

SAN CARLOS SCHOOL DISTRICT
 CONFIDENTIAL EMPLOYEE SALARY SCHEDULE
 2018-2019
 Effective 1/1/2019

	A	B	C	D	E
RANGE 0	29.57 (\$61,505/year*)	31.05 (\$64,584/year*)	32.62 (\$67,849/year*)	34.26 (\$71,261/year*)	35.95 (\$74,776/year*)
RANGE IV	35.79 (\$74,443/year*)	37.61 (\$78,229/year*)	39.45 (\$82,056/year*)	41.43 (\$86,174/year*)	43.49 (\$90,459/year*)

CONFIDENTIAL POSITIONS:

RANGE 0: Executive Assistant to Senior Administration
 RANGE IV: Executive Assistant & Communications Specialist

H&W Benefit Allowance, Effective 1/1/2019:

\$9,834 per annum District contribution for single coverage
 \$12,020 per annum District contribution for single + 1 coverage
 \$12,020 per annum District contribution for family coverage

LONGEVITY:

5 years – 5%	15 years – 15%
10 years – 10%	20 years – 20%

PROFESSIONAL GROWTH:

As per established guidelines.

VACATION:

All 12-month Confidential employees shall be entitled to the following working days of paid vacation (less than 12-month shall receive a prorated share). Years of service must be completed by June 30th.

1 st year	15 days	8 th – 9 th year	20 days
2 nd year	16 days	10 th – 11 th year	21 days
3 rd year	17 days	12 th – 13 th year	22 days
4 th – 5 th year	18 days	14 th – 15 th year	23 days
6 th – 7 th year	19 days	16 th year and over	24 days

ADDITIONAL GUIDELINES:

Confidential employees are entitled to the same employment conditions provided to Classified employees by the Education Code and District Policies.

**Annual salary based upon 40-hour workweek, 173.333 hour average work month, 2,080 hour average work year.*