

MINUTES
-APPROVED-

**LoveWorks Academy for Visual and Performing Arts
Regular Meeting of the Board of Directors**

Meeting Date: June 18, 2019
Meeting Time: 6:00pm
Meeting Location: LoveWorks Academy for Visual and Performing Arts
2225 Zenith Avenue North, Golden Valley, MN 55422

LoveWorks Mission

*To inspire life-long learning, empower ALL
students academically, and nurture the arts.*

Board Members in Attendance

Tierney Carroll (Chair)
Katie Carlin (Secretary)
Tamala Lacy
Schuyler Troy
Angie von Ruden-Doll
Zach Hach

Ex-Officio Members in Attendance

Arthur Turner (LWA)
Mary Stafford (True North)

Board Members Not in Attendance

Ron Richard (Treasurer)
Jidana Cook
Ryan Hamilton

Others in Attendance

Larry McKenzie - Pillsbury United Communities
Samantha Diaz - Pillsbury United Communities



1. Opening items

- Call to order / Greetings (5 mins) 6:05 pm
- Public forum (available for the public to address the board) (15 mins)
 - Larry McKenzie present to commend and thank Tierney for her service as Board Chair on behalf of PUC

2. Consent Agenda

- Approval of previous meeting minutes
- Approval of meeting agenda

Motion: Approve consent agenda (Tamala Lacy)			Seconded: Schuyler Troy
In Favor: 6	Opposed: 0	Abstained: 0	Outcome: Motion carried [6-0]

Motion: Add Lease Agreement to Consent Agenda under School Leader Report (Schuyler Troy)			Seconded: Angie von Ruden-Doll
In Favor: 6	Opposed: 0	Abstained: 0	Outcome: Motion carried [6-0]

Motion: Add Pillsbury to Consent Agenda under Other Business (Schuyler Troy)			Seconded: Angie von Ruden-Doll
In Favor: 6	Opposed: 0	Abstained: 0	Outcome: Motion carried [6-0]

Motion: Add CRDC Report to Consent Agenda under Other Business (Schuyler Troy)			Seconded: Angie von Ruden-Doll
In Favor: 6	Opposed: 0	Abstained: 0	Outcome: Motion carried [6-0]

- Committee reports
 - No Finance Committee or Executive Committee meetings this month

3. School Leader Report

- New Hires
 - One vacancy, otherwise school is fully staffed for 2019-2020 school year

Motion: Approve new hires as listed in the board book (Angie von Ruden-Doll)			Seconded: Tamala Lacy
In Favor: 6	Opposed: 0	Abstained: 0	Outcome: Motion carried [6-0]

- Insight Survey
 - Good results overall
 - LWA averages exceeded Great MN schools averages in many factors
 - Discussion of email implementation
- School Updates
 - Lion Boost summer school program began Monday, June 17
 - 15-20 students attending
 - Restorative Justice training for staff has begun
 - Currently creating an improved system for effectively managing behaviors
 - Discussion of disappointing data from this year - repeated behaviors from repeat students
 - School leadership took tour of school in Columbia Heights that is 7 years into model and shows promising results
 - Focus placed on student ownership of process and relaxation in mind for students to successfully return to class
 - Training through MDE begins next week
 - Acknowledgement of lowered suspensions from year-over-year and attempts to reduce further
 - Tech integration and T-Mobile grant
 - T-Mobile grant will pay for Chromebooks and hotspot access; LWA is paying for the internet access
 - Internet access will be a monthly cost rather than one upfront cost)
 - School to decide which grades and/or students will receive Chromebooks
 - New Chromebooks come with a hotspot so students can access outside school, especially promising for HHM (homeless or highly mobile) students
 - Request by board member made that once inventory of working technology is complete it is sent to the board for review
 - Monitoring capabilities to be put in place, school leadership working on protocols around outside school usage
 - Partnership to last for two years
 - Lease Update
 - Very positive negotiation with church
 - Waived \$40,000 deposit
 - No substantial changes

- All new carpeting for school facility
- No increase in rent for next year

4. Financial Review

- Review of May financial report
 - CLA not present
- FY20 Contracts
 - Ryan Hamilton to sign staff agreements in July
 - Lease Update
 - Very positive negotiation with church
 - Waived \$40,000 deposit
 - No substantial changes
 - All new carpeting for school facility
 - No increase in rent for next year

5. Board Governance

- Donations
 - Schuyler provided an update on the GoFundMe check he received
 - Check to be resent to school
- Community Engagement
 - Debrief on Source Fair
 - Raised \$328 but may have earned more if the raffles were handing differently
 - 12 vendor attendees to the event
 - Overall attendees were 47
 - School staff felt they made good connections to attendees
 - Questions remain when to start announcing the event for next year, and how to have better signage and/or a more prominent location
 - Cristo Rey named as a successful connection
 - Discussion of the Source Fair being a school event in a really fast succession of events for families to attend (showcase, then graduations), and in the future we will want to avoid stacking many events
 - One idea is to do a separate or similar event in the January-February timeframe for a high school fair so students and parents can engage with high schools
 - Request for new sign for building - to be discussed in the next fiscal year
 - A few resources related to theater discussed to be shared by board member with school leadership

6. Development Committee

- Thank you notes for donors to be delivered by Mary Stafford
 - Request to include tax ID on the thank you note
- Scheduling a Finance and Executive committee meeting to plan for next school year

- Goal is to discuss who is on what committees going forward

7. Other Business

- Pillsbury presentation
 - Samantha Diaz discussing PUC visit and school contract
 - A clerical error occurred - the contract extension document to state a one-year contract extension while they had communicated previously two year contract extension
 - This error will be taken care of before the end of August - cannot just change the language, PUC must all vote
 - Highlights were every staff they spoke to referenced culture of calm, transparency with where the school is in the turnaround process
 - Fall of 2020 for future full-blown QSR review
 - School Board Academy (SBA) presentation
 - SBA filled through September, speaks to popularity and excitement
 - Pilot concluded in March (3 school boards participated)
 - 6 month period of training
 - SBA counts for statutory requirements for ongoing training (instead of having to look for ongoing training)
 - Feedback is 6 months is a big commitment - each participant would get \$500 based prorated on attendance
 - Team building component an unexpected success
 - Comfort level with specific components of roles and understanding role
 - January would be the next option for LWA board to participate in SBA
 - Dates for January cohort have not yet been selected, hours are 9am - 2pm
- Update on CRDC
 - CRDC (Civil Rights Data Collection) is overdue, but will be certified by Wednesday
 - School leadership is digging into discipline data for SPED students
 - Due from school by June 21
 - Email reminders from CRDC have been sent to Mary and Tierney since April
 - Followup to be sent to board when this is completed by Mary
- Board member brought up radio segment about segregation in charter schools
- Board member questioned why a proposal was included in board book
 - School leadership to review RFPs for vendors between now and July 1

- School leadership recommending changing food service (MDE has to approve and transportation services (looking at better ways to communicate with families and staying in touch with transportation updates)
- Board member asked about school calendar
 - LWA board has already approved 2019-20 school calendar
 - Slight adjustment to ensure last day of school is a Friday

8. Close of Meeting

- Next meeting date: August 20, 2019, 6:00pm, LoveWorks Academy
- Adjourn (7:09 pm)