

## Adjustment Teacher Elementary School

**Final Filing Date:** May 21, 2019 (Until filled)

**UNIT/PC#:** 204-101-9180-016  
**Tenure/**  
**Time Base:** Permanent, Full Time  
**Location:** California School for the Deaf, Fremont  
**Salary:** \$3,677 - \$6,802 monthly  
+ \$100 bilingual pay  
+ \$700 recruitment & retention  
Annual salary including both:  
\$53,724 - \$91,224



CALIFORNIA  
DEPARTMENT  
OF EDUCATION

### Duties

Under the supervision of the Elementary School Principal, the Adjustment Teacher supports the school's philosophy, policies, goals, and Expected School-wide Learning Results (ESLRs); helps prevent and manage students' behavior problems; assists staff in developing effective behavior management techniques and implementing Crisis Prevention Intervention (CPI) techniques; develops and leads character education activities; monitors disciplinary consequences; substitute teaches; serves as a model for students in appearance, conduct, and communication skills; maintains confidentiality guidelines; adheres to legal disciplinary procedures; coordinates Individual Education Plan meetings.

### Qualifications

- 1) Possession of, or eligibility for, a California Standard Teaching Credential authorizing the holder to teach Deaf/Hard of hearing students and/or a Pupil Personnel Credential;
- 2) Proficiency in American Sign Language;
- 3) Strong cultural perspective of the Deaf;
- 4) Mature judgment and the ability to evaluate information fairly and decisively;
- 5) Above-average communication skills and rapport with students who function at a variety of levels.

### Preferred Qualification:

Experience and training in guidance counseling and behavior management.

### How to Apply

To be considered, candidates must submit a completed [Faculty Application, Form SSS 100](#) to [Yi-Cheng Kasheta](#) in Human Resources Office. Applications will be screened and the most highly qualified applicants will be asked to interview.

**Send Application to:** [Yi-Cheng Kasheta](#), Human Resources  
California School for the Deaf, 39350 Gallaudet Drive, Fremont, CA 94538

**Direct Inquiries to:** [Len Gonzales](#), Director of Instruction

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California Relay (Telephone) Service for the Deaf or Hearing Impaired: TDD Phones 1-800-735-2929 Voice Phones 1-800-735-2922

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