carried

B. Mrs. Mattox recommended that the Governing Board approve the hiring of the following personnel:

- Wilburt Barton – Assistant Track Coach – High School
- Stacey Berg – Head Track Coach – High School
- Cheryl Bernard – Substitute Bus Driver – District
- Luke Card – Substitute Bus Drive – District
- Scott Corum – JV Baseball Coach – High School
- Christopher Garrett – Assistant Varsity Baseball Coach – High School
- Art Griffith – Varsity Baseball Coach – High School
- Andrew Legate – Assistant Track Coach – High School
- Drew Luzier – Assistant JV Baseball Coach – High School
- Megan Lymer – Varsity Softball Coach – High School
- Anthony Reynoso – JV Softball Coach – High School
- Fay Willeto – Substitute Teacher – District
- Gina Williams – Assistant Varsity Softball Coach – High School

Mrs. Mattox recommended that the Governing board approve the following volunteers:

- Janeen Barton – Track – High School
- Sal Hernandez – Track – High School
- Brent Lymer – Softball – High School
- Jordan Payne – Baseball – High School
- Kirk Ramsey – Baseball – High School
- Richard Smith – Softball – High School
- Dub Ward – Baseball – High School
- Brian Wilcox – Softball – High School
- Patrick Young – Baseball – High School

A motion was made by Mr. Hartnett to approve the hirings and volunteers as presented. Mrs. Ervien seconded the motion. A vote was taken and members present voted “aye.” The motion carried.

C. Mrs. Mattox recommended that the Governing Board approve the following donations:

- \$132 to Washington Elementary School from the Spirit and Pride Program
- \$1,575 to Washington Elementary School from the Department of Corrections DCA Inmate Fundraiser
- \$553.70 to Washington Elementary School from Box Tops for Education
- \$1,650 to Winslow Jr. High School from the Department of Corrections DCA Inmate Fundraiser

A motion was made by Mrs. Montoya to approve the donations mentioned. Mrs. Ervien seconded the motion. A vote was taken, and members present voted “aye.” The motion carried.

D. Mrs. Mattox recommended that the Governing Board approve the following out-of-state travel:

- Winslow high School Honor Society (17 people) traveling to Valencia, California, on May 14, 2020, returning on May 17, 2020, for the senior trip. Honor Society will fund this trip.
- Football Club (4 people) traveling to Las Vegas, Nevada, on February 7, 2020, returning on February 9, 2020, for a coaching clinic. Football Club will fund this trip.

A motion was made by Mrs. Montoya to approved the out-of-state travel as presented. The motion was seconded by Mrs. Ervien. All members present voted “aye” and the motion carried.

- E. Mrs. Mattox recommended that the Governing Board approve the 2021 Application for Impact Aid. This is a routine annual procedure.

A motion to approve the 2021 Application for Impact Aid was made by Mrs. Montoya, seconded by Mrs. Ervien. All members present voted "aye." The motion carried.

- F. Mr. Steve Highlen, ASBA Representative, joined the meeting at 6:15 p.m. by telephone for this agenda item only. The Superintendent Search Advisory Committee will meet on Monday, February 24, 2020, and the Governing Board discussed the time at which this meeting should take place. They also discussed whether a committee member should be present for duration of the meeting.

Mr. Hartnett proposed a starting time of 5:00 p.m. and the members agreed. Mr. Highlen indicated this meeting could possibly last close to four hours. The Governing Board members agreed that Mrs. Greenwood will be the Board's representative at the Advisory Committee meeting for the purpose of asking the questions and keeping time.

The Governing Board members also discussed the community meeting on Tuesday, February 25, 2020. After a brief discussion, the Board agreed on a time of 5:30 p.m. with the location still to be determined.

Mrs. Ervien made a motion to hold the Advisory Committee meeting at 5:00 PM on Monday, February 24, 2020, in the District Board Room; also to hold the Community Forum at 5:30 PM on Tuesday, February 25, 2020. Location to be determined. Mr. Hartnett seconded the motion. All members present voted "aye." The motion carried.

Mr. Steve Highlen thanked the Governing Board for allowing him to participate telephonically.

- G. Mrs. Mattox recommended that the Governing Board approved the changes to the spring 2020 academic calendar to accommodate the testing as follows:

- Cancel early release at the elementary schools on April 15 and April 22
- Create a late start day at the Jr. High and High School on April 1 and cancel the late start on April 22

Mrs. Ervien made a motion to change the spring 2020 academic calendar to reflect the above mentioned changed. Mrs. Montoya seconded the motion. All members present voted "aye." The motion carried.

- H. Mrs. Mattox shared with the Governing Board information gathered from the leadership team regarding the start and end times of the five schools in the district. The changes suggested are as follows:

- Winslow High School 7:40 am – 2:40 pm
- Winslow Jr. High School 7:45 am – 2:45 pm
- Washington Elementary 8:10 am – 2:40 pm
- Jefferson Elementary 8:20 pm – 2:50 pm
- Bonnie Brennan Elementary 8:30 am – 3:00 pm

With this proposed schedule, the kindergarten students would not be on the bus the longest. This schedule would allow older siblings to be home when the younger ones get off the bus.

Mrs. Ervien asked what this would do to the hours the current drivers are working. Mrs. Mattox indicated it may lessen the hours, however, the district has been working with the drivers that are interested in making up those lost hours by helping with playground duty, helping maintenance over breaks, and other creative ways.

Mr. Jack Hanno, Transportation Director, expressed the concern that the transportation department employees had with possibly cutting back hours. He indicated that some employees have told him that they do not want to work in other areas and that if hours are cut too much, they may have to find another job. The Governing Board members expressed their understanding and concern of the transportation department employees. The district is already short on bus drivers and it is not the intention of the district to force out any of our current employees.

Mrs. Mattox mentioned working with Department of Economic Security to find more bus drivers and hold an open house with the principals in attendance. This might attract more people to our district to see what we are about and what we have to offer. Mr. Hartnett asked about a previous discussion about combining the position of maintenance/substitute bus driver. Mrs. Mattox expressed that is how those open positions will be posted.

Mrs. Montoya asked to hear what Mr. Hanno thought about the proposed beginning and ending times for next year. Mr. Hanno expressed concern that he would need an additional five drivers to make these proposed time changes work. In moving the start and end times so close together it would decrease the runs a driver is able to make. Mrs. Greenwood stated that we are in the business of educating students and the Governing Board is willing to help make this happen.

Mr. Jon Caraway, a parent, was present in the audience and stated that going back to neighborhood schools could help with the bus issues. Mrs. Mattox explained why the district went to grade level schools and that it is beneficial for the grade levels to stay together in one location.

- I. Mrs. Mattox asked the Governing Board members to share any possible future agenda items.

Mrs. Greenwood spoke about the fingerprint clearance cards and the necessity for coaches and volunteers to obtain one. She understands the cost of \$67 is prohibitive to some individuals. She questioned if there is a way that the district can cover the cost for some of those.

Mrs. Montoya asked to have Chartwells provide a report of what is happening and how the year is going for them. She is also interested in seeing the admission lines at home sporting events moving faster. If additional registers are needed, then get them purchased. People are having to wait outside in the cold in long lines. Perhaps the High School can create some type of line on the inside of the gym so people do not have to be outside.

Mrs. Ervien would also like to have more discussions on the fingerprint clearance cards that are required and possibly covering the cost for those that volunteer. This is a requirement for individuals that are possibly alone with students, not working alongside a teacher all day.

Mr. Hartnett asked if there is a lower cost fingerprint clearance card. He was advised that there is a background check that is \$22, however, it is not as thorough as the fingerprint clearance card. Mr. Hartnett recommended that Mr. Hanno and Mr. Charlie Hancock, Maintenance Supervisor, get together with their department employees to discuss ideas on hiring more people that can work in both departments.

**REPORTS:**

- A. Mrs. Mattox reported on Friday, February 7, 2020, the interviews for Jefferson Elementary School Principal will be completed. She will keep the Governing Board members updated.
- B. Mrs. Greenwood expressed her appreciation for the individuals that are willing to be on the Superintendent Advisory committee.

**BOARD  
COMMENTS:**

Mr. Hartnett did not have any additional comments.

Mrs. Ervien hopes that everyone can come to an agreement with the school start and end times.

Mrs. Montoya thanked Mr. Hanno for his input.

**ADJOURNMENT:** At 7:03 p.m., Mrs. Montoya made a motion to adjourn and Mrs. Ervien seconded it. All members voted “aye” and the meeting was adjourned.

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President

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Vice-President

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Clerk

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Member

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Member

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Cyndie Mattox, Superintendent