

Position: Dean for Student Support

About IDEA

IDEA Public Charter School in Washington, DC challenges, motivates, and strengthens the intellect of all of our students, whether they are pursuing paths to college, the workforce, or the military. Founded in 1997, IDEA is located in a state-of-the-art educational facility in the historic Deanwood community. In addition to rigorous core academics, IDEA offers the Academy of Construction and Design to teach skilled trades, early childhood education classes, US Army Junior ROTC, green initiatives, and interscholastic sports. Exceptional teachers and leaders are the key to unlocking the potential of every IDEA student.

IDEA is a great fit for teachers and staff who:

- Enjoy developing strong, individual relationships with students in a small high school environment
- Appreciate the opportunity to collaborate with peers and grow with support of leadership
- Seek exceptional compensation and benefits within the DC charter sector

As a dean for student support at IDEA you will:

- Believe that all students are capable of achieving their dreams and support them in the pursuit of those dreams
- Lead and engage staff and partners in delivery of programs and services to support students' academic achievement and personal and social development
- Work cooperatively with principal, counselors, nurse, staff, scholars, and parents to build a positive school climate.
- Make decisions, create systems, and monitor structures to solve problems with school data
- Help develop, implement, and evaluate intervention programs for at-risk students
- Collaborate with administrators and teachers to continuously analyze and improve the effectiveness of the school's safety plan and scholar discipline standards
- Document and refer scholars to appropriate social and mental health services and follow up on progress
- Conduct peer mediations to ensure effective meeting time with clear resolution and next steps to provide updates to primary stakeholders (SST team, teachers, parents, principal)
- Participate as needed in Individual Educational Plan meetings and Student Study Teams.
- Communicate and partner with students' families

Qualifications

- Highly Qualified status (bachelor's degree required)
- Five years of teaching and/or administrative experience in a high-need, high-performing school and evidence of impact on student learning in that setting (preferred)

Compensation

To honor the exceptional commitment of our teachers, IDEA provides compensation matching DC Public Schools' exceptional pay scale as well as healthcare, wellness, and retirement benefits.

Learn More and Apply

Learn more about IDEA via our [webpage](#), [Facebook](#) or [Twitter](#). To apply send a resume and cover letter to jobs@idealpcs.org with the role you are seeking (e.g. Biology Teacher) in the subject line.