

WORKSHOP MEETING

**MARLBORO TOWNSHIP BOARD OF EDUCATION
ADMINISTRATION BUILDING
MARLBORO, NEW JERSEY 07746**

JANUARY 15, 2019 - 7:00 P.M.

CALL TO ORDER

MEMBERS PRESENT

MEMBERS ABSENT

OTHERS PRESENT

SUNSHINE LAW

Be advised that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and agenda has been sent to the Asbury Park Press and the News Transcript and has been posted and filed with the Marlboro Township Clerk. Copies have also been sent to each district school and other area newspapers in accordance with the law.

STATEMENT OF VIDEOTAPING OF PUBLIC PORTION OF BOARD OF EDUCATION MEETINGS

Please note that the public portion of all board of education meetings are videotaped and available for public viewing on our website. Therefore, members of the public should have no expectation of privacy in any statements that they make when addressing the Board/Administration.

PUBLIC COMMENT(S) STATEMENT

Pursuant to Board Policy 0164 and 0167 Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting. The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, after all members of the public have had an opportunity to speak. The Board/Administration may not have a response for all inquiries at the public meeting. In those circumstances, a response will be provided in a timely manner. Per Board Policy, if it

appears that the public participation will exceed 60 minutes, the Board President may impose a set time limit per speaker at the beginning of the public participation portion of the meeting. Moreover, the President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant. In addition, the President may request any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room or building. New Jersey law prohibits any person from disrupting a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so by the Board President or Superintendent. Finally, out of respect, we ask that you refer to our administrators or staff members by their titles, such as Doctor, Mr. or Mrs. Thank you.

NO SMOKING ON SCHOOL GROUNDS

Please be advised that there is no smoking on school grounds – inside or outside – at any time.

PLEDGE OF ALLEGIANCE

ANNOUNCEMENT(S)

HARASSMENT/INTIMIDATION/ BULLYING (HIB) REPORT DECEMBER 13, 2018 - JANUARY 9, 2019 INCIDENTS 4

PUBLIC COMMENT(S)

INTERVIEWS: CANDIDATES FOR BOARD MEMBER VACANCY

EXECUTIVE SESSION RESOLUTION

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act ("Act"), the Marlboro Township Board of Education shall conduct a closed executive session pursuant to the Personnel and Legal exception(s) prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

Discussion: Candidates for Board Member Replacement

It is anticipated that the length of time of this executive session will be 30 minutes and that action will be taken in public after the executive session.

BE IT FURTHER RESOLVED that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

DISCUSSION:

ROLL CALL VOTE

EXECUTIVE SESSION RESOLUTION	
MOVED BY	
SECONDED BY	
AYE	
NAY	
ABSTAIN	

ORGANIZATION MATTERS

1. APPOINTMENT OF BOARD MEMBER

BE IT RESOLVED, that the Marlboro Board of Education hereby appoints _____ to the vacancy on the Board of Education through the Organization Meeting in January 2020.

DISCUSSION:

ROLL CALL VOTE

ORGANIZATION MATTERS	
MOVED BY	
SECONDED BY	
AYE	
NAY	
ABSTAIN	

FINANCIAL AND BUSINESS OPERATIONS MATTERS

The Superintendent of Schools submits the following resolutions for approval:

1. HARASSMENT/INTIMIDATION/ BULLYING (HIB) REPORT

BE IT RESOLVED that the Marlboro Township Board of Education accepts the Superintendent's Action(s) for the following NJ Smart Number HIB Report as reported to the Board at its Regular Meeting of December 18, 2018 for the period November 22, 2018 - December 12, 2018 wherein 1 incident were reported.

NJ SMART NUMBER(S)
11. 3918077106

2. HOME INSTRUCTION

BE IT RESOLVED that the Superintendent recommends approval for the following student(s) to receive home instruction:

Student ID #2524327600

Marlboro Middle School - Grade 8

2 hours per day/10 hours per week

Robin Shatsky
4 hours
\$48.40 per hour

Chelsea Ross
6 hours
\$48.40 per hour

Start: 01/02/2019
End Date: 06/30/2019

Student ID #3329930251

Asher Holmes Elementary - Grade 2

2 hours per day/10 hours per week

Jessica Semeta

10 hours

\$48.40 per hour

Start: 01/02/2019

End Date: 01/20/2019 *This is retroactive, student has returned to school and is making up missing hours

Student ID #1838624284

Memorial Middle School - Grade 8

2 hours per day/10 hours per week

Samantha Pagliaro

2 hours

\$48.40 per hour

Jenna Baccaro

2 hours

\$48.40 per hour

Robin Shatsky

6 hours

\$48.40 per hour

Start: 12/17/2018

End Date: 02/11/2019

DISCUSSION:

ROLL CALL VOTE

FINANCIAL & BUSINESS OPERATIONS MATTERS	
MOVED BY	
SECONDED BY	
AYE	
NAY	
ABSTAIN	

PRESENTATION: SCHOOL ETHICS ACT AND CODE OF ETHICS

Mr. Marc H. Zitomer, Esquire, will present an interactive PowerPoint presentation on the School Ethics Act and the Code of Ethics for Board members.

POLICY DEVELOPMENT & COMMUNITY RELATIONS MATTERS

The Superintendent of Schools submits the following resolutions for approval:

1. CODE OF ETHICS

BE IT RESOLVED, that, in accordance with N.J.S.A. 18A:12-21, the Marlboro Township Board of Education must minimally adhere to the following "Code of Ethics":

- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- c. I will confine my Board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the Board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow Board members, to see that they are well run.
- e. I will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action that may compromise the Board.
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow Board members, interpret to the staff the aspirations of the community for its school.
- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.

- i. I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

DISCUSSION:

ROLL CALL VOTE

POLICY DEVELOPMENT & COMMUNITY RELATIONS MATTERS	

DISCUSSION: 2019 - 2020 SY CALENDAR

OLD BUSINESS

NEW BUSINESS

PUBLIC COMMENT(S)

EXECUTIVE SESSION RESOLUTION

BE IT RESOLVED that in accordance with the provisions of the Open Public Meetings Act ("Act"), the Marlboro Township Board of Education shall conduct a closed executive session pursuant to the Personnel and Legal exception(s) prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

- (1) Matter(s) of Attorney/Client Privilege
- (2) Personnel Matter(s)
- (3) _____

It is anticipated that the length of time of this executive session will be 60 minutes and that action may/may not be taken in public after the executive session.

BE IT FURTHER RESOLVED that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

DISCUSSION:

ROLL CALL VOTE

EXECUTIVE SESSION RESOLUTION	
MOVED BY	
SECONDED BY	
AYE	
NAY	
ABSTAIN	

ADJOURNMENT

MOVED BY:

SECONDED BY:

TIME:
